

### MARTIN LUTHER KING, JR. ELEMENTARY SCHOOL



1950 Villa Avenue El Centro, CA 92243 (760) 337-6555 (760) 353-6714 Fax

Linda D. Morse, Principal

### School Site Council Agenda

January 21, 2015

4:00p.m..

Room 7

- I. Call To Order
- II. Pledge of Allegiance
- III. Approval of Minutes from previous meeting held on 11/18/14
- IV. Public Comment
- V. Safe School Plan Review and Approval
- VI. Budget Update
- VII. Adjournment

Next Meeting: February 25, 2015

#### MARTIN LUTHER KING JR. ELEMENTARY SCHOOL SCHOOL SITE COUNCIL WEDNESDAY, JANUARY 21, 2015 – 4:00PM MINUTES



CALL TO ORDER: Meeting was called to order at 4:06pm by Mrs. Morse.

FLAG SALUTE: Led by Mrs. Morse

ROLL CALL: MEMBERS PRESENT; Maria Ibarria, Ricardo Lozano, Elizabeth Calderon, Norma

Trull, Cindy Bryant, Linda Morse, Mariza Arredondo, Maria Ontiveros

APPROVAL OF Motion to approve the minutes for the November 18 meeting was motioned by

MINUTES: Mrs. Calderon, second by Mr. Lozano. Motion carried by all members.

PUBLIC COMMENTS: No public comments.

SAFE SCHOOL PLAN Mrs. Morse reviewed all components of the Safe School Plan; members discussed several areas of improvement such as; drug awareness presentations

sed several areas of improvement such as; drug awareness presentations for 3<sup>rd</sup> through 6<sup>th</sup> grade, grass in the field area, repair or replacement

of playground equipment, more lighting in the staff parking lot. Mrs. Calderon suggested that the District get involved by requesting the El Centro Police Department to come in to our schools and coordinate programs school-wide.

Mrs. Calderon expressed concerns mainly in the area of sexual harassment and on electronic cigarettes. Mrs. Morse stated in adding these items to the plan for the next school year. Mrs. Morse also added that today's Parent Principal Tea went well with the parents, they welcomed Mrs. Celina Gonzalez' presentation on Drug Awareness and Vaping. A motion to approve the plan was made by

Mrs. Bryant, second by Mr. Lozano. Motioned carried by all members.

BUDGET UPDATE: Mrs. Morse reviewed the budget with the members and stated that funds have

been depleted in Title 1. Funds will now come out of the LCFF and is hoping the

District will allot more funds once reviewed this February.

ADJOURNMENT: Meeting was adjourned at 4:40pm by Mrs. Calderon, second by Mrs. Trull.

NEXT MEETING: February 26, 2015

# School Vision

The Martin Luther King Community envisions an environment that is academically balanced by:

- . Fostering academic excellence
- 2. Encouraging responsibility and self-discipline
- 3. Developing a lifetime love of learning
- 4. Promoting values, respect for other cultures and tolerance for all
- 5. Instilling pride through a sense of purpose and
- . Providing a safe and supportive environment.

# School Mission

The parents, community, and staff of the Martin Luther King Community are committed to lifelong learning.

# Our Mission Is:

- Provide educational access and opportunities for all members of the Martin Luther King Community through parent involvement and staff participation.
- Provide a consistent academic standards based curriculum that provides modifications for student needs.
- Encourage responsibility and self-discipline through a school wide discipline and character education
- Develop a lifetime love of learning through positive role modeling in a safe and supportive environment.
  - Promote values, respect for others' cultures and tolerance.
- Implement collaboration through Family, School, and Community.
- Encourage high academic expectations

# M.L.King School Vision

The M.L. King Community envisions an

environment that is academically balanced by:

- Fostering academic excellence
- Encouraging responsibility and selfdiscipline
- Developing a lifetime love of learning
- Promoting values, respect for other cultures and tolerance for all.
- Instilling pride through a sense of purpose and
- Providing a safe and supportive environment

## M.L.King School Mission Statement

The parent, community and staff of the M.L. King Community are committed to life long learning.

#### Our mission is:

- ➤ Providing educational access and opportunities for all members of the M.L. King community through parent involvement and staff participation
- ➤ Providing a consistent academic standard based curriculum that provides modifications for student needs
- Encouraging responsibility and self discipline through a school wide discipline and character education plan
- Developing a lifetime love of learning through positive role modeling in a safe and supportive environment
- ➤ Promoting values, respect for others' cultures and tolerance
- ➤ Implementing collaboration through Family, School and Community
- Encouraging high academic expectations.

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Monthly Attendance Percentages Comparison 13-14 to 14-15

District Wide Average	97.41%	97.28%	96.73%	96.38%	96.45%	96.15%	95.45%	94.93%		94.85%		94.56%		95.76%		95.23%		95.42%		95.38%		94.55%
Wilson	98.26%	98.07%	97.65%	97.84%	892.26	92.02%	96.53%	96.88%		96.35%		95.51%		%20.96		96.07%		%80.96		96.65%		94.99%
Washington	96.12%	97.55%	95.31%	95.89%	94.59%	94.90%	93.97%	93.67%		92.97%		92.64%		95.62%		93.52%		94.40%		93.74%		95.26%
Sunflower	97.38%	97.07%	96.22%	95.70%	96.18%	96.49%	95.77%	860.56		94.55%		93.77%		95.55%		95.34%		94.93%		95.97%		95.23%
McKinley	97.74%	97.00%	96.73%	96.58%	96.32%	95.93%	95.29%	95.02%		94.70%		95.52%		95.84%		95.57%		95.62%		95.52%		94.11%
Lincoln	%99'96	97.29%	96.55%	%98'36%	%05'96	96.01%	95.83%	93.88%		94.31%		899.66%		95.77%		94.61%		94.64%		94.56%		93.48%
King	97.88%	97.31%	97.20%	96.93%	97.15%	96.47%	95.48%	95.13%		95.39%		95.74%		96.39%		96.13%		96.63%		96.23%		95.79%
Kennedy	97 18%	97.33%	96.95%	86.96	95.83%	96.74%	95.63%	95.07%		95.42%		94.75%		94.56%		94.82%		94.15%		94.81%		93.89%
Hedrick	97.26%	97.42%	96.63%	95.96%	96.88%	95.76%	95.41%	94.05%		95.63%		94.78%		95.94%		95.41%		95.89%		95.91%		94.11%
Harding	97.73%	96.91%	96.88%	96.12%	96.41%	96.32%	94.22%	94.45%		93.82%		94.06%		95.40%		94.86%		94.89%		95.32%		93.87%
Desert Garden	97.47%	96.81%	96.89%	96.08%	96.88%	95.57%	92.86%	95.31%		94.69%		94.53%		95.70%		95.15%		95.86%		94.19%		93.43%
DeAnza	97.79%	97.33%	%20.76	%22.96	%89'96	96.40%	95.95%	%89.56		95.49%		95.17%		96.52%		%60.96		%95'96		96.23%		95.92%
School Month	Month 1	Month 1	Month 2	Month 2	Month 3	Month 3	Month 4	Month 4	Month 5	Month 5	Month 6	Month 6	Month 7	Month 7	Month 8	Month 8	Month 9	Month 9	2014-15 Month 10	2013-14 Month 10	2014-15 Month 11	2013-14 Month 11
Year	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14

# Safe School Plan Information

#### Due to Jeannette: June 10. 2014

#### Advance Data Collection for the Uniform Management Information Reporting System (UMIRS) for the Consolidated Application, Part I For Complete ConApp Part I Instructions Refer to:

http://www.cde.ca.gov/fg/fo/ca/, select Part 1 and then "Instructions"

Site Name Kina

County-District-School Code Report Period 1363123-6108823

King	<u>136312</u>	3-6108823	2013-2014
Students With 3 or More Unexcused Absences	Tabulate all suspens	ON AND EXPULSION sions and expulsions by one code section per a cited).	REPORTING  / Education Code (EC)  ction (the most severe
Number of identified students	EC SECTION	NUMBER OF EXPULSIONS	NUMBER OF SUSPENSIONS
2 2	48900(a)(1)	E/11 02010110	5
Definition: Count each	48900(a)(2)		
student meeting the	48900(b)		2
definition of a truant in Section 48260 of the	48900(c)		
EC. Count each	48900(d)		
student only once per	48900(e)		
year. A student is	48900(f)		
truant per the EC if the	48900(g)		
student has an	48900(h)		1.
unexcused absence of	48900(i)		11
more than 30 minutes on three different days	48900(j)		
or more.	48900(k)		6
	48900(I)		
	48900(m)		
	48900(n)		
	48900(o)		
	48900(p)		
	48900(q)		
	48900(r)		
	48900(t)		
Record below the	48900.2		
number of incidents in	48900.3		
which a non-student	48900.4		
unlawfully brought or	48900.7		
possessed a handgun, rifle, shotgun, other	48915(a)(1)		
type of firearm, or	48915(a)(2)		
explosive device on	48915(a)(3)		
school grounds during	48915(a)(4)		
school hours or during	48915(a)(5)		
a school-sponsored	48915(c)(1)		
activity	48915(c)(2)	1	
	48915(c)(3)		
	48915(c)(4)		
	48915(c)(5)		
# P	GRAND TOTAL REPORTING PERIOD		15

#### Due to Jeannette: June 10. 2014

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Site	Name	
	King	

County-District-School Code 1363123-6108823

Report Period 2013-2014

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student only once per	48900(e)		. 1 . 19
year. A student is	48900(f)		
truant per the EC if the	48900(g)	Same Same	
student has an unexcused absence of	48900(h)		1
more than 30 minutes	48900(i)		1
on three different days	48900(j)		
or more.	48900(k)		6
	48900(I)		
	48900(m)	-CHRIST TORSE	
	48900(n)		
	48900(o)		
	48900(p)		
	48900(q)		
	48900(r)		
	48900(t)		
Record below the	48900.2		
number of incidents in	48900.3		
which a non-student unlawfully brought or	48900.4		
possessed a handgun,	48900.7		
rifle, shotgun, other	48915(a)(1)		
type of firearm, or	48915(a)(2)		
explosive device on	48915(a)(3)		
school grounds during	48915(a)(4)		
school hours or during	48915(a)(5)		
a school-sponsored activity	48915(c)(1)		
activity	48915(c)(2)		9
	48915(c)(3)		21
	48915(c)(4)		
	48915(c)(5)		
	GRAND TOTAL REPORTING PERIOD	7-1	15

May 19, 2014

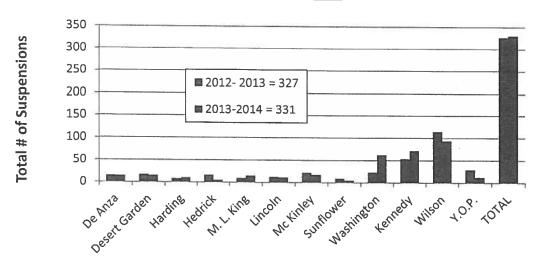
### El Centro Elementary School District Suspensions Summary-School Year 2013-2014 4th Quarter-All Schools

	School	1st qrt. 8/26 - 10-25	2nd. qrt. 10/28 - 01/17	3rd. qrt. 01/21/ - 03/28	4th. Qrt. 03/31-06-10	Total
_1	De Anza	3	<sup>0</sup> 1	5	5	14
2	Desert Garden	3	2	5	5	15
3	Harding	1	1	6	2	10
4	Hedrick	00	0	3	2	5
5	M. L. King	3	5	5	2	15
6	Lincoln	1	2	3	5-	11
7	Mc Kinley	3	1	5	8	17
8	Sunflower	4	1	0	0	5
9	Washington	_6	15	28	13	62
10	Kennedy	14	- 24	20	13	71
11	Wilson	14	34	24	22	94
12	Y.O.P.	0	6	3	3	12
	TOTAL	52	92	107	80	331

### El Centro Elementary School District <u>Suspensions</u> Summary-School Year <u>2012-2013</u> 4th Quarter-All Schools

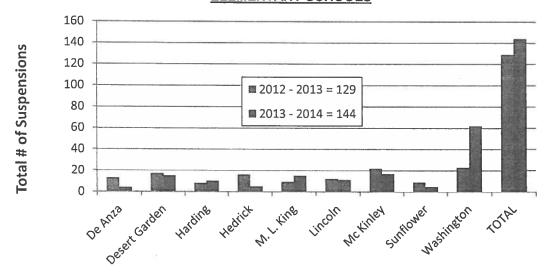
•	School	1st qrt.	2nd. qrt.	3rd. qrt.	4th. Qrt.	Total
		8/27 - 10/26	10/29 - 01/18	01/22 - 03/27	03/28 - 06/13	32
_1_	De Anza	2	3	7	3	15
2	Desert Garden	1	0	7	9	17
3	Harding	3	1	2	2	8
4	Hedrick	3	2	5	6	16
5	M. L. King	0	3	4	2	9
6	Lincoln	5	2	4	1	12
7	Mc Kinley	8	3	5	6	22
8	Sunflower	1	0	5	3	9
9	Washington	3	2	9	9	23
10	Kennedy	4	11	19	19	53
11	Wilson	22	14	59	19	114
12	Y.O.P.	7	6	12	4	29
	TOTAL	59	47	138	83	327

# El Centro Elementary School District Total Suspensions School Years: 2012-2013/2013-2014 ALL SCHOOLS



#### 1.2 % increased # of suspensions District-wide

## El Centro Elementary School District Total Suspensions School Years: 2012-2013/ 2013-2014 ELEMENTARY SCHOOLS



SCHOOLS

11.6 % increased # of suspensions - Elementary Schools

# Martin Luther King Jr. Elementary School SINGLE PLAN FOR STUDENT ACHIEVEMENT

children with their homework especially in learning reading strategies and math skills. 94.92% indicate that through a letter or flyer. 57.38% of the parents would prefer to receive a phone call when news is shared by 93.36% of King's parents indicate that they have been provided with information about how they can help their child with his/her homework.75.41% of parents would prefer to receive information from the school they received information about the California Common Core Standards, 89.66% stated that they received parent/teacher conferences by having an interpreter present (35%) and 26.25% indicated that assistance the school. 66.67% of the parents surveyed are interested in learning more about how to assist their information about how to read to their children. Parents indicated that they need assistance with with childcare during the conferences would also be beneficial.

place in the classroom. The focus for 2014-2015 will be in Mathematics, utilizing the resources classrooms will additionally provide our Kinder parents with strategies and tips to support the The Parent/Principal Tea will serve as a venue for providing on-going training to parents on ELA program at home. Parents will be trained on how to use Book Bags and learn about the ways they can assist their children with homework and support the learning that is taking offered through Go Math! The Every Child A Reader program offered to our Kindergarten classroom teachers specifically for parents of Kindergarten, First-Third, and Fourth-Sixth importance of reading with their children. Specialized parent trainings will be offered by grade students in the areas of ELA and Mathematics.

# Martin Luther King Jr. Elementary School SINGLE PLAN FOR STUDENT ACHIEVEMENT

# **School Climate Survey Results**

60% of the teachers strongly agree and 40% agree that the principal frequently communicates the school's vision and mission through her actions. The majority of the teaching staff believe that all students can master the core content with 11% who do not. 100% of the teaching staff understand that it is their responsibility to ensure that all students succeed

ongoing feedback on classroom instruction. Faculty meetings and staff development activities consistently As a school, there is consensus that the principal has high expectations for the staff and that she provides support the teachers skills in teaching and 90% of the teaching staff are pleased with the leadership provided by the principal.

Only 5 % of the teaching staff do not use the ELA and MATH assessments to guide their instruction. The inability to follow ELA and MATH pacing guides was also expressed by this same 5% of the teachers.

believe that the discipline is fair and consistent. Overwhelmingly, 50% of the teaching staff report that the King's teachers agree completely that the school climate is warm and supportive of children. They also grounds and school buildings are not kept attractive and clean. 100% of the teaching staff report that they make contact with at least three parents each week and that they keep parents well informed on student progress and school activities.

# Parent Survey

# Martin Luther King Jr. Elementary School SINGLE PLAN FOR STUDENT ACHIEVEMENT

Passes for exemplary behavior. The Passes are brought to the school office and students are given special embedded into the daily school program. Each month, a different character word is taught and teachers select students modeling the character word for Student of the Month awards. Students also earn Pride administrator which includes consequences for disciplinary referrals. School-wide positives have been implemented to reward and acknowledge positive behaviors. A character education program is now this school year. The plan includes a Behavior Management Plan that is followed by the school character education themed prizes.

# DATA ANALYSIS

# Student Performance on CELDT

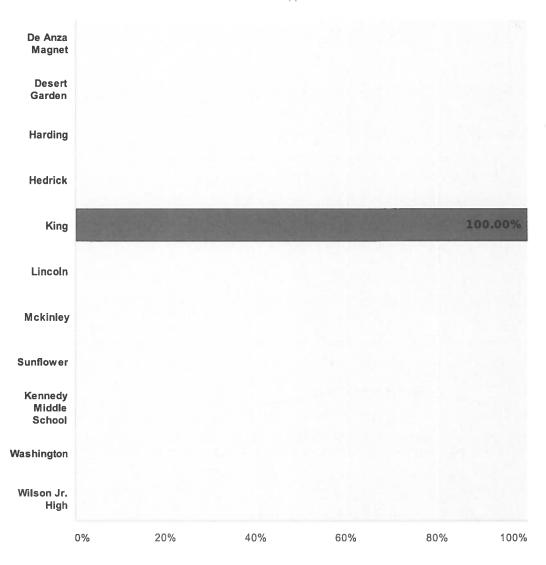
Only 52% of EL students met AMAO1. MLK will continue to provide a comprehensive English Learner curriculum to all English Learners. Students will be grouped by proficiency level and taught using the district's adopted English Language Development program/curriculum. For the second year in a row, only 17% of English Learners in an ELD program for less than five years met AMA02. 39.6% of English Learners in an ELD program for more than five years met AMA02. MLK has attaining proficiency in the English language. After school tutoring will be offered for English Learners identified long-term English learners and developed individualized learning plans to support them in scoring at the Intermediate level in grades 3 and 4

# Language Arts

Kindergarten - Instructional Assistants will be trained in newly implemented Standards Plus Common Core Linda Mood Bell Seeing Stars. Transition to Kindergarten will be offered before the school year begins to Standards curriculum. Instructional Assistants will provide intervention in TK and Kindergarten using

#### Q1 My child attends:

Answered: 61 Skipped: 0

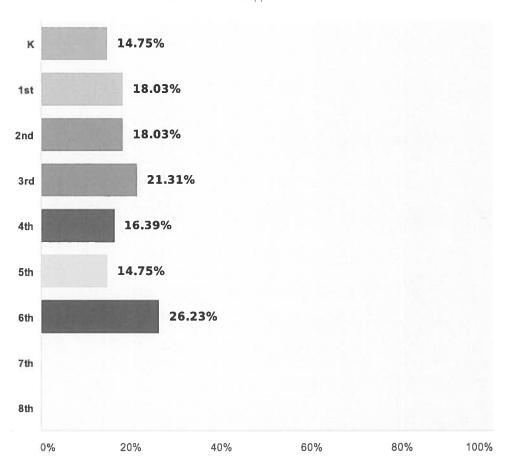


Answer Choices	Responses	
De Anza Magnet	0%	0
Desert Garden	0%	0
Harding	0%	0
Hedrick	0%	0
King	100%	61
Lincoln	0%	0
Mckinley	0%	0
Sunflower	0%	0
Kennedy Middle School	0%	0

Washington	0%	0
Wilson Jr. High	0%	0
Total		61

#### Q2 My child is in grade:

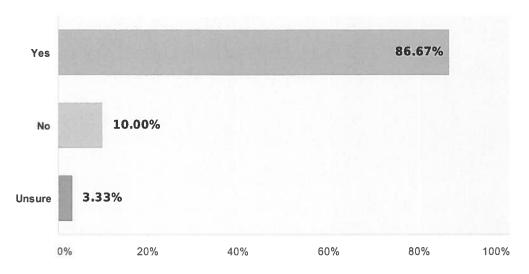
Answered: 61 Skipped: 0



Answer Choices	Responses	
κ	14.75%	9
1st	18.03%	11
2nd	18.03%	11
3rd	21.31%	13
4th	16.39%	10
5th	14.75%	9
6th	26.23%	16
7th	0%	0
8th	0%	0
Total Respondents: 61		

# Q3 Did you attend a meeting this school year where the goals and activities of your child's program were discussed with parents?

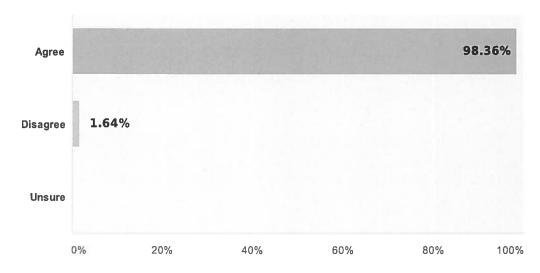
Answered: 60 Skipped: 1



Answer Choices	Responses	
Yes	86.67%	52
No	10%	6
Unsure	3.33%	2
Total		60

## Q4 I have been provided with information about how I can help my child with his/her schoolwork.

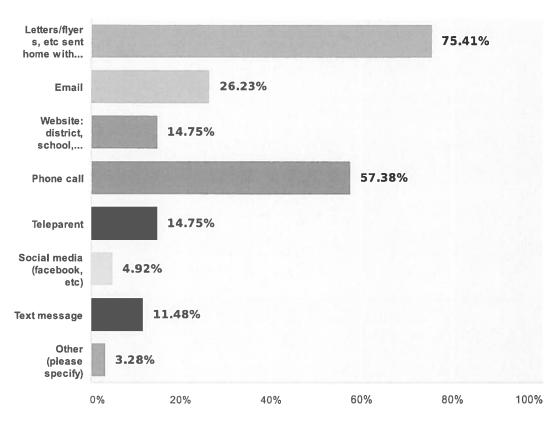
Answered: 61 Skipped: 0



Answer Choices	Responses	
Agree	98.36%	60
Disagree	1.64%	1
Unsure	0%	0
Total		61

#### Q5 I would prefer to receive information from my child's school through (check all that apply)

Answered: 61 Skipped: 0

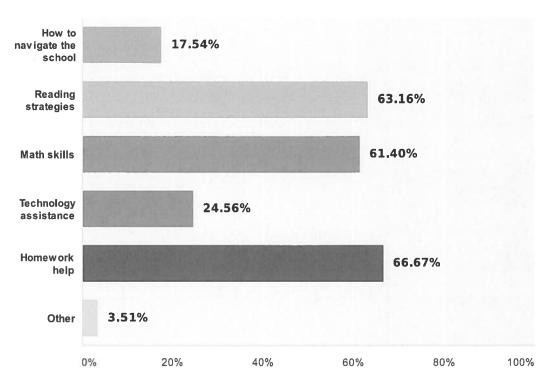


Answer Choices	Responses	
Letters/flyers, etc sent home with students	75.41%	46
Email	26.23%	16
Website: district, school, classroom, etc.	14.75%	9
Phone call	57.38%	35
Teleparent	14.75%	9
Social media (facebook, etc)	4.92%	3
Text message	11.48%	7
Other (please specify)	3.28%	2
Total Respondents: 61		

#	Other (please specify)	Date
1	There is nothing better than to be in front of the teacher	11/22/2013 8:42 AM
2	in person	11/7/2013 1:10 PM

# Q6 I would like the school to provide the following information for parents: (please check all that apply)

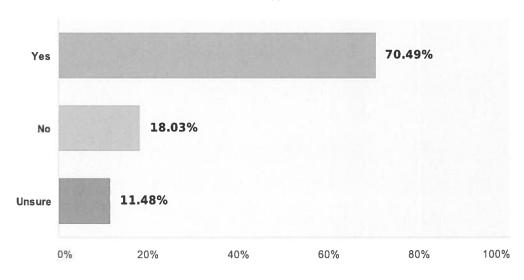
Answered: 57 Skipped: 4



Answer Choices	Responses	
How to navigate the school	17.54%	10
Reading strategies	63.16%	36
Math skills	61.40%	35
Technology assistance	24.56%	14
Homework help	66.67%	38
Other	3.51%	2
Total Respondents: 57		

# Q7 My child's school provides me with materials and/or trainings that assist me in working with my child at home.

Answered: 61 Skipped: 0



Answer Choices	Responses	
Yes	70.49%	43
No	18.03%	11
Unsure	11.48%	7
Total		61

#	Other (please specify)	Date
1	need more training	11/4/2013 4:31 PM

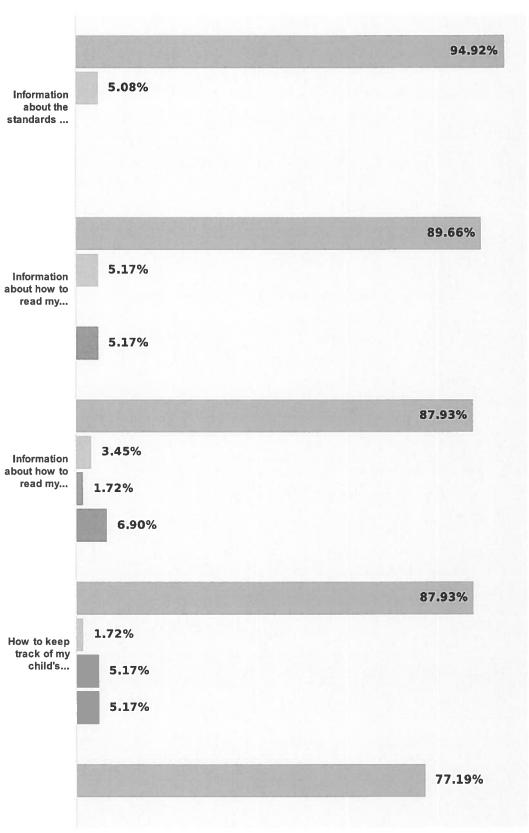
## Q8 I have the following suggestions to increase parent involvement at school and home:

Answered: 12 Skipped: 49

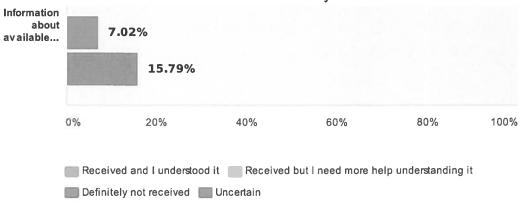
#	Responses	Date
1	I believe we should have more activities at school. Fall Harvest past and there was no involvement of parents with kids and personally I believe this help kids see that parents have time to involve with them and participate.	11/22/2013 8:42 AM
2	N/A	11/7/2013 2:02 PM
3	yes	11/7/2013 1:56 PM
4	not apppicable	11/7/2013 1:48 PM
5	Providing behavior reports daily/weekly when a child is prone to misbehavior.	11/5/2013 2:24 PM
6	fund raising or academic contests	11/5/2013 2:19 PM
7	parents need to communicate with the teacher more and also i understand that parents work but we need to make time with our children help them with there homework and other helping activities. Our children are our future and we need to focus on making sure they are learning at school and at home.	11/5/2013 8:27 AM
8	PTO is a good way to involve parents. I would suggest to have the parents of children in same grades.	11/4/2013 4:31 PM
9	yes	11/4/2013 4:27 PM
10	some activities and homework to interact with the parents	11/4/2013 2:54 PM
11	More in depth instruction on how to assist my child with her homework	11/4/2013 2:21 PM
12	none	11/4/2013 1:46 PM

### Q9 Please indicate whether you received the following information from your child's school.

Answered: 59 Skipped: 2



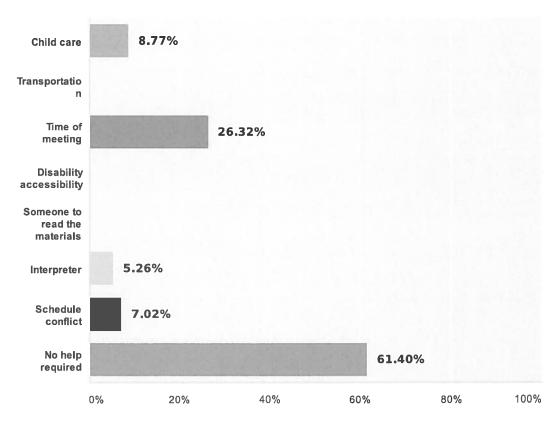




	Received and I understood it	Received but I need more help understanding it	Definitely not received	Uncertain	Total
Information about the standards and expectation for the grade level.	<b>94.92%</b> 56	<b>5.08%</b> 3	<b>0%</b> 0	<b>0%</b> 0	59
Information about how to read my child's state test scores	<b>89.66%</b> 52	<b>5.17%</b> 3	<b>0%</b> 0	<b>5.17%</b>	58
Information about how to read my school benchmark scores	<b>87.93%</b> 51	<b>3.45%</b> 2	<b>1.72%</b> 1	<b>6.90%</b> 4	58
How to keep track of my child's progress in school	<b>87.93%</b> 51	<b>1.72%</b>	<b>5.17%</b> 3	<b>5.17%</b> 3	58
Information about available interventions and enrichment at this school	<b>77.19%</b>	<b>0%</b> O	<b>7.02%</b>	<b>15.79%</b> 9	57

## Q10 In order to attend parent-teacher meetings and trainings, I need help in the following areas:

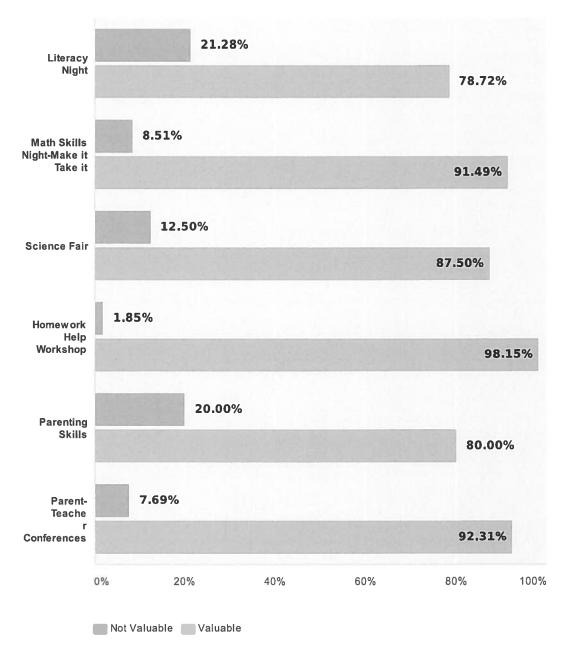
Answered: 57 Skipped: 4



Answer Choices	Responses	
Child care	8.77%	5
Transportation	0%	0
Time of meeting	26.32%	15
Disability accessibility	0%	0
Someone to read the materials	0%	0
Interpreter	5.26%	3
Schedule conflict	7.02%	4
No help required	61.40%	35
Total Respondents: 57		

## Q11 These activities would be valuable in helping me be more effective when working with my child at home:

Answered: 58 Skipped: 3



	Not Valuable	Valuable	Total
Literacy Night	21.28%	78.72%	
	10	37	4
Math Skills Night-Make it Take it	8.51%	91.49%	
-	4	43	4
Science Fair	12.50%	87.50%	
	6	42	4

Homework Help Workshop	<b>1.85%</b> 1	<b>98.15%</b> 53	54
Parenting Skills	<b>20%</b> 9	<b>80%</b> 36	45
Parent-Teacher Conferences	<b>7.69%</b> 4	<b>92.31%</b> 48	52

#	Other (please specify)	Date
1	Any information is always a good thing	11/22/2013 8:12 AM
2	Am very happy about everything	11/4/2013 1:21 PM

age 1 of 4

				101
District Name	El Centro Elementary School District	(760)	School Name	Phone
Street Address	1256 Broadway		Street Address	
City Zip Code	El Centro, CA 92243		City Zip Code	

# **Emergency Contact and Inventory Form**

Instructions: Please file annually by September 15\_ with your local Police and Fire Departments and with Imperial County Office of Education

Imperial County Office of Emergency Services 1078 Dogwood Road

Heber, CA 92249 Phone: (760) 482-2420 attn: Rosa Hernandez

e-mail: rosahernandez@co.imperial.ca.us

8/14/14

El Centro, CA 92243 Phone: (760)312-6133

1398 Sperber Road

e-mail: denises@icoe.org

attn: Denise Smith

Linda Morse Revised By:

**SCHOOL YEAR 2014-2015** 

**Emergency Phone Numbers:** 

(760) 335-3640 1-800-427-2200 (760) 554-5296 (760) 339-7254 911 911 -911 City - call ECPD they will call out City of El Centro - Carl Fowler El Centro Police Department Organization El Centro Fire Department Imperial Irrigation District So. CA Gas Co. ECRMC Police/Sheriff Dep. City-underground **Electric Company** Nearest Hospital Gas Company Water Plants Fire Station Other (760) 791-4364 (760) 337-6555 (760) 996-5423 (760) 535-5340 (760) 701-2861 (760) 960-5259 (760) 554-8026 (760) 245-7388 Mariza Arredondo Robert Gutierrez **Bobby Espinoza** Martin Barajas Teresa Najera Linda Morse On-call staff Doug Hisel Master Key (2) Custodian Master Key (1) Custodian □ ICOE Asst. Principal/Secretary MaintenanceSupervisor Bus Dispatch-Transp. **Emergency Cellular** School Nurse

**Evacuation Sites** 

Shut Offs and Switches

Designate as a Primary, Secondary	Location	# of students/adults		Location	Contact	Phone
or Alternate Site		to be evacuated to site Electric		See Map	Maintenance Supervisor (760) 535-5340	(760) 535-5340
Primary	Fields on north side of school	200	Gas	See Map	Maintenance Supervisor (760) 535-5340	(760) 535-5340
Secondary	Southwest Parking Lot	200	Water	See Map	Maintenance Supervisor (760) 535-5340	(760) 535-5340
Alternate Site	Alternate Site Sunflower Elementary School	200	Telephones	Various	Antonio Romayor-IT (760) 554-6966	(760) 554-6966
			Any On site Gas store	ed in sea	Maintenance Supervisor (760) 535-5340	(760) 535-5340

Incident Command Team (responsible for directing and documenting on site emergency activities)

Incident Commander Directs on site emergency operations	Linda Morse	Agency Liaison coordinates w/ outside agencies	Kristy Curry, Asst. Supt., Admin. Services
Backup Incident Commander	Mariza Arredondo	Backup Agency Liaison	Kimberly Dessert, Director-MOT
Public Information Officer	Superintendent, Jon LeDoux	Safety Coordinator Ensures emergency activities are conducted safety	Kristy Curry, Asst. Supt., Admin. Services
Backup Public Information Officer	Associate Superintendent, Renato Montano	Backup Safety Coordinator	Kimberly Dessert, Director-MOT

Staff assigned to teams in these areas should not have multiple assignments unless they are staggered during stages of incidents, e.g., search/rescue (start of event) and reunion gate (event has progressed beyond search/rescue) Office Command Team will convene during an emergency-Is there power and phone service?) Color key Students present in these team areas Basketball Court

Incident Command Team Meeting Locations (Indicate locations where the Incident

Information in this category represents districts resources to serve their students and to respond in the event of an emergency

Playground fields

Primary

#### El Centro Elementary School District Office of Educational Services

#### Safe and Drug Free Schools and Communities and Tobacco Use Prevention Education Annual Report

TO:

**Principals** 

FROM:

Olga Criman, Support Services Coordinator

RE:

Annual Report for Alcohol, Tobacco, Other Drugs, and Violence

Programs - Health and Safety Code Section 104450

As we work towards compliance in the areas of Safe and Drug Free and Tobacco Use Prevention, documentation of your current efforts are necessary. Please complete the following form and include it in your Safe School Plan (Tab 3).

#### CPM Compliance Item

II-S&DATE4 The LEA has, or the schools to be served have, a consolidated plan for keeping schools safe and drug-free. This plan shall include:

- Appropriate and effective school discipline policies that prohibit disorderly conduct, illegal possession of weapons, and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs
- Security procedures at school and to and from school
- Prevention activities designed to create and maintain safe, disciplined, and drug-free environments
- A crisis management plan for responding to violent or traumatic incidences on school grounds
- A code of conduct policy for all students that clearly states the responsibilities of students, teachers, and administrators

#### How to Achieve Compliance

- The LEA provides age-appropriate, developmentally based education programs for all students, preschool through grade twelve, on the prevention of drug, alcohol, and tobacco use and of violence.
- A minimum of six hours of instruction at grade level is recommended.
- Students may receive instruction through alternatives to curriculum in the classroom, for example, peer education, dramatic presentations, and presentations by outside speakers at assemblies.
- The LEA provides other intervention services as needed: counseling, conflict resolution, character education, community service activities, referral to agencies, policies and procedures to ensure student safety



#### Martin Luther King Jr. Elementary School

#### Safe School Plan

#### **Programs/Strategies for Safe and Orderly Environment**

Mission Statement: It is the goal of M. L. king Elementary School Staff to provide a learning environment for students that will reflect an academic focus in which staff, parents, and students will perceive school as a safe place to learn. The school will be tobacco, drug and alcohol free.

- 1. An emergency card is on file for each student and staff member and indicates whom to contact in case of emergency.
- 2. Any visitor to the school must check in at the office, sign a "Welcome" sheet, and get a visitor's badge/pass.
- 3. Pupils to be released from school must be "Signed Out" by the parent or authorized adult taking them. Authorization from the office is a call to the classroom.
- 4. A re-admittance slip is issued to any pupil who has been absent and returns to class.
- 5. The entry of visitors to the school is controlled through the use of "visitor badges" and a "sign in" sheet.
- 6. Entries to the school campus are properly secured and all traffic has to come through the office.
- 7. Necessary barriers and fencing exists to prevent access by unauthorized vehicles and/or persons
- 8. Appropriate signs are displayed prominently at the entry points of the school.
- 9. Adequate supervision is provided throughout the school at all times when students are present.
- 10. Ground areas, hallways, and restrooms are supervised to promote physical safety.
- 11. Bicycles are stored in a secured area.
- 12. Students out of class must have a pass designating their destination, office, rest room, etc.

- 13. The principal is visible around the campus and in classrooms.
- 14. School personnel work to protect students against kidnappers, sex offenders or other suspicious strangers.
- 15.A closed campus is maintained.
- 16.A network of adult staff members is available for students to talk with when they feel the need.
- 17.A psychologist is available on Mondays to counsel, test students, and/or work with parents of such students who might pose a danger to others.
- 18.Periodic safety reviews are carried out by the principal, staff, fire department personnel, police department personnel, etc. (facilities such as classroom safety checks, fire drills, fire extinguishers check, disaster drills, bicycle safety inspection).
- 19. Work related to safety procedures, is carried out in conjunction with law enforcement agencies-fire safety, other.
- 20.An effective security alarm system is installed and is maintained regularly.

  All staff has been trained to use the alarm system.
- 21. Security personnel patrol the school campus during weekend hours.
- 22.An adequate communication system is available in classrooms and other parts of the building. This includes a speaker system, classroom telephones, a site radio system and district radio system.
- 23. Procedures are in place when it comes to handling serious injuries.
- 24. An emergency disaster (fire, earthquake, etc.) response plan is in place.
- 25. Several staff members are trained to serve as "command post leaders" during the event of a disaster.
- 26.A procedure for reporting physical accidents is in place.
- 27.A red clipboard, on which emergency procedures are posted, is in place by the exit of each classroom. A green (everything is good), Yellow (low level help needed), and red (help) card system is in place.
- 28.A first aid fanny pack containing a variety of first aid supplies has been issued to each teacher and playground supervisor to use with students or staff.
- 29. The ECESD provides school site personnel training about safety issues, first aid procedures, etc.

- 30. Parent permission slips and emergency medical authorization slips are completed and on file for any student going on a field trip.
- 31.A school-widen discipline plan is consistently and fairly enforced in all classrooms and throughout the school.
- 32.A plan for keeping track of disciplinary incidents has been implemented by the principal.
- 33. Open communication with parents allows staff to respond to parent concerns and/or work with parents regarding student problems.
- 34. School rules, rewards and consequences are periodically reviewed with students.
- 35. The district nurse works with the school site and community health services for prevention and intervention programs for students and their families.
- 36. Regulations are in force, which govern the use of playground equipment, play areas, and pupil conduct on school grounds.
- 37. Adequate protection is provided against falls from playground equipment such as sand in area housing playground equipment and mats around other equipment.
- 38.Ground, equipment, physical facility and classrooms are kept clean, attractive and well maintained in a timely manner. Physical conditions that could lead to accidental harm are noted for repair and corrected promptly.
- 39. Staff adheres to regulations and policies pertaining to the confidentiality of records and policies.
- 40. Notices for students who have been suspended or expelled are placed in a special red folder and placed in the cumulative folder.
- 41.A uniform policy is implemented and sets dress standards for all students.
- 42. Appropriate lighting is installed both inside and outside of the school building.
- 43. Painting over graffiti takes place immediately or before students return to school.
- 44. Classroom doors are kept locked when not in use.
- 45. Access to school and/or classroom keys is controlled by use of a "check-in, check-out" system (Appendix B "Key Check-out sheet", "Request to retain key").

- 46. Valuables and equipment are inventoried and engraved for identification.
- 47.A procedure is in place for reporting crimes to the district or proper authorities.
- 48. The school is used during off-hour for parenting classes, family math/reading/science nights, grade level standards training for parents, Parent Teacher Organization night meetings, School Site Council and all other necessary after school hour meetings and voting precinct for Imperial County.
- 49. The staff is proactive about keeping ML King a safe and secure place for our students.
- 50.A positive school culture is promoted. The school acts as a community which demands high levels of respect, bonding, academic and social expectations among staff and students.
- 51.Recognition programs are in place to honor individual students and/or staff contributions and group contributions relative to the maintenance of a clean and orderly environment, which in turn is perceived as a safe environment.
- 52. Pictures of individual and/or group winners in the various recognition programs are displayed in a prominent place in the school.
- 53. Student leaders promote the school as a safe place through their involvement in school activities (award ceremonies, safety patrol, opening exercises, etc.)
- 54. Assemblies and programs are geared towards specific health and safety issues such as alcohol and drug prevention are presented throughout the year for targeted grade levels.
- 55.A school counselor is available on Tuesdays and every other Thursday. The counselor is assigned to work with students who have behavior, motivation, and adjustment problems.

#### EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 18-1 July 1, 1994

#### SUBJECT: CHILD ABUSE

I.	Purpose
II.	Child Abuse Reporting Requirements, PC 11166(b)
III.	Access to Records and Confidentiality
IV.	Reporting Procedures
v.	Responsibilities of District Employees
VI.	Ordering Forms
VII.	Attachments

#### I. , PURPOSE

The purpose of this bulletin is to bring together California Code references, district policies, and procedures relating to child abuse. It is designed for ease of reference and immediate availability.

The El Centro School District Board of Trustees and staff recognize that students have greater opportunities to benefit from instruction when they are safe and secure and can trust adults. It is the responsibility of all staff to increase children's opportunities for learning by protecting them from child abuse, by collaborating with other persons mandated to report child abuse, and by cooperating with public agencies responsible for protecting children and aiding families in trouble.

#### II. CHILD ABUSE REPORT REQUIREMENTS, P.C. 11166(b)

<u>California Penal Code</u> Section 11166(b) mandates the reporting to designated authorities of cases of suspected child abuse and reads as follows:

"... any child care custodian, health practitioner, or employee of a child protective agency who has knowledge of or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse shall report the known or suspected instance of child abuse to the child protective agency immediately or as soon as practically possible by telephone and shall prepare and send a written report thereof within 36 hours of receiving the information concerning the incident".

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It is the policy of the El Centro School District that all employees shall comply with the law's reporting procedures. The penal code obligation to report child abuse applies to certificated employees. This law also applies to instructional aides, teacher's aides, teacher's assistants, and classified employees who have been trained in the duties imposed by this law. These employees are considered to be mandated reporters.

#### Legal Responsibility - Penal Code Section 11166

- Any child care custodian, medical practitioner, non-A. medical practitioner, or employee of a child protective agency who has knowledge or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse shall (1) report the known or suspected instance of child abuse to a child protective agency immediately or as soon as practicably possible by telephone and shall (2) prepare and send a written report within 36 hours of receiving the information concerning the incident. For the purposes of this article, "reasonable suspicion" means that it is objectively reasonable for a person to entertain such a suspicion, based upon facts that could cause a reasonable person in a like position, drawing when appropriate on his or her training experience, to suspect child abuse."
- B. Any child care custodian, medical practitioner or employee of a child protective agency who has knowledge of or who reasonably suspects that mental suffering has been inflicted on a child or his or her emotional wellbeing is endangered in any other way, may report such known or suspected instance of child abuse to a child protective agency.
- C. When two or more persons who are required to report are present and jointly have knowledge of a known or suspected instance of child abuse, and when there is agreement among them, the telephone report may be made by a member of the team selected by mutual agreement and a single report may be made and signed by such selected member of the reporting team. Any member who has knowledge that the member designated to report has failed to do so, shall thereafter make such report.

- -
- D. The reporting duties with regards to child abuse are individual and no supervisor or administrator may impede or inhibit the reporting duties and no person making such report shall be subject to any sanction for making the report. However, internal procedures to facilitate reporting and apprise supervisors and administrators of reports may be established provided that they are not inconsistent with the child abuse reporting laws.
- E. When a minor has been taken into custody as a victim of suspected child abuse, the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parent or guardian. The peace officer shall take immediate steps to notify the parent or guardian, or responsible relative of the minor that the minor is in custody and the place where he or she is being held. If the officer has a reasonable belief that the minor would be endangered by a disclosure of the place where the minor is being held, or that the disclosure would cause the custody of the minor to be disturbed, the officer may refuse to disclose the place where the minor is being held for a period not to exceed 24 hours (effective January 1, 1985).
- F. Also effective January 1, 1985, a principal or other school official shall release a minor pupil to a Children's Services Worker upon request for the purpose of removing the minor from the school premises. The Children's Services Worker must provide identification upon request.

#### III. ACCESS TO RECORDS AND CONFIDENTIALITY

- A. School districts may release information from pupil records without written parental consent or judicial order in connection with an emergency. Student records information may be given to appropriate persons in connection with an emergency if the knowledge of such information is necessary to protect the health or safety of a student or other person. Factors to be taken into account in determining whether information from a pupil record is to be disclosed:
  - 1. The seriousness of the threat to the health or safety of the student or other individuals,
  - 2. The need for the information to meet the emergency,

- 3. Whether the parties to whom the information is disclosed are in a position to deal with the emergency, and
  - 4. The extent to which time is of the essence in dealing with the emergency.

#### C. Confidentiality

Reports of suspected child abuse and information contained therein may be disclosed only to the following:

- 1. Persons or agencies to whom disclosure of the identity of the reporting party is permitted under Section P.C. 11167.
  - a. Between child protective agencies.
  - b. To counsel representing a child protective agency.
  - c. To the district attorney in a criminal prosecution or in an action initiated under the Welfare and Institutions Code Section 602.
  - d. To counsel appointed pursuant to the Welfare and Institutions Code Section 318.
  - e. To the county counsel or district attorney in an action initiated under Civil Code Section 232 (termination of parental rights) or Welfare and Institutions Code Section 300 (dependent children).
  - f. By court order.
- Persons or agencies to whom disclosure of information is permitted under subdivision (b) of Section P.C. 11170.
- 3. Persons or agencies to whom investigations of child abuse are coordinated under the regulations promulgated under Section 11174.
- 4. Multidisciplinary personnel teams as defined in subdivision (d) of Section 18951 of the Welfare and Institutions Code.

of Charles & William Principle Control of the Contr

- 5. Persons and agencies responsible for the licensing of facilities which care for children, as specified in Section P.C. 11165.7.
- 6. The State Department of Social Services, as specified in paragraph (3) of subdivision (b) on Section P.C. 11170.

Any violation of the confidentiality of child abuse reports shall be a misdemeanor punishable by up to six months in jail or by a fine of five hundred dollars (\$500) or by both (P.C. Section 11167.5).

#### IV. REPORTING PROCEDURES

When a suspected child abuse report is to be made, the individual who observed or has knowledge of the abuse makes the report in two parts:

- 1. Telephone report
- Written report

NOTE: Agency representatives (law enforcement officers, social workers, etc.) are not to direct a mandated reporter not to report his or her suspicions.

#### A. Telephone Report

The person who reports shall have all pertinent information available for child protective agency (see Attachment A). The person reporting shall give:

	his or her own name
	the child's name
	the child's home address and telephone number
	the child's date of birth
	parents or guardian
r ray	names of siblings
	prior reports
	special needs
	home language
<del></del>	description of injury
	what led the person to suspect child abuse
	the present location of the child
	location where suspected abuse occurred

- The person reporting shall
  - a. Document the date and time the call is made.
  - b. Record contact person's name, title, position, ID number.
  - c. Record response or directive of contact person.
  - d. Notify the contact person of the time the child is dismissed from school.
  - e. Inquire as to agency's plan regarding immediate action.
- 3. The law enforcement officer or social worker determines the course of action to be taken. The agency official may inform the person reporting of one or more of the following:

 home visit/investigation
dispatched an officer or social worker to
the school/scene
 there will be no follow-up investigation
in which case the school/district
can proceed administratively

Agency representatives once on the school site have the following authority and/or responsibilities:

- a. May interview the child.
- b. Must afford the child the option of being interviewed in private or selecting any adult member of the school staff to sit in on interview.
- c. Have authority to take child into protective custody (law enforcement only).
- d. May contact family regarding temporary custody/or location of child.
- 4. Following the telephone report, the person reporting shall within 36 hours complete and mail:
  - a. The Suspected Child Abuse Report (Form SS 8572) to the same agency to which the telephone report was made (see Attachment B).

- 5. In the event the school site administrator makes the report or is apprised that a report was made, he or a designee shall:
  - a. Notify the Superintendent's Office that a report has been made.

NOTE: The agency representative should be provided with the address and telephone number of the child's parent(s) or guardian(s). The person who reports or a person of authority at the school site should obtain the agency representative's name, telephone number, and identification number in order to provide to the parent should they request any information or not be informed that their child was placed in protective custody.

In cases where a district employee is alleged to be the perpetrator, the site administrator is to call the Associate Superintendent, Administration/ Personnel Services immediately.

6. In situations where abuse is suspected by a staff member but reported by appropriate school personnel, the appropriate school personnel will document the report with an entry on the child's health card.

#### B. Written Report

Suspected Abuse Report, Form SS 8572, <u>must</u> be completed within <u>36 hours</u> of receiving information concerning the abuse incident and be sent with all attached copies (except the yellow copy) to the agency which received the telephone report. This report is separate from, and in addition to any report completed by law enforcement. <u>The contents of the Suspected Child Abuse Report must remain confidential</u>.

1. Completion of Suspected Child Abuse Report Form (SS 8572)

In addition to the directions provided on the back of Form SS 8572, those reporting are to note the following:

 a. Identifying information <u>must</u> be provided in full.

- b. Statements concerning observations of the child's injuries or conditions should be factual and objective.
- c. Statements of personal judgement concerning the child or the alleged perpetrator should be avoided.
- d. When the child describes how the injuries or the situation occurred, the description should be reported as nearly verbatim as space allows. Quotation marks should be used when appropriate.
- e. Reporting information is confidential; however, mandated reporters may not report anonymously. Reports may be handwritten, printed, or typed. Only those individuals directly involved in the specific case are to complete the report and be privy to information regarding the report or it content.
- Distribution of Completed Forms (SS 8572)
  - a. White Copy Law Enforcement (Attachment A)

Pink Copy & Department of Children's Blue Copy - Services (Attachment A)

Yellow Copy - (in an envelope marked "CONFIDENTIAL") - Superintendent

#### V. RESPONSIBILITIES OF DISTRICT EMPLOYEES

- A. School site administrators are directed to:
  - 1. Discuss in depth the content of this bulletin with all employees at the beginning of the school year as well as with all new employees at the time of their assignment.
  - Instruct that any suspected child abuse and/or neglect be reported to the appropriate investigative agency.

Bulletin 18-1 July 1, 1994

#### VI. ORDERING FORMS

Forms identified in this bulletin may be obtained from the Office of the Superintendent.

## VII. ATTACHMENTS

- A. Local agencies involved in child abuse/neglect
- B. Suspected Child Abuse Report Form 8572

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

...

#### LOCAL AGENCIES INVOLVED IN CHILD ABUSE/NEGLECT:

If child abuse/neglect is suspected, the principal or mandated reporter must report immediately by phone to the local police department and to Child Protective Services' 24-hour emergency response line.

Since our area is served by several 'local' agencies, it will expedite the report and service if a check is made to determine the correct agency having jurisdiction for the child.

El Centro Police Department 150 North 11th Street El Centro, CA 92243

Telephone number: 352-7971

Calexico Police Department 420 East 5th Street Calexico, CA 92231

Telephone number: 357-1136

Calipatria Police Department Orth Lake Avenue Calipatria, CA 92233

Telephone number: 348-2211

Imperial Police Department 424 South Imperial Avenues: Imperial, CA 92251

Telephone number: 355-1159

Sheriff-Coroner 328 Applestill Road El Centro, CA 92243

Telephone number: 339-6311

Brawley Police Department 351 Main Street Brawley, CA 92227

Telephone number: 344-2111

Holtville Police Department 22 West 4th Street Holtville, CA 92250

Telephone number: 356-2991

Westmorland Police Department 355 South Center Westmorland, CA 92281

Telephone number: 344-3411

Child Protective Services of Imperial County 315 South Waterman El Centro, CA 92243

Telephone number: 337-7700

Imperial County Probation
Department
324 Applestill Road
El Centro, CA 92243

Telephone number: 339-6229



# - Sample -

## SUSPECTED CHILD ABUSE REPORT

To Be Completed by Reporting Party Pursuant to Penal Code Section 11166

W .Z	TO BE COMPLETED BY INVESTIGATING CPA
N E E	VICTIM NAME:
CA CA	REPORT NO/CASE NAME:
<b>∀</b> -E	DATE OF REPORT:

1. 2. 5. 3. NAME (LAST, FIRST, MIDDLE) BIRTHDATE SEX RACE NAME (LAST	SEX RACE
COUNTY PROBATION   COUNTY PROB	SEX RACE
Description:    Description	SEX RACE
NAME (LAST, FIRST, MIDDLE)  PRESENT LOCATION OF CHILD  PRONE  1. 2. 5. 3. NAME (LAST, FIRST, MIDDLE)  BIRTHDATE  SEX RACE NAME  NAME (LAST, FIRST, MIDDLE)  BIRTHDATE  ADDRESS  ADDRESS  ADDRESS  ADDRESS  ADDRESS  ADDRESS  ADDRESS  PRECESSARY, ATTACH EXTRA SHEET OR OTHER FORM AND CHECK THIS BOX.   1. DATE/TIME OF INCIDENT  PLACE OF INCIDENT  CHECK ONE)  PRAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT CHECK TYPE OF CARE:  PAMILY DAY CARE  CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT CHECK TYPE OF CARE:  CHILD WAS INCIDENT CHEC	SEX RACE
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NAME (LAST, FIRST, MIDDLE)  PRESENT LOCATION OF CHILD  PHONE  1. 2. 5. 3. NAME (LAST, FIRST, MIDDLE)  BIRTHDATE  SEX RACE NAME  BIRTHDATE  1. 2. 5. 3. ADDRESS  ADDRE	SEX RACE
NAME BIRTHDATE SEX RACE NAME BIRTHDATE  1. 2. 3. NAME (LAST, FIRST, MIDDLE) BIRTHDATE SEX RACE NAME (LAST, FIRST, MIDDLE) BIRTHDATE SEX RACE NAME (LAST, FIRST, MIDDLE) BIRTHDATE SEX RACE NAME (LAST, FIRST, MIDDLE) BIRTHDATE  ADDRESS ADDRESS ADDRESS  HOME PHONE BUSINESS PHONE ( )  I. DATE/TIME OF INCIDENT PLACE OF INCIDENT (CHECK ONE) OCCURRED OBSERVED  FECHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:  FAMILY DAY CARE CHILD CARE CENTER FOSTER FAMILY HOME SMALL FAMILY HOME GROUP HOME OR INS  TIVE DESCRIPTION:	-
ADDRESS  ADDRESS  HOME PHONE BUSINESS PHONE  HOME PHONE BUSINESS PHONE  HOME PHONE BUSINESS PHONE  HOME PHONE BUSINESS PHONE  ( )  IF NECESSARY, ATTACH EXTRA SHEET OR OTHER FORM AND CHECK THIS BOX.   1. DATE/TIME OF INCIDENT PLACE OF INCIDENT (CHECK ONE) OCCURRED OBSERVED  FCHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE: FAMILY DAY CARE CHILD CARE CENTER FOSTER FAMILY HOME SEXUAL ASSAULT NEGLECT OTHER	-
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1. DATE/TIME OF INCIDENT PLACE OF INCIDENT (CHECK ONE) OCCURRED OBSERVED  IF CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:    FAMILY DAY CARE   CHILD CARE CENTER   FOSTER FAMILY HOME   SMALL FAMILY HOME   GROUP HOME OR INS   2. TYPE OF ABUSE: (CHECK ONE OR MORE)   PHYSICAL   MENTAL   SEXUAL ASSAULT   NEGLECT   OTHER	
#F CHILD WAS IN OUT-OF-HOME CARE AT TIME OF INCIDENT, CHECK TYPE OF CARE:    FAMILY DAY CARE   CHILD CARE CENTER   FOSTER FAMILY HOME   SMALL FAMILY HOME   GROUP HOME OR INS   TYPE OF ABUSE: (CHECK ONE OR MORE)   PHYSICAL   MENTAL   SEXUAL ASSAULT   NEGLECT   OTHER	
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2. TYPE OF ABUSE: (CHECK ONE OF MORE)   PHYSICAL   MENTAL   SEXUAL ASSAULT   NEGLECT   OTHER	
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4. SUMMARIZE WHAT THE ABUSED CHILD OR PERSON ACCOMPANYING THE CHILD SAID HAPPENED:	
4. SUMMARIZE WHAT THE ABUSED CHILD OR PERSON ACCOMPANYING THE CHILD SAID HAPPENED:	22.0
DENT	9
1 1 2	
5. EXPLAIN KNOWN HISTORY OF SIMILAR INCIDENT(S) FOR THIS CHILD:	
	-
SS 8572 (REV 7/87) INSTRUCTIONS AND DISTRIBUTION ON REVERSE	35.2

2 NOT submit a copy of this form to the Department of Justice (DOJ). A CPA is required under Penal Code ction 11169 to submit to DOJ a Child Abuse Investigation Report Form SS-8583 if (1) an active investigation has no conducted and (2) the incident is not unfounded.

SAMPLE REPORTING FORM

:	To Be Complete	d by Repor	ting P	arty		コバモロエ	TIM NAME:PORT NO/CASE NAM	ME:	
NG	Pursuant to Pena	al Code Sec	tion 1	1166		▼ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	TE OF REPORT:		
PARTY	ADDRESS								
B. 1.61	PHONE ( )	DATE OF REPORT		· ·	SIGNATURE				
DRT TO	POLICE DEPARTMENT SHERIFF'S OFFICE			COUNTY WELFARE COUNTY PROBATION					
C. REPORT	AGENCY		ADDRES	S					
3	OFFICIAL CONTACTED		PHONE (	)		DATE/	TIME		
VICTIM	NAME (LAST, FIRST, MIDDLE)		ADDRES	S		·	BIRTHDATE	SEX	RACE
<u>  <u> </u> <u> </u> <u> </u> _</u>		TE SEX	RACE				PHONE ( )		
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	{	) R OTHER FORM AND	CHECK TH	( )	<u> </u>	(	)		
0		PLACE OF INCIDENT		(CHECK ON	IE)	OCCURRED	OBSERVED	)	
	IF CHILD WAS IN OUT-OF-HOME CARE AT								`
	FAMILY DAY CARE CHILD CARE C 2. TYPE OF ABUSE: (CHECK ONE OR MORE				SMALL FAMIL		GROUP HOME OF	RINSTITI	NOITU
N	3. NARRATIVE DESCRIPTION:	E) PHYSIC	,AL [	MENTAL	SEXU	AL ASSAULT	NEGLECT	o	THER
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SS 8572	(Rev. 1/93)								

INSTRUCTIONS AND DISTRIBUTION ON REVERSE

O NOT submit a copy of this form to the Department of Justice (DOJ). A CPA is required under Penal Code action 11169 to submit to DOJ a Child Abuse Investigation Report Form SS-8583 if (1) an active investigation been conducted and (2) the incident is not unfounded.

Police or Sheriff-WHITE Copy; County Welfare or Probation-BLUE Copy; District Attorney-GREEN Copy; Reporting Party-YELLOW Copy

		*,	

#### EL CENTRO ELEMENTARY SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

BULLETIN No. 58-1 Revised: September 10, 2001

#### SUBJECT: MANDATORY SCHOOL CRIME REPORTING PROCEDURES

- I. BACKGROUND
- II. REPORTING REQUIREMENTS
- III. REPORTING PROCEDURES
- IV. EXHIBITS

#### I. BACKGROUND

A. In 1994, the California Legislature and the Governor agreed to suspend the School Crime Reporting Program statewide for one year and directed the CDE to revise reporting procedures. Statewide data collection procedures were reinstalled on July 1, 1995 with the Safe School Assessment Program.

#### II. REPORTING REQUIREMENTS

- A. Penal Code Section 628 et. seq. established legal requirements for reporting school crime.
- B. Data from the California Safe Schools Assessment will provide an important part of planning and implementing safe school strategies.
- C. Data from the California Safe Schools Assessment will document trends statewide in school safety and reflect positive steps taken by local schools to prevent or reduce crime on school campuses.

#### III. REPORTING PROCEDURES

- A. School principals/designees are required to follow the procedures outlines in the CSSA School Crime and Incident Reporting Manual (2001 Edition), and use the CSSA School Crime Reporting form. The procedures are summarized as follows:
  - Immediately after a reportable incident occurs on a school campus, the principal/designee should record the appropriate information on a CSSA School Crime and Incident Reporting form.
    - a. The CSSA School Crime and Incident Reporting form is a 3-part carbonless form (Exhibit # 1).

BULLETIN NO. 58-1 Revised: August 21, 2000

b. The top two copies should be immediately sent to the Pupil Services and Attendance Office. The third copy is to be retained for school records.

- 2. Completing the CSSA School Crime Reporting form.
  - Print or type the school name, district and CDS code.
  - Mark the box for the appropriate school level.
  - a. DATE: Record the date of the incident in arabic numerals.
  - b. TIME: Mark appropriate box.
  - c. LOCALE: Mark the locale that <u>best</u> describes the location where the crime took place.
  - d. DESCRIPTION: Select the crime category appropriate to the incident (mark only ONE). If crime category is not listed, do not report it.
  - e. COST: In the case of property crimes, estimate the gross Dollar loss resulting from the crime committed against school property. Complete this section only if the dollar loss is \$100 or greater for arson, vandalism, or graffiti. For theft, complete this section if the loss is \$50 or greater.
  - f. WEAPON: Be sure to mark if a weapon was involved. If yes, check appropriate weapon.
  - g. SUSPECT (S): Complete this section for all crimes. If the suspect(s) is/are unknown, mark the appropriate box. If there are more than four suspects, complete the suspect information on additional forms and cross reference the incident numbers from both forms.
  - h. VICTIM INFORMATION: Complete this section for all crimes against persons, including those reported as an Other Hate Crime/Incident. If more than two victims, complete the victim information on additional forms as needed and staple all forms to the same incident together.

BULLETIN NO. 58-1 Revised: August 21, 2000

- 3. Attach a copy of the suspension notice (Exhibit # 2) to the Crime Report (only 48900 subdivisions that are reportable) and send to the Pupil Services and Attendance Office along with the School/Program Site Monthly Transmittal Form (Exhibit # 7)
- 5. Send the <u>CSSA Distric/COE Suspension Data Request Form</u>
  (Exhibit # 3) (requested twice a year) to the Pupil Services and Attendance
  Office to verify match between Crime Reports and suspensions under
  48900 codes.

Reporting Tips:

- a. Classify and report attempts to commit a specific crime as though the crime was actually committed. Attempted homicide is to be reported as assault with a deadly weapon.
- b. If multiple crimes are committed in the same incident, by the same person(s), classify the crime by most serious offense (Exhibit # 5: CSSA Suggested Hierarchy Guide of Reportable Offenses of School Crime). The exception is arson in conjunction with another crime. If this occurs report both the arson and the other crime.
- b. Do not report sexual harassment or sexual exposure (suspension should be under 48900.2)
- c. "Touching" or grabbing the private areas of another person is a sexual battery/assault and should be reported to CSSA as a Sexual Offense (suspension should be under 48900(n)).
- d. "Battery" is reportable if: 1) There is an aggressor (suspect), who 2) intended to cause physical harm, to 3) another person (victim) who did not hit the aggressor.
- e. Verify that the suspension notice for each crime report matches the 48900 subdivisions that are reportable. (Exhibit # 4 Education Code 48900 as it Relates to CSSA Reportable Offenses)

#### IV. EXHIBITS

- A. Exhibit # 1 CSSA School Crime and Incident Reporting form.
- B. Exhibit #2 Suspension Notice.
- C. Exhibit #3 CSSA-District/COE Suspension Data Request Form.
- D. Exhibit # 4 CSSA Education Code 48900 as it Relates to CSSA Reportable Offenses
- E. Exhibit # 5 CSSA Suggested Hierarchy Guide of Reportable Offenses of School Crime.
- F. Exhibit #6 CSSA Quick Reference Guide.
- G. Exhibit #7 CSSA School/Program Site Monthly Transmittal Form.

For assistance, please call Celina Gonzalez, Pupil Services and Attendance Office at 353-2860 Ext. 20.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

**DISTRIBUTION:** Management Team and School Secretaries





## California Safe Schools Assessment School Crime and Incident Reporting Form

EXHIBIT # 1

	ool Name				School Elem	Level: entary	District Program
	S. Code	vailable in the California Public So	chool	s Directory)	∭ Middl ∭ High	le/Jr. High	County Program
A. D A T E	/ / B. T  rno. day year the incident occurred	School hours C. L	o	n campus n school bus		ous/school-s to and from	sponsored event school
D. DESCRIPTION	Select ONE from the following and Alcohol Offenses (also complete Section G)  Use of Alcohol/Drugs  Possession of Alcohol  Possession of Drugs  Possession of Parapherr  Possession of Alcohol/Drugs for Sale  Sale and/or Furnishing of Alcohol/Drugs	Crimes Against Persons (also complete Sections F, G & F Assault with a Deadl Weapon Battery Homicide Robbery/Extortion Sex Offense(s)		Property Crimes (also complete Sectio Arson(\$100 Burglary (an Graffiti (\$100 Theft (\$50 o	or more) y S amount) O or more)	Destruction Devices Loiterin Posse: (also core (also core and if a *Check this incident is previous literature.	Threat active/Explosive es ang/Trespassing ssion of Weapon(s) applete Sections F & G) Hate Crime/Incident* amplete Sections F & G applicable, H) as box if the crime/ NOT included on the st of 20 crimes, e.g., ault, mutual combat,
	☐ Disability ☐ Gender	ary motivation (Select ONE)  Nationality  Rac	e	Religion		Orientation	
E. C O S T	Complete the following for all The dollar loss was incurred to the my district/COE \$  other/personal		F. WEAPON	involved. For C	Orimes Agains Other Hate C or "No weap	et Persons, in rime/Incider on."	
U S P E	four suspects, please complet	crimes/incidents. If more than te this information on additional ed to the same incident together.	H. V C T	including those	e recorded u re than two vi additional forn	nder Other ctims, pleas	gainst Persons Hate Crime/ e complete this e all forms related to
CT INFORMATION	Suspect #1  Male Female The Suspect is a:  Student at this school Non-student Suspect #3 Male Female The Suspect is a:  Student at this school Non-student	Suspect #2  Male Female The Suspect is a: Student at this school Non-student Suspect #4 Male Female The Suspect is a: Student at this school Non-student	I N F O R M A T I O N	Victim #1  Male F  The Victim is a:  Student at  Certificated  Classified	Female this school d employee employee	The Victim Stude Certifi Class Other	nt at this school icated employee
T. C E R T.	I certify that the information co Signature of Site Administra	ntained in this report is true and ator or Designee		ect to the best of the int or Type Name	my knowledge	( )	one Number

TYHTRIJ. #
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Total	Suspensions	'
Total	Da 73	

### EL CENTRO SCHOOL DISTRICT SUSPENSION NOTICE

Special	Education
Parent No	otification: Telephone
	Letter
	Confacana

Column . Som in colon File

			Conference
DATE:		<u> </u>	
	Signature	i i	-
48900, 48900.2, 48	900.3, 48900.4	, 48915 and	l El Centro
to suspend	21	o'clock	It has been
olated Section	0	f the Educa	tion Code*:
r-1500			
s of location or time	<b>)</b> .		
		2.m./p.r	n. State lav
f)).			o'clock
re a letter from the S	uperintendent gi	ving time a	nd place fo
			2)
oor días em	pezando el alumno/a: ha v	iolado la Sa	cción
evidencia que estera			
por ninguna razón.			
olar sur considerar er	lugar a horario		
a las a.m./	p.in. La Ley E	statal requi	ere que usta
	dia a la	e	en punto.
			_ ,
irá una carta del Sur	perintendente dar	ndo la hora	y el lugar (
	reason. s of location or time  P)). The a letter from the Sice on back)  ENSION  Secciones 48900, 4 nto informarle que dias emevidencia que este/a  por ninguna razón.  Ilas a.m./	Signature  48900, 48900.2, 48900.3, 48900.4 to suspend	Signature  48900, 48900.2, 48900.3, 48900.4, 48915 and to suspend at o'clock. olated Section at of the Educa letter from the Superintendent giving time a lice on back)  ENSION  Secciones 48900, 48900.2, 48900.3, 48900.4, nto informarle que es necesario suspender a días empezando el días empezando el días empezando el evidencia que este/a alumno/a: ha violado la Se

#### California Education Code Violations EC 48900

- Caused, attempted to cause, or threatened to cause physical injury to another person.
  - b. Possessed, sold or otherwise furnished firearms, knives, explosives or dangerous objects of no reasonable use to the pupil or at a school activity off school grounds.
  - c. Unlawfully possessed, used, sold or otherwise furnished or was under the influence of controlled substance (as defined in Section 11007 of the Health & Safety Code), alcoholic beverage or intoxicant of any kind.
  - d. Offered to sell a controlled substance but delivered a fake.
  - e. Committed or attempted to commit robbery or extortion.
  - Caused or attempted to cause damage to school or private property.
  - g. . Stolen or attempted to steal school or private property.
  - h. Possessed or used tobacco on school premises.
  - Committed an obscene act or engaged in habitual profanity or vulgarity.
- j. Unlawfully offered, arranged, or negotiated to sell drug paraphernalia as defined in Section 11364 of the Health and Safety Code.
- Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or adminstrators.
  - Knowingly received stolen school property or private property.
- m. Possessed an imitation firearm.
- n. Committed or attempted sexual assault/battery
- o. harassed, threatened or intimidated a pupil who is a witness.
- EC 48900.2 (Grades 4-8 inclusive)

Committed sexual harassment as defined by EC 212.5

48900.3 (Grades 4-8 inclusive)

Committed hate violence (EC 33032.5)

EC 48900.4 (Grades 4-8 inclusive)

Harassment, threats or intimidation

EC 48915

Violations 48900 (a),(b),(c),(d) and (n) requires the Superintendent to recommend a student's expulsion.

#### Evidence

Such evidence as, when weighed with that opposed to it, has more convincing force and the greater probability of truth - the kind of evidence upon which reasonable are accustomed to rely in the conduct of serious

#### NOTICE

Either you or both you and the student named herein has right to appeal this suspension to the Superintendent of El Centro School District, 1256 Broadway, El Centro, 92243 (telephone 352-5712). The Superintendent, upon

representative of your choosing to representative is to be counsel, you must notify the Superintendent so that legal counsel of the school district is also present at the meeting. You have the right to inspect the pupil's school

Violaciones del Código de Educacional de California EC 48900

- Causó, intentó causar o amenazó con causar lesiones físcas a otra persona.
- Poseía, vendió o de otra manera proporcionó armas de fuego, cuchillos, explosivos u otros objetos peligros de uso no razonable para el estudiante o a una activic de la escuela o fuera de la zona escolar.
- c. Poseía ilegalmente, usó, vendió o de otra manera proporcionó o estaba bajo la influencia de sustancias controladas (como se ha definido en la Sección 11007 del Código de Salud y Seguridad), bebidas alcoholicas o intoxicantes de cualquier clase.
- d. Ofreció vender una sustancia controlada pero entregó una falsa.
- e. Cometió o intentó cometer robo o extorción.
- f. Causó o intentó causar daños a la propiedad escolar propiedad privada.
- g. Robo o intentó robar propiedad de la escuela o privada.
- h. Poseía o usó tabaco en los terrenos de la escuela.
- Cometió un acto obsceno o usó constantemente palabras profanas o vulgares.
- j. Ilegalmente ofreció arregló o negoció la venta de parafenales de drogas como esta definido en la Sección 11364 del Código de Salud y Seguridad.
- k. Interrumpió las actividades escolares o de otra manera desafió intencionalmente la authoridad de supervisores, maestros, y administradores.
- 1. Recibió propiedad escolar o privada conconcimiento de que era robada.
- m. En posesión de una arma de fuego de imitacion.
- n. Cometer o intentar hostigamiento sexual/agresson.
- o. Hostigar, intentar o intimidar a un alumno que es testi

EC 48900.2 (inclusiva grados del 4 al 8)

Cometió hostigamiento sexual como esta definido en EC EC 212.5

EC 48900.3 (inclusiva grados del 4 al 8)

Cometió violencia con odio

EC 48900.4 (inclusiva grados del 4 al 8)

Hostigamiento, amenaza o intimidad

EC 48915 Las violaciones 48900 (a),(b),(c),(d) y (n) requiren la recomendación del superintendente para la expulsión de un alumno.

#### Evidencia

Evidencia como la que al ser balanceada con la evidencia opuesta, tiene mas fuerza de convencimiento y la mayor posibilidad de ser verdadera - la clase de evidencia en la que people las personas razonables estan acostumbradas al confiar al affairs. conducir asuntos serios.

#### **NOTICIA**

Cualquiera de ustedes o ambos y el estudiante nombrado aquí the tiene el derecho de apelar esta suspención al Superintendente the del Distrito Escolar de El Centro, 1256 Broadway, El Centro, CA CA 92243 (télefono: 352-5712). El superintendente de haber receipt recibido su petición podrá tener una junta con usted, el alumno the suspendido y el director. Ustedes pueden escoger a un representante para que los represente a ustedes y al alumno durante la conferencia; sin embargo, si el representante va a le ser un consejero legal, ustedes deben de notificárselo al superintendente para que el consejero legal del distrito escolar también esté presente en la conferencia. Ustedes tienen el records

#### 

School	CDS Code:	19		10
Instruc Educat	ctions: In the table below please supply the total number of suspension Code Section 48900.	ns in your school	for the following	ng violations of
<ul> <li>Re late rep</li> <li>If a</li> </ul>	not report the number of days a suspension last. For example, a stude pension, not three suspensions.  port multiple suspensions for the same student. For example, if a stude or for a different incident, ort it as two suspensions.  a single student suspension is made for more than one reason, report it wo or more students are suspended for the same incident, report each seturn the completed form to the Pupil Services and Attendance Office by	ent is suspended under the most suspension.	early in the yea	r, then suspended
	Education Code Section 48900 Sub-divisions.	Total # of Suspensions	Total # of Crime Reports	Total # of suspensions resulting in alternative discipline
* (a)(1)	Caused, attempted to caused, or threatened to cause physical injury to another to another person; or			
(a)(2)	Willfully used force or violence upon the person of another, except in self-defense.			
(b)	Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object			
(c)	Unlawfully possessed, used, sold or otherwise furnished, or been under the influence of, any controlled substance listed in Chapter 2 of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind.			
(d)	Unlawfully offered, arranged, or negotiated to sell any controlled substance listed in Chapter 2 of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind, and then either sold, delivered, or otherwise furnished to any person another liquid, substance, or material and represented the liquid, substance, or material as a controlled substance, alcoholic beverage, or intoxicant.			
(e)	Committed or attempted to commit robbery or extortion.			
(f)	Caused or attempted to cause damage to school property or private property.			
(g)	Stolen or attempted to steal school property or private property.			
				8

<sup>\*</sup> Not reportable to CSSA. (No need for crime report)

	Education Code Section 48900 Subdivisions	Total # of Suspensions	Total # of Crime Reports	Total # of suspensions resulting in alternative discipline
*(h)	Possessed or used tobacco on school premises.  Committed an obscene act or engaged in habitual profanity or vulgarity.			, and the second
* (i (j)	Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell any drug paraphernalia, as defined in section 11014.5 of the Health and Safety Code.			ū
*(k)	Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or administrators.			
*(1)	Knowingly received stolen school property or private property.			
*(m)	Possessed an imitation firearm.			
(n)	Committed or attempted to commit a sexual assault as defined in Section 261, 266c, 286, 288, 288a, or 289 of the Penal Code or committed a sexual battery as defined in Section 243.4 of the Penal Code.			
*(0)	Harassed, threatened or intimidated a pupil who is a witness.			

<sup>\*</sup> Not reportable to CSSA. (No need for crime report)



# California Safe Schools Assessment Education Code §48900 as it Relates to CSSA Reportable Offenses

		Ronord	3	" " " " "	
Ed	Education Code \$48900		?	Some-	
Stu CSS The	Subsections CSSA cannot advise which Education Code Subdivisions administrators cite when suspending students. The following guide is only reliable if the Subdivisions cited are consistent with the legislative intent of the Education Code.	Yes*	° Z	times	Comments
(a)(	(a)(1) Caused, attempted to cause, or threatened to cause physical injury to another person.		>		This code section is used to suspend or recommend the expulsion of students for incidents such as mutual combat or verbal/written threats which are not reported to CSSA.
(a)	(a)(2) Willfully used force or violence upon the person of another, except in self defense.	>			Students suspended or recommended for expulsion under this subsection have committed a reportable Battery, an Assault with a Deadly Wearson or a Homicide.
48	Possessed, sold, or otherwise furnished any frearm, knife, explosive, or other dangerous object, unless, in the case of possessava of any object of this type, the pupil had obtained written peranasion to possess the Bein from a certificated school employee, which is concurred in by the projection of the principal			>	Report as Possession of a Weapon the possession of all frearms; knives which have a fixed or locking blade; folding knives which have a blade lunger than 2.5 inches; and all other dangerous objects which by design are considered a weapon. The possession destroctive/explosive devices which meet CSSA guidelines are reported as Destructive/Explosive Device.
9	Unlaw fully prosessed, used, sold, or otherwise furnished, or been under the influence of, any controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety Gode, an alcoholic beverage, or an intoxicant of any kind.	>			All incidents are reportable to CSSA as either the use, possession, sale and/or furnishing, or possession for sale of alcohol/drugs.
<u> </u>	Unlawfully offered, arranged, or negotiated to sell any controlled substance listed in Chapter 2 (commencing with Section 1105.3) of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind, and then either sold, delivered, or otherwise furnished to any person another liquid, substance, or material and represented the liquid, substance, or material and represented the liquid, substance, or material and represented the liquid, substance, or material as a controlled substance, alcoholic beverage, or intoxicant.	>			All incidents involving the sale and/or furnishing of any substance/liquid that is represented as a controlled substance, intoxicant, or alcoholic beverage is reported as the sale and/or furnishing of alcohol/drugs.
3	Committed or attempted to commit robbery or extortion.	>			All incidents are reported to CSSA as robbery/extortion.
ε	Caused or attempted to cause damage to school property or private property.			>	Only those incidents resulting in damage of \$100 or more are reported to CSSA as arson, vandalism or graffiti, whichever is applicable.
(i)	Stole or attempted to steal school property or private property.			>	Only those incidents resulting in an economic loss of 550 or more are reported to CSSA as theft. If a building was either broken into, or entered into with the clear intent to steal either district or private property, the incident is reported as a burglary regardless of the dollar loss.
<u> </u>	Possessed or used tobacco, or any products containing tobacco or nicotine products, including, but not lumited to, engarettes, ergars, miniature eigars, clove eigarettes, smokeless tobacco, smill, elem packets, and betel. However, this section does not prohibit use or possession by a pupil of his or his own prescription products.		>		
E	Committed an obsecue act or engaged in habitual profamity or vulgarity.		>		

· Note: In all cases, reportable incidents must meet CSSA requirements for time of day and locale,

Edu Sub: CSSA The fa	Education Code §48900 Subsections CSSA cannot advise which Education Code Subdivisions administrators cite when suspending students. The following guide is only reliable if the Subdivisions cited are consistent with the legislative intent of the Education Code.	Report Yes* N	to 40	CSSA? Some- times	Comments	
(j)	Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell any drug paraphernalia, as defined in Section 11014 5 of the Health and Safety Code.			>	The only incidents reported to CSSA are the incidents involving Possession of Paraphernalia.	en l
(k)	Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials, or other school personnel engaged in the performance of their duties.		>			
€	Knowingly received stolen school property or private property.		>			
(E)	Possessed an imitation frearm. As used in this section "imitation frearm" means a replica of a frearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.		>		The possession of an imitation frearm is not reported. However, should the imitation frearm be used during the course of another crime such as an assault with a deadly weapon, robbery/extortion, or sex offense it would be considered a weapon. Check the box "other weapon" when indicating the type of weapon involved.	. l
(ii)	Committed or attempted to commit a sexual assault as defined in Section 261, 266c, 286, 288, 288a. or 289 of the Penal Gode or committed a sexual battery as defined in Section 243.4 of the Penal Gode.	>			Report all incidents of "touch" which are sexual in nature as a Sex Offense	
(0)	Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from heing a witness or retaliating against that pupil for being a witness, or both.		>			
7:	A pupil may be suspended from school or recommended for expulsion if the superintendent or other principal of the school in which the pupil is enrolled determines that the pupil has committed sexual harassment as defined in Section 212.5.	:		>	Report all incidents of "touch" which are sexual in nature as a Sex Offense. Do not report mendents to USSA which are verbal or visual only.	- Carl
w.	A pupil in any of grades 4 · 12, inclusive, may he suspended from school or recommended for expulsion if the superintendent or the principal of the school in which the pupil is enrolled determines that the pupil has caused, attempted to cause, threatened to cause, or participated in, an act of hate violence as defined in subdivision (e) of Section 33032.5.	>			Report all hate motivated incidents and crimes to CSSA regardless of grade level. CSSA is a K-12 program.	
	(a) A pupil may be suspended from school or recommended for expulsion if the superintendent or the principal of the school in which the pupil is enrolled determines that the pupil has made terroristic threats against school officials or school property, or both. (b) For the purposes of this section. "Terroristic threat: shall include any statement, whether written or oral, by a person who willfully threatens to commit a crime which will result in death, great bodily injury to another person, or preperty damage in excess of one thousand dollars (\$1,000), with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying it out, which, on its face and under the circumstances in which it is made, is so unequivocal, unconditional, immediate, and specific as to convey to the person threatened, a gravity of purpose and an immediate for for his or her own safety or for his or her immediate family's safety, or for the protection of school district property, or the personal property of the person threatened or his or her immediate family.	7. 7. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.		>	Bomb threats are the only threats reportable to CSSA. All remaining verbal or written threats are not reportable.	
2 *	* Mater In all cares canadrable incidents rated mant CCCA continuants for time of duri and locals	-			וישוור ויש אייים בו	];



## California Safe School Assessment Suggested Hierarchy of Reportable Offenses of School Crime

To be used as a GUIDE only; this Hierarchy is not mandated.

Homicide Forcible Rape (include under "Sexual Offense" crime category) Robbery/Extortion Assault with a Deadly Weapon Burglary Theft Arson Battery Vandalism and Graffiti Possession of a Weapon Sexual Offenses (other than forcible rape) Sale or Furnishing of Drugs Possession of Drugs for Sale Possession of Drugs Possession/Sale of Alcohol Use of Drugs/Alcohol Loitering/Trespassing Possession of Paraphernalia Destructive/Explosive Device (Bomb threat included)

Note: Flate crimes are not separate, distinct crimes, but rather the motivation behind a crime. For that reason, they are not listed separately on the Elierarchy.

Hate motivated incidents are not considered crimes and therefore are also not included in the above Hierarchy.

In cases where more than one offense is committed during a single incident, this Hierarchy may be used as a tool to determine which fense is reported on the CSSA Incident Reporting Form. This is not a mandated reporting hierarchy. Unusual situations may arise that are not covered in the hierarchy guide. In classifying these unusual situations, the nature of the crime should be considered along with the guidelines provided. If assistance is needed phone a CSSA technical assistant at 800-273-6363. Your district may elect to make their own hierarchy for ease in determining which crime is reported when multiple crimes occur in one incident.





Crime	Definition	Legal References
Arson	The willful and malicious setting fire to or burning any structure or property. Arson does not include one burning his or her own property, unless there is injury to another person or another person's property. For purposes of the CSSA, Arson is reported only if the economic loss is \$100 or more.	Penal Code, sections 451,452.
Assault with a deadly weapon	The use of a firearm, deadly weapon, or instrument other than a firearm or by any means of force likely to produce great bodily injury. Reporting tip: Great bodily injury is defined as loss of consciousness, concussions, bone fractures, loss or impairment of any organ, a wound requiring extensive suturing, and serious distinguement.	Penal Code, sections 244.5, 245, 245.5, 417.4.
Battery	The willful and unlawful use of force or violence upon the person of another. Reporting tip: There are three primary elements that must be present for a Battery to be reportable to CSSA (1) there must be an aggressor (suspect), who (2) intended to cause physical harm, to (3) an innocent person (victim).	Penal Code, sections 242, 243.2.
Burglary	Any entry with the intent to commit a theft (even petty theft) or any felony, even though force may not have been used to gain entry.	Penal Code, Section 459.
Destructive/Explosive Devices	Destructive devices means any projectile containing any explosive or incendiary material or any chemical substance, bomb, facsimile bomb, grenade, explosive missile or similar device or any launching device; weapon of a caliber greater than 0.60 caliber propelled projectile or similar device of diameter greater than 0.60 inches or launching device; breakable container which contains a flammable liquid with a flashpoint of 150 degrees Fahrenheit or less and has a wick or similar device capable of being ignited; and, any sealed device containing dry ice (CO 2) or other chemically reactive substances. Explosive devices means any substance, or combination of substances, lihe primary common purpose of which is detonation or rapid combustion. Explosives include, but are not limited to: dynamite, nitroglycerin, black powder, propellant explosives, detonation primers, blasting caps or commercial boosters; substances determined to be class A and class B explosives by the United States Department of Transportation; any material designated as an explosive by the States Department of Transportation; any material designated as an explosive by the States Department of Transportation. Included in this category also are written or verbal threats to use destructive/explosive devices. Reporting tip: Devices such as snappers or poppers, firecrackers, and fireworks shall not be reported.	Penal Code, sections 148.1, 12301(a). Health and Safety Code, Section 12000.
Drug and Alcohol Offenses	Drug and alcohol offenses mean the possession, use, sale or furnishing of any drug, alcohol, or intoxicating substance, as well as drug paraphernalia, that is prohibited by law. Crimes to be reported for the purposes of the Safe Schools Assessment Program under Drug and Alcohol Offenses include: Use of Alcohol/Drugs, Possession of Alcohol, Possession of Drugs, Possession of Drugs/Alcohol, Sale and/or Furnishing of Drugs/Alcohol.	Penal Code, sections 308(b), 380, 381, 647(f). Health and Safety Code, sections 11014.5, 11018, 11054-11058, 11351, 11357, 11359, 11360, 11364, 11364.7, 11550, 11680, 11681.
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Crime	Definition	Legal References
Graffiti	Graffiti means any form of unauthorized painting, writing, or inscription on another's property, regardless of the content or nature of the material used in the commission of the act. Reporting for the purposes of the Safe Schools Assessment Program shall be limited to incidents of graffiti that result in an economic loss of \$100 or more.	Penal Code, Section 640.5.
Hate crime	Hate crime means an act or attempted act against the person or property of another individual or institution which in any way manifest evidence of hostility toward the victim because of his or her actual or perceived race, religion, disability, gender, nationality, or sexual orientation. This includes, but is not limited to, threatening telephone calls or hate mail (including any sent by e-mail, Internet or other form of electronic communication), physical assault, vandalism, cross burning, destruction of religious symbols, or fire bombings.	Penal Code, Sections 422.6-422.76, 628.1.
Hate motivated incident	Hate motivated incident means an act or attempted act which constitutes an expression of hostility (including any sent by e-mail, Internet or other form of electronic communication), against a person or property or institution because of the victim's real or perceived race, religion, disability, gender, nationality, or sexual orientation. This may include using bigoted insults, taunts, or slurs, distributing or posting hate group literature or posters, defacing, removing, or destroying posted materials or announcements, posting or circulating demeaning lokes or leaflets.	Penal Code, Section 628.1.
Homicide	The unlawful killing of a person by another person.	Penal Code, sections 187, 192.
Loitering/Trespassing	LoiterIng is to delay, to linger, or to idle about any school or public place without lawful business for being present. Trespassing refers to the entry on school grounds during school hours without registering with the site or program administrator, as required by law, and remaining after being asked to leave, or returning to the school grounds within thirty days of being asked to leave. Parents are an exception to this rule. Parents may return after seven days of being asked to leave.	Penal Code, sections 626.7-626.9
Possession of Weapon	The unauthorized possession of dangerous weapons, which include, but are not limited to, firearms, knives and other weapons.	Penal Code, sections 244.5, 417, 653(g), 12020, 12220, 12403.7(d), 12403.8.
Robbery/Extortion	Robbery means the taking of property in possession of another, from his or her person or immediate presence, and against his or her will, accompanied by force or fear. Extortion means a threat to take or the taking of property from another person with their consent. The extortion was induced by a threat of force or wrongful use of fear. Extortion may occur over a period of time.	Penal Code, sections 71, 211, 212, 518, 519.
Sex Offenses	Sex offenses mean sexual battery, rape, statutory rape, sodomy, lewd and lascivious conduct with children, oral copulation, and child molestation	Penal Code, sections 243.4, 261, 261.5,
Theft	Theft (larceny) is the taking, leading, driving, or carrying away of property (including motor vehicles) belonging to another with the inlent to deprive the rightful owner of its use. For purposes of the CSSA program, incidents of Theft should be reported for theft of property which has a value of \$50 or more.	Penal Code, sections 484, 487, 488.
Vandalism	The malicious defacing, damaging, or destroying of property to school, student, or employee property. Reporting for purposes of the CSSA program shall be limited to incidents of Vandalism that result in an economic loss of \$100 or more	Penal Code, Section 594.
(Revisod 7/1/01)	Controlled to the controlled t	

# California Safe Schools Assessment

## School/Program Site Monthly Transmittal Form

For School/Program Site use when transmitting incident forms to their district office. Forms should be transmitted to the district office on a monthly basis. NOTE: This form should be completed and forwarded to the district/COE even if you have no school crime to report. Simply enter zero in the "total number of crimes" box.

This form is for District use only. DO NOT transmit to the Butte County Office of Education.

#### **DIRECTIONS:**

- 1. Review each completed incident form for accuracy; make corrections as needed.
- 2. Separate the white and pink (top two copies) from the gold copy of completed incident forms.
- 3. Check the box corresponding to the reporting month for which forms are enclosed.
- 4. Record the total number of crimes being reported and the total number of incident forms sent with this transmittal. If the number of crimes do not correspond to the number of forms then provide a brief explanation. For example, "The number of forms is greater than the number of crimes reported because one additional form was used to record additional suspects for an incident."
- 5. Bundle the white and pink copies with the School/Program site transmittal form and ship to your district/COE office.

SCHOOL N	lame	-			_
REPORTIN	G MONTH:				
☐ JAN	FEB	☐ MAR	☐ APR	MAY	☐ JUN
☐ JUL	AUG AUG	☐ SEP	ОСТ	NOV	DEC
					7
Total	number of crir	nes this perio	d		
Totalr	number of for	ns enclosed		*	
If the ab	ove numbers	do not corres	pond please	explain	
Name	of Principal or de	esignee (please pri	nt)	Phone Num	ber w/area code .
Signa	ture of Principal c	or designee			Date

## El Centro Elementary School District

# Notice of Suspension

Pupil	CSIS #	DOB	M () F ()
3chool	Grade Ethnicit	ty	
Date and place of Incident			
Special EducationYesNo	504 Yes No	EL (English Learner) Yes No	
Parent/Guardian Name		Phone #	
Address			
Suspended from school by Principal/Designee (nan	ne)		
Suspended for days, from / /			
Expulsion (circle one) IS IS NOT recommen			
Date / Time leaving school	Date / Time r	return to school	
Contact with parent/guardian made by:			
Reason for Suspension (EC 48900). Check appr	A		
a1 Caused, attempted to cause, or threatened to c a2 Willfully used force or violence upon the person b Possessed, sold, or furnished any firearm, knife c Unlawfully possessed, used, sold, furnished, or Unlawfully offered, arranged or negotiated to se e Committed or attempted to commit robbery or e f Caused or attempted to cause damage to scho g Stolen or attempted to steal school or private pr h Possessed or used tobacco or tobacco product i Committed an obscene act or engaged in habit j Unlawfully offered, possessed, arranged or neg k Disrupted school activities, defied valid authorit Knowingly received stolen school property or pr Possessed an imitation firearm n Committed or attempted to commit a sexual ass Harassed, threatened, or intimidated a witness i Unlawfully offered, arranged to sell, negotiated to g Engaged in, or attempted to engage in, hazing a r Engaged in an act of bullying including but not li Aid or abet the infliction or attempted infliction of Made terrorist threats against school officials or  THE FOLLOWING THREE (3) VIOLATIONS APPLY TO S 48900.2 Committed sexual harassment 48900.3 Caused, attempted, or threatened to cause, a 48900.4 Intentionally engaged in harassment, threats	of another, except in self defe, explosive or other dangerous been under the influence of ar all a substance represented as extortion of or private property sould profanity or vulgarity otiated to sell any drug paraphy of school officials, or school private property sault, or committed sexual batter in a school disciplinary proceed to sell, or sold the prescription as defined in Education Code Stimited to bullying by means of a find property, or both TUDENTS IN GRADE 4-12	nse sobject substance, alcohol, or intoxicant alcohol, intoxicant, or controlled substance ernalia personnel erry ding drug Soma section 48900 an electronic act as defined in Education Code 32:	261
Principal/Designee held an informal conference with	pupil prior to suspension?	Yes No N/A	
Pupil was informed of reason for suspension? Yes _ Did pupil have an opportunity to provide an explanat	No		
Please Note:  During the school day and while on suspension, you	is child must not be on as near on	y school campus nor attend any school events or acti ent for a conference on (date) to discuss wh	vities. We wish to cooperate with you at (time) lether the suspension should be
ncipal / Designee Signature D	ate	Law Enforcement Report: Yes_	No Report No
D	ate		
Pupil Signature D	ato		
Distribution: Parent/Guardian Student	rate		

## M.L. King School

1950 Villa Ave. El Centro, CA 92243 Tel. 760-337-6555 Fax. 760-353-6714

# Fire Drill Schedule 2014-2015

September Wednesday 18, 2014

October Thursday 17, 2014 Shake Out Drill

November Wednesday 13, 2014

December Wednesday 11, 2014

January Wednesday 08, 2015

February Wednesday 05, 2015

March Wednesday 05, 2015

April Wednesday 02, 2015

May Wednesday 07, 2015

June Wednesday 04, 2015

Dates are subject to change

Fire Department Tel. #760-337-4568

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District Name	El Centro Elementary School District	(200)	School Name	Phone	
Street Address	treet Address 1256 Broadway		Street Address		
City Zip Code	City Zip Code EI Centro, CA 92243		City Zip Code		

Team Assignments & Meeting Locations (Fill in Team Leaders, Alternates and Members. Indicate locations where team will convene during an emergency)

	,			, , , , , , , , , , , , , , , , , , ,	
Search & Rescue Team 1 Performs search & rescue operations by groups of classrooms, wings, or buildings. Number of Rescue Teams is based	Leader	Bobby Espinoza	Search & Rescue Team 3 Performs search & rescue operations by groups of classrooms, wings, or buildings. Number of Rescue Teams is based on number	Leader	Susan Newland
on number and focation of classrooms.  Meeting Location (inside):	Alternate Leader	Sue Evangelist	and location of classrooms.  Meeting Location (inside):	Alternate Leader	Josie Conway
Rms 1-6 & MP	Member 1	Elsie Montano	_Rms. 14-22	Member 1	
Meeting Location (outside):	Member 2		Meeting Location (outside):  Courts	Member 2	
Courts	Member 3			Member 3	
Search & Rescue Team 2 Performs	Leader	Santiago Valdez	Search & Rescue Team 4 Performs search &	Leader	
wings, or buildings. Number of Rescue Teams is based	Alternate Leader	Shealyn Smith	rescue operatoris by groups or classrooms, wings, or buildings, unmber of Rescue Teams is based on number	Alternate Leader	
on number and oceanon or classrooms.  Meeting Location (inside):	Member 1		Meeting Location (inside):	Member 1	
Mosting oration (outside):	Member 2		Mosting Costion (outside)	Member 2	
Courts.	Member 3		meeting cocation (outside).	Member 3	
Security / Utilities Team Ensure security	Leader	Bobby Espinoza	Crisis-Psychological First Aid Team	Leader	Virginia LeDoux
Fire Suppression / HazMat Team	Alternate Leader	Robert Gutierrez	Trovices psychological connecting for superiosian	Alternate Leader	Josephine Conway
Extinguish fires & evaluate chemical splits Supply / Equipment Team Ensure	Member 1		Meeting   ocation (incide).	Member 1	
adequate supplies & equipment are available Meeting Location (inside):	Member 2		Office.	Member 2	
	Member 3		Mosting   ocation (orteids):	Member 3	
Meeting Location (outside):	Member 4		East/playground		
Assembly Area Team Ensures safe	Leader	Santiago Valdez	Request / Reunion Gate Teams	Leader	Mariza Arredondo
Meeting Location (inside):	Alternate Leader	Susan Newland	Reunites parents or guardians at Reunion Gate	Alternate Leader	Elsie Montano
Multipurpose building Meeting Coation (outside)	Member 1		Meeting Location (inside):	Member 1	
North Playground	Member 2		Meeting Location (outside): Gate on	Member 2	
	Member 3		west side /room 20	Member 3	
First Aid / Medical Team Ensure first aid	Leader	Mariza Arredondo	Reunion Gate Teams	Leader	
Meeting Location (inside):	Alternate Leader	Elsie Montano	(encourage a separate reumon gate be staffed if school enrollment exceeds 800)	Alternate Leader	
Meeting   ocation (outside):	Member 1		Mosting   oration (incide).	Member 1	
	Member 2		meeting Location (mone).	Member 2	
	Member 3		Meeting Location (outside):	Member 3	
Documentation	Primary	Mariza Arredondo	Communication		Linda Morse
	Alternate	Sue Evangelist			
Facilities Manger	PM Name	Robert Gutierrez	School Safety Planning Committee Chair	Chair Person	Linda Morse

District Name	El Centro Elementary School District (760)	School Name Phone	)
Street Address	Street Address 1256 Broadway	Street Address	
City Zip Code	City Zip Code El Centro, CA 92243	City Zip Code	

Plan for Loss of Utilities (Indicate specific plan for establishing alternative water, electricity, natural gas supply, and alternative methods of communication)

Bottles of water available in office and cafeteria/barrels of water located in main hallways Fire extinguishers available in every classroom and designated extinguishers Portable toilets will be made from small trash cans and plastic bags Water: (Plan should include altemative water source for drinking water, fire suppression, food service & toilet) Pre-packaged foods available on site Fire Suppression **Drinking Water** Food Service Toilet

District Radio to communicate with District Office/School Radios available for communication within site Principal has a personal cell phone that can be used in case of an emergency Electricity: (Plan should provide alternative electrical source for ventilation & emergency lighting) Generator (hours/days of power; what is powered; and fuel source) Radio (type+frequency) Communication: Battery Lights Food Service Natural Gas Cell Phone Ventilation Other

Emergency Resources Inventory (Initial call out is made to the Authorization Contact from the Emergency Operations Center at the county or city. After initial call out, direct contact with Facilities, Staff, and Equipment Secondary Contacts may be made.)

TOPINOU NOITACIDATION	TNAME	phone	Location
CINCO NOTIVINOTION		2101	
(1)Kristy Curry, Asst. Supt., Admin. Services	., Admin. Services	(760) 352-5712 X517	District Office
(2)Kimberly Dessert, Director-MOT	tor-MOT	(760) 996-4381	Central Warehouse
Facilities-secondary contact name	ct name Linda Morse	bhone	phone 760 791-4364 location King Elementary -
Office			
Gym-Multipurpose Room	Capacity# of people 410	# of sq ft # of r	# of restrooms # of showers
Cafeteria	Capacity# of peopleN/A_	# of sq ftType c	Type of Food Prep
Classrooms	Total # 22		
Other: Restrooms	Total# 11		
Staff- secondary contact name Susan Fitzpatrick	name Susan Fitzpatrick	phone (760) 352-5712 ext. 51	phone (760) 352-5712 ext. 517 location District Office
School Psychologists	# 4		
School Nurses	# 3		
Certificates for CPR	# 20 @MOT-Transportation & Special Ed-nurses	& Special Ed-nurses	The state of the s
Certificates for EMT or Paramedics	#		
Bus Drivers	# 13		And the second s
Other			
Equipment- secondary contact name	ontact name Martin Barajas		phone (760) 353-9200 ext. 14 location Central Warehouse
Buses, capacity, radios	# of buses 13 , capacity	45-72 passenger each	radio frequency: no X , yes frequency (hand-held radios
Earthmoving equipment	3 tractors, backhoe, etc.		

District Name	El Centro Elementary School District	(760)	School Name	Phone
Street Address	Street Address 1256 Broadway		Street Address	
City Zip Code	El Centro, CA 92243		City Zip Code	

4 Food Service trucks, 10 maintenance trucks, 1 flat-bed, 1-6 passenger van, 1-10 passenger van Other emergency equip Information in this category represents districts resources to serve their students and to respond in the event of an emergency

# Three In One Drill (3-N-Drill)

- 1. Lockdown
- 2. Earthquake
- 3. Fire

## Principal will make the following announcement over PA

"Students, staff and visitors, in 60 seconds we will conduct a lockdown, drop and cover, evacuation drill. This is only a drill."

After 60 seconds have gone by principal will make the following announcement over the PA:

"Students, staff and visitors lockdown now"

# **Lockdown Drill:**

- Lock Doors
- Turn off lights
- Close windows if necessary
- Assume a drop & cover position by dropping to your knees and taking cover in a secure place (it may be under desk or table). Stay away from door and windows
- Keep Quiet!
- You will assume this position until a police officer or other authority evacuates you by unlocking your door and escorting you out. Never open the door for anyone even if they claim to be a police officer.
- Please wait patiently for evacuation and/or further instructions.

## **Earthquake Drill:**

An earthquake drill will follow and students will assume position by cover and hold and wait for fire drill to evacuate.

# Fire Drill:

- Line up students, get emergency clipboard, and walk out quietly and quickly to the designated area.
- Do not worry about locking doors.
- Each class will post an emergency clipboard on the wall by the door. The emergency clipboard should have:
  - 1. A class list (Teachers will update attendance monthly).
  - 2. Map of the school and designated areas of evacuation.
  - 3. A Disaster Plan.

# Fire Disaster Plan

- The Fire Department emergency number is 911.
- The Principal, Secretary or Admin. clerk will call the fire department upon notification of any fire.
- Students will exit quietly and quickly from the room to the designated area.
- Teachers are to take clipboard and notify Command Center of missing students.
- The Command Center will notify personnel for clearance.

# Procedures for Lockdown during recess

- 1. Students who are out doors:
  - a. Students who are in the upper playground are to be assembled and move immediately to gate at the rear of the playground and exit to the district office.
  - b. Students who are in the lower playground should be assembled and moved to the closest room available.
  - c. Students who are out of their classroom due to restroom and/or other reasons will enter the closest room available.
  - d. Students who are in the multi-purpose room should remain in place and staff will ensure that all doors are locked.

# Procedures for earthquake during recess:

- 1. Students are to sit on the ground.
- 2. The supervisors will take the students to a designated area. Do not go back into the classrooms.
- 3. When safe, teachers meet up with the students in the designated area or recess area. Do not go back into the classrooms.
- 4. Search teams meet in designated area.

## **Earthquake at Lunch:**

- 1. Students get under the table in cafeteria.
- When it safe, supervisors will take students to the designated area and stay with them until the teachers arrive.

- 3. Teachers are to take clipboard and notify Command Center of missing students.
- 4. The Command Center will notify personnel for clearance.

# **EVACUATION PROCEDURES For Fire and Earthquake**

In the event of an emergency that requires evacuation from classrooms before the regular dismissal time, we will follow these procedures.

All school staff should be wearing ID badges at all time so that you may be easily identified.

#### **Administration will:**

- 1. Notify all classroom and personnel immediately.
- 2. Report to the command center. (Upper grade Ramada)
- 3. Keep personnel updated.
- 4. Notify District Office of Emergency.

# Support Staff (anyone without a classroom assignment) will:

- 1. Report to the command center to assist as needed.
- 2. School secretary/admin. clerk will go to the command center and take student information cards.

# Teachers will:

- 1. Wear ID Badges so that you may be easily identified.
- 2. Walk students out of the classroom in an orderly fashion evacuate to the designated area.
- 3. Take attendance to verify all students are in attendance.
- 4. Report any missing student to the command center
- 5. Stay with students at all times; administration will provide you with further directions.
- 6. Parents will check out students from the command center.

<u>In an event of an Earthquake</u>- Teacher Search Teams will check classroom and make sure all wings are clear of students and staff. Then they will proceed back to their designated area with their classroom.

# **EVACUATION PROCEDURES**

For Lockdown

# **Administration will:**

- 1. Notify all personnel
- 2. Notify Superintendent

# Support Staff (anyone without a classroom assignment) will:

1. Remain in a locked room until you are evacuated by police officer or school personnel.

# **Teachers will:**

- 1. Lock Doors.
- 2. Turn off lights.
- 3. Close windows if necessary.
- 4. Assume a drop & cover position and take cover in a secure place (it may be under desk or table). HIDE and stay away from door and windows.
- 5. Keep Quiet!
- 6. You will assume this position until a police officer or other authority evacuates you by **unlocking your door** and escorting you out. Never open the door for anyone even if they claim to be a police officer.
- 7. Please wait patiently for evacuation and/or further instructions.

Office will keep you updated every 15 to 30 min. by phone or email. Do not call the office; we need to keep the phone lines clear.

Evacuation of students will not take place until everything is clear and police officer or school personnel has unlocked your door and asked you to evacuate.

Once evacuated follow teacher procedures for fire and earthquake evacuation #1-6. Students will not be released to parent unless they have checked them out at the command center (upper grade Ramada).

LA BRUCHERIE ROAD

# FIRE DRILLS

State law requires fire drills once a month. Students are to leave the building immediately when the fire alarm sounds. Walk briskly, do no run or talk. Prescribed exits are listed for each room. All students must be at least 50 feet from the buildings. A prolonged bell is the signal to return to class. Hold an earthquake drill immediately following from a fire drill.

Rooms 1,2 MPR, and Office Pre - school Rooms 3,4,5,6,7,8,9	Parking Lot	*East Playground
	East Playground	*West Playground
Rooms 10,11,12,13	East Playground	*West Playground
Rooms 14,15,16,17,18,19,20	West Playground	* Parking Lot
Rooms 21,22	Parking Lot	* West Playground
	*Alternate Locations	

# \*

# Fire Alarm Procedures

- 1. Alarm Sounds
- 2. Students should walk directly to the assigned evacuation area.
- 3. The teacher should be the last person to leave the room. Close but do not lock the doors.
- 4. The teacher should take attendance at the evacuation area to be certain that all students are present.
- 5. All clear bell: Return to classroom.
- 6. Practice and discuss Earthquake procedures

# Martin Luther King School Emergency Procedures

# **EMERGENCY PROCEDURES**

ML King Staff and Parents must REMAIN CALM, size up the situation and take action based on known facts in case of an emergency. Mass panic can be one of the largest dangers to students. Parents should remember that in times of stress, students will look for leadership to those who are normally in an authoritative position. A well-prepared and tested plan for prompt and positive protective action minimizes injuries and loss of life in a major disaster.

#### A. School Emergency Action Plans - General

- 1. All teachers will discuss the following emergency procedures with their students.
- 2. Mass panic can be one of the largest dangers to students. Staff members should remember that in times of stress, students will look for leadership to those who are normally in an authoritative position. <u>REMAIN CALM</u>, size up the situation and take action based on known facts.
- 3. The teacher must keep a class list of pupils with him/her at all times in order to take roll in an emergency.
- 4. A well-prepared and tested plan for prompt and positive protective actions minimizes injuries and loss of life in a major disaster.
- 5. All school staff members must be thoroughly familiar with the contents of this plan and actions to be taken in an emergency.

#### B. Action LEAVING THE BUILDING:

- 1. Action **LEAVING THE BUILDING** is appropriate for, but not limited to, the following:
  - a. Fire
  - b. Bomb threat (peacetime) Chemical accident
  - c. Explosion, or threat of explosion
  - d. Post earthquake and other similar occurrences, which make the school building uninhabitable.
- 2. **Warning**: Several bell rings, PA system says "warning, leave the building", several more bell rings. There is one long ring which signals students to return to the classroom once the practice drill/emergency has been taken care of.

#### 3. Procedure:

- a. Orderly movement of students and staff from inside the school building to an outside area of safety.
- b. Follow procedures for leaving the building as in a fire drill:
  - i. See attached map for fire drill routes.
  - ii. Evacuate all building immediately and assemble in designated areas. If pupils are not with their regular teachers, they should be escorted there.

- iii. Students must be at least 50 feet from any building.
- iv. Students are to line up in single file for each teacher count and identification.
- v. Teacher must account for each student on his/her classroom list.
- vi. If any fire or situation exists where the fire alarm needs to be sounded, the office needs to be contacted with instructions to sound the alarm.
- vii. Staff will bring green, yellow and red cards to signal if green-everyone accounted for and ok, yellow-minor injury and everyone is accounted for, red-someone is missing or someone needs help quick!

#### C. Action DUCK AND COVER:

- 1. Action DUCK AND COVER is appropriate for, but not limited to, the following:
  - a. Earthquake/Explosion/Surprise Attack
- 2. **Warning**: A continuous "sing song" bell sound, or the beginning of the "real" disaster. An announcement will be made indicating that you are to return to the classroom.
  - a. Earthquake Shaking of the earth
  - b. Surprise Nuclear Attack Intense light, tremendous sound
  - c. Simulated cases appropriate bell tone.
- 3. **Procedure**: (upon signal or actual occurrence)
  - a. Inside School Building:
    - i. Give DUCK AND COVER command
    - ii. Students and staff immediately take "duck, cover, and hold" position UNDER desks or furniture away from and with backs to windows as follows:
      - drop to knees
      - hold legs of desk or furniture
      - bury face in arms
      - make body as small as possible
      - close eyes
      - cover ears with forearms
    - iii. Remain in DUCK AND COVER position. UNLESS CONDITIONS ARE UNSAFE, DO NOT EVACUATE UNTIL GIVEN THE YELLOW PASS.
    - iv. When evacuating, use the Buddy system (ROOMS 1/2, 3/4, 5/6, 7/8/9, 11/12/13, 14/15/16, 17/18, 19/20, 21/22); One adult evacuates with classes when it is safe to do so and other adults remain with injured people.
    - v. FOR DRILL, LOOK IN ENVELOPE AND READ CONTENTS ACT ACCORDINGLY.

- b. Outside School Building
  - i. Move away from buildings, trees, overhead wires, poles and fences.
  - ii. Give DUCK AND COVER command. Take "duck, cover, and hold" position. Remain in position until told what to do.
- c. On Way To or From School:
  - iii. Instruct students to follow the plan for OUTSIDE OF BUILDING.
  - iv. After shock, continue to destination, <u>IF POSSIBLE</u>. School, if on the way to school. Home, if on the way home.
- d. An adult will report the condition of the room to the command post and report any injuries to the First Aid station. Injured pupils should be escorted to the First Aid area. If they are unable to be moved, assign someone, preferably an adult, to remain with them and notify First Aid station of their location.
- 4. REMAIN IN DUCK AND COVER POSITION UNTIL TOLD WHAT TO DO.
- 5. IF THERE IS OBVIOUS STRUCTURAL DAMAGE AND IMMEDIATE DANGER IS POSSIBLE, THEN THE DECISION MUST BE MADE WHETHER THE DANGER OUTSIDE IS LESS THAN THE DANGER INSIDE. EACH ADULT MAY HAVE TO MAKE SUCH A DECISION.
- 6. When evacuating:
  - a. Follow pre-planned route.
  - b. Take class list and check that room is clear, that no one is left under the desk.
  - c. Upon arrival at the holding area, recheck your students by using your class list.
  - d. Upon arrival at the holding area, have the pupils sit together on the ground away from metal fences. Keep them calm and keep them together.
  - e. Upon direct orders, return to your rooms or other area as directed. Take roll again.
- 7. Children will be released to parents ONLY by personnel at the RELEASE POST. Mrs. Martin, Mrs. Evangelist or Mrs. Montano WILL HAVE THEM SIGN OUT. Otherwise, all children remain with the teacher.
- 8. Staff members should remain at the school.
- COMMAND POST PERSONNEL WILL HAVE TOTAL AUTHORITY TO ORDER ANY CHANGES IN PROCEDURE AS NECESSARY. Command Post will arrange notification of school and city officials (fire department, etc.). Command Post will be located north of Room #11 (First Aid also) or north of Room #14 if first location is not available.
- 10. REMEMBER, STAY CALM. PANIC IS THE GREATEST DANGER WE MIGHT ENCOUNTER.

# M.L. KING ELEMENTARY SCHOOL DISASTER PLAN ASSIGNMENTS

Command Post

Location:

Cement Area, North of Room 11

Personnel:

Martin/Evangelist

1. Get bullhorns and leader clipboards.

2. Report to Command Post.

- 3. See that runners are assigned and have (1) reported conditions for rooms assigned to them and (2) have given evacuation notices to the rooms for which each is responsible.
- 4. See that all rooms are accounted for by having each teacher hold up an Evacuation Pass, which indicates their room number.

5. Evaluate Evacuation Drill and report evaluation to staff.

First Aid Station

Location:

Next to Command Post by Room 11

Personnel:

Martin/Montano

- 1. Get First Aid boxes from Supply Rooms near Room 8 and Room 16.
- 2. Go to First Aid Station.
- 3. See that all injured, who can be moved, have arrived at First Aid Station.

4. Dispense First Aid.

Student Release Post

Location:

Entrance Gate by Bike Rack / West Side of School

Personnel:

Johnson/Martin

- 1. Control entrance and exit from gate area.
- 2. Be sure front doors to school are locked.
- 3. Have parents sign a pink release slip (child's name, parent's name and room #)
- 4. Have parents remain by gate as you go and get student from teacher.

Utilities (Electrical, Gas, Water)

Clean up

Location:

Electricity - Main switch in Electrical room by room 21 (large marked handle)

Gas - Main shut off valve by water timer on southwest corner of school (by room 22)

Water - Water heater in Custodial room by

Room 22

Personnel:

- 1. Check electricity in electrical room and if necessary turn it off (large handle marked).
- 2. Check stoves in kitchen and Room 22. If it smells like there is a leak, go to main valve and shut it off.
- 3. Check water heater in custodial room and if necessary turn off.
- 4. Clean up Hazardous debris.

Runners Personnel: Diaz/Guiterrez- check rooms 1, 2, 3, 4, 5, 6, 7, 8 & 9

Diaz/Guiterrez- check rooms 10, 11, 12, 13, 14, 15, 16 & 23

Diaz/Guiterrez- check rooms 17, 18, 19, 20, 21 & 22.

Diaz/Guiterrez- check Computer Lab, Library, Resource Room, Lounge, Work Room, Multipurpose Room, Office, Kitchen and Speech. Report to Student Release Post immediately following plan.

- 1. Check assigned rooms and give an adult an Evacuation Pass if conditions are safe to do so.
- 2. Report back to Command Post and give conditions of assigned rooms.
- 3. Report to First Aid Station and give report of injuries for assigned rooms.
- 4. Assist with first aid.

# EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 14-4 July 1, 1994

#### SUBJECT: SENATE BILL 1275

I. Background

II. Major Provisions

III. Compliance Procedures

IV. Summary of Education Code

#### I. BACKGROUND

Senate Bill 1275 is designed to improve the juvenile justice system in several critical areas. Senate Bill 1275 has enacted several valuable new laws which will improve our juvenile justice system in dealing with at-risk youth. It codifies an approach consistently advocated by school and probation officials as to the most effective philosophy to rehabilitate our youth. The legislature passed the bill and the governor signed it into law. It became operative January 1, 1990.

The law establishes responsibilities and opportunities for schools. For example, minors who are convicted in juvenile court of the less serious crimes are frequently placed by the judge on a status referred to as Home on Probation (HOP). When the judge places a minor Home on Probation, several conditions are imposed for the minor during his term of probation. The conditions often include a requirement of school attendance. SB 1275 makes this condition mandatory unless the court states its reasons why. In unusual cases, it should not be imposed.

#### II. MAJOR PROVISIONS

The ability of probation officers to monitor the school attendance of minors on HOP is greatly enhanced with this new law. This was accomplished in part by an amendment to the law protecting the confidentiality of juvenile court records which will facilitate improved communication among each of the agencies working in the juvenile justice system. The court will notify the Superintendent of Schools/designee if one of the district' pupils is placed on HOP with a school attendance condition. This information will be "expeditiously transmitted" by the Superintendent to the principal of the minor's school or to one person designated by the principal.

is truant from school for one day without a valid excuse, the school principal/designee must report this to the juvenile court and the pupil's probation officer within 10 days of the absence.

Educ. 48902: This provision requires school principals to notify local law enforcement about students possessing drugs or weapons on campus.

Educ. 49076: Senate Bill 1275 amended the laws providing confidentiality of school records to allow prosecutors access to these records without obtaining a court order for truancy mediation programs, parents charged with violating the Compulsory Education Law, criminal investigations, or violations of conditions of probation.

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL KANTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

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# EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-2 Revised August 2, 1997

#### SUBJECT: STUDENT SUSPENSION

I. Background

II. General Information

III. Policy and Procedures Related to School

Personnel

IV. Parent Conference

V. Alternative Education Placements

VI. Appeal Procedures
VII. Suspension Records

VIII. Exhibits

#### I. BACKGROUND

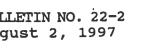
The purpose of this bulletin is to inform District personnel of the suspension policy and procedures. These procedures are authorized by Educational Code Sections 48900-48915 and District policy, and apply to all students and schools within the District.

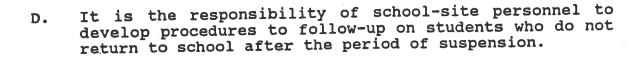
#### II. GENERAL INFORMATION

- A. The principal of each school shall take steps to ensure that all rules pertaining to the discipline of students are communicated to staff and continuing students at the beginning of each school year, and to all new students at the time of their enrollment in the school.
- B. Suspension is one method that may be employed to assist in developing acceptable student conduct. Prior to suspension, other alternatives that take into consideration the needs of the student shall be considered. Alternatives to suspension must be used for any student who is truant, tardy, or otherwise absent from assigned school activities.
- C. Suspension means removal of a student, for adjustment purposes, for ongoing instruction. A student may be suspended from one class or all classes and still remain in school during the period of suspension if he/she is appropriately supervised.









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# III. POLICY AND PROCEDURES RELATED TO SCHOOL PERSONNEL

#### Legal Provisions

Education Code Section 48900, 48900.2, 48900.3, and 48900.4 summarized below, permits the Superintendent or the principal of the school in which the student is enrolled to recommend a student's suspension if it is determined that the student has:

- Threatened, attempted, or caused physical injury to 1. another person.
- Possessed, sold, or furnished any firearm, knife, 2. explosive, or other dangerous object.
- Possessed, used, sold, furnished, or been under the 3. influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.
- substitute sold any or furnished, 4. substance represented as a controlled substance of intoxicant of any kind.
- Committed robbery or extortion. 5.
- Caused or attempted to cause damage to school or 6. private property.
- Stolen or attempted to steal school or private 7. property.
- Possessed or used tobacco. 8.
- Committed an obscene act or engaged in habitual profanity or vulgarity.
- Unlawfully possessed, offered, furnished, or sold 10. any drug paraphernalia.
- Disrupted school activities or willfully defied the 11. authority of school personnel.
- Knowingly received stolen school property 12. private property.









- 13. Possessed an imitation firearm.
- 14. Witness harasssment or intimidation.
- 15. Committing or attempting to commit sexual assault or battery.

For students in grades 4-8, the following three infractions are also grounds for suspension:

16. Ed Code 48900.2 - Sexual Harassment
In addition to the reasons specified in Section 48900, a pupil may be suspended from school or recommended for expulsion if the Superintendent or the principal of the school in which the pupil is enrolled determines that the pupil has committed sexual harassment as defined in Section 212.5. For the purposes of this chapter, the conduct described in Section 212.5 must be considered by a reasonable person of the same gender as the victim to be sufficiently severe or pervasive to have a negative impact upon the individual's academic performance or to create an intimidating, hostile, or offensive educational environment.

Note: Ed Code 212.5 - Sexual Harassment
"Sexual harassment" means unwelcome sexual
advances, a request for sexual favors, and other
verbal, visual, or physical conduct of a sexual
nature, made by someone from or in the work or
educational setting, under any of the following
conditions:

- (a) Submission to the conduct is explicitly or implicitly made a term or condition of an individual's employment, academic status, or progress.
  - (b) Submission to or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual.
  - (c) The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment.
- (d) Submission to, or rejection of, the conduct by the individual is used as the basis of any decision



affecting the individual regarding benefits and services, honors, programs, or activities available at or through the educational institution.

- 17. Hate violence (E.C. 48900.3).
- 18. Harassment, threats or intimidation (E.C. 48900.4).
- B. No student shall be recommended for suspension for any of the above acts unless such acts are related to school activity or attendance. These acts may occur at any time, including, but not limited to, while on school grounds; while going to or coming from school, during the lunch period, whether on or off campus; during, while going to; or while coming from a school-sponsored activity.
- C. Suspension of Special Education Students
  - 1. The suspension of a special education student for more than ten cumulative days during a school year may constitute a change of placement. Upon the tenth cumulative day of suspension of a special education student, the principal shall:
    - a. Notify the Coordinator, Special Education/ Pupil Personnel that a review of the student's needs, progress and placement is in order for the purpose of determining whether the suspension may constitute a significant change of placement.
    - b. Schedule an IEP meeting, to include appropriate site and District personnel.
  - 2. A special education student shall not be suspended for more than 5 consecutive school days (see Section D, Part 4 of this bulletin).
  - 3. Special education procedures in C1-2 and E.C. 48915.5 are not required to be followed for special education students who commit or attempt to commit sexual assault or sexual battery unless federal law so requires.
  - 4. E.C. Section 48915.6 (HR 3268) modifies the IDEA and allows placement in an alternative educational setting for 45 days for (1) carrying any weapon; (2) possession, use, sale or solicitation of sale of drugs; and (3) committing assault and battery.







Suspension from school shall be preceded by an informal conference, conducted by the principal or designee, with the student. The only exception is noted in D3, below.

At the suspension conference, the student shall be informed of the reason(s) for the disciplinary action. The student shall be given an opportunity to present facts and evidence in his/her defense. The student should be encouraged to make a written statement concerning the charge(s). The statement should be signed by the student and dated.

- 2. The "principal's designee" should be another administrator. If there is no other administrator at the school, the principal may designate another certificated person. Only one person may serve as the primary designee for the school year. A second certificated person may be designated by the principal to act in place of the principal and the primary designee when both are absent from the school site. The names of the primary and secondary designees must on file be the in principal's office.
- The principal or designee may suspend a student without affording the student an opportunity for a conference only if the principal or designee determines that an emergency situation exists. The term "emergency situation" means a situation determined by the principal or designee to constitute a clear and present danger to the lives, safety, or health of students or school personnel.

If a student is suspended without a conference, both the parent and the student shall be notified of the student's right to a subsequent conference and of the student's right to return to school for such purpose. The conference shall be held within two school days unless the student waives this right or is physically unable to attend for any reason, in which case the conference shall be held as soon as the student is able to attend.

4. A student may not be suspended for more than five consecutive school days without the approval of the Superintendent, or designee. If expulsion is recommended, the suspension can be extended by the





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Superintendent, or designee (see Bulletin 22-4 - Student Expulsion). The total number of days for which a student may be suspended from school may not exceed 20 school days in any school year unless enrolled in the district opportunity where the limit is increased to 30 days.

5. Any student charged by the District Attorney with committing any of the offenses contained in E.C. Section 48900 or Welfare and Institution Code Sections 17-19 may be suspended while charges are pending even if the offense did not occur within the jurisdiction of the District. The students shall be referred to the County Community School Program. Expulsion may also be recommended, even if the Court does not incarcerate the student.

#### E. Suspension from Class

- 1. A teacher may suspend a student from the teacher's class for any of the acts enumerated in E.C. Section 48900 or 48900.2-48900.4 for the day of the act and the following school day. The teacher shall immediately report the suspension to the principal or designee and send the student to the principal or designee for appropriate action. The teacher shall provide the principal with a written statement of the reasons for the suspension.
- 2. As soon as possible, but not later than the day of the suspension, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. A school administrator may attend the conference if he chooses to do so, and shall attend the conference if the teacher or the parent or guardian so requests.
- 3. The student shall not be returned to the class from which he/she was suspended during the period of suspension without the concurrence of the teacher who effected the suspension and the principal.
- 4. A student suspended from a class shall not be placed in another regular class during the period of suspension. If the student is assigned to more than one class per day, the student may attend the classes from which he/she is not suspended.







- 5. A teacher may require the completion of tests and assignments missed during the period of suspension.
- 6. E.C. 48900.1 Parents or Guardians Classroom Attendance.

A teacher who has suspended a pupil for committing an obscene act, engaging in habitual profanity or vulgarity, disrupting school activities, or willfully defying the authority of supervisors, teachers, administrators, school officials, or other school personnel engaging in the performance of their duties, may require that the parent or guardian of the pupil attend a portion of a school day with the pupil in the pupil's classroom. The attendance of the parent or guardian shall be limited to the class from which the pupil was suspended. The attendance requirements shall apply only to a parent or guardian who is actually living with the pupil.

If a teacher elects to impose this procedure, the principal shall send a written notice to the parent or guardian stating that attendance is pursuant to law (E.C. 48900.1). The notice shall specify that the parent's or guardian's attendance shall be on the day on which the pupil is scheduled to return to class, or within five (5) school days thereafter.

The written notice to attend shall also state that the parent or guardian is required to inform the principal of any factor(s) that may prevent compliance with the notice. The parent or guardian shall inform the principal of such factor(s) within two (2) school days of receipt of the notice to attend. The principal shall determine whether the stated factor(s) is/are valid, and shall inform the parent or guardian whether attendance is excused.

A parent or guardian who has received a written notice shall attend class as specified in the notice, unless attendance has been excused pursuant to this section. The principal shall contact parents or guardians who do not respond to the request to attend school or who do not inform the principal of the factor(s) preventing compliance. The principal shall inform such parents or guardians that attendance is required pursuant to law (E.C. 48900.1).



Parents or guardians who attend school pursuant to this section shall meet with the principal or principal's designee after completing the classroom visitation and before leaving the school site.

No parent or guardian shall be required to attend school pursuant to this section more than four times per school year.

# F. Notice of Suspension from School

At the time of suspension, a school employee shall make a reasonable effort to contact the student's parent/guardian in person or by telephone. Written notice of the suspension shall be mailed to the parent/guardian within one school day. All efforts of District personnel to contact the parent/guardian should be recorded in the student's file (see Attachment A).

# G. Releasing Student from School

An elementary or middle/junior high school student who is suspended shall not be released from school before the end of the student's school day unless the student's parent/guardian or an adult authorized to act for the parent/guardian comes to the school for the student, or a certificated school employee delivers the student to the parent/guardian or to an adult authorized to act for the parent/guardian.

#### IV. PARENT CONFERENCE

- A. No penalties may be imposed on a student for the failure of the student's parent/guardian to attend a conference with school officials. The student's return to school at the end of any suspension period shall not be contingent upon attendance by the student's parent/guardian at such a conference.
- B. The parent conference shall, whenever practicable, be in the primary language of the parent/guardian. The principal or designee should assist in attempts to provide an interpreter.



### V. ALTERNATIVES TO SUSPENSIONS

- A. Alternative school programs, in lieu of suspension, have kept students with disciplinary problems within the school setting where supportive services are available to help seek solutions.
- B. Alternative educational experiences also provide for fulfillment of the requirement that "other means of correction" (EC 48900.5) precede suspension, or a finding "that other means of correction have repeatedly failed to bring about proper conduct". These conditions are to be met before expulsion is recommended except under special circumstances.
- C. Alternative educational experiences are often referred to as "in-school or in-house suspension". In fact, such a program is <u>not</u> considered a suspension for ADA purposes. It is also not considered in the 20 day school year limit for students.
- D. Well planned alternative educational programs must include provisions for the following:
  - 1. Objectives for the modification of unacceptable behavior through interrelated instructional and counseling components that keep the pupil in school in a continuing learning experience.
  - Procedures for assignment to Isolated Learning Center or Elementary Alternative Education Program.
    - a. Students may be assigned alternative educational experiences not to exceed five (5) consecutive school days.

If a student is absent during any one of the days of assignment, the student must bring a signed note from his/her parent/guardian stating the reason for the absence. The principal/designee may require the student to make-up the days missed.

- b. Due process procedures for students assigned to alternative educational experiences are the same as for students suspended from school (see Section III D, Suspension from School).
- c. There will be an Alternative Educational Experience Contract outlining specific requirements and expectations for students (see Exhibit B for sample).



- d. Special Education students may be assigned as long as the individualized education plan (IEP) continues to be implemented during such placement.
- e. Students assigned to this program shall be provided educational learning packets, materials and activities, when homework, classroom assignments, books, and/or materials have not been provided by the regular program teacher(s).
- f. All activities of students assigned to this program including lunch and the use of lavatory facilities shall be provided for and supervised.
- g. The principal shall be accountable to maintain an official roster of enrollment and attendance of all students assigned to this program. The roster will denote daily attendance for ADA accounting purposes. The roster shall be kept on file in the school office for four years, for audit purposes.

### VI. APPEAL PROCEDURES

- A. Parents/guardians are to be advised by the principal or designee of the appeal procedure when there is disagreement with the circumstances which brought about the suspension or with the act of suspension itself.
- B. The sequence of appeal is as follows:
  - 1. The Principal Level I
  - The Associate Superintendent Administration/ Personnel Services - Level II
  - 3. The Superintendent Level III
- C. Each appeal conference shall be arranged within three school days following the request. However, during the period of appeal, the suspension remains in effect for the length of time designated.
- D. The results of the appeal may include, but are not limited to:





- 2. Modification of any penalties imposed, and or
- 3. Expungement of the suspension from the student's record.
- E. At each level of appeal, a decision shall be made within two school days of the meeting, and the parents shall be notified in writing. At the parent's request, copies of any decisions shall be included in the student's file.

#### VII. SUSPENSION RECORDS

- A. Form 15424 is to be used for all suspensions. One copy is to be mailed to the parents, one copy is to be given to the student, one copy is to be sent to the Superintendent's Office and one copy is to be retained in the student's cum file.
- B. A cumulative record of student suspensions must be maintained for each student. The cum folder is the district designated location.

#### VII. EXHIBITS

- A. Record of Suspension, Form 15424
- B. Alternative Education Placement

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries







Total	Suspensions	
Total	Dave	

# EL CENTRO SCHOOL DISTRICT SUSPENSION NOTICE

Special Education		
Parent Notification: Telephor	10	

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White - Mail to Parents

Canary - Give to Student

Goldenrod - Retain in School File

# California Education Code Violations EC 48900

a. Caused, attempted to cause, or threatened to cause physical injury to another person.

 Possessed, sold or otherwise furnished firearms, knives, explosives or dangerous objects of no reasonable use to the pupil or at a school activity off school grounds.

- c. Unlawfully possessed, used, sold or otherwise furnished or was under the influence of controlled substance (as defined in Section 11007 of the Health & Safety Code), alcoholic beverage or intoxicant of any kind.
- d. Offered to sell a controlled substance but delivered a fake.
- e. Committed or attempted to commit robbery or extortion.
- f. Caused or attempted to cause damage to school or private property.
- g. Stolen or attempted to steal school or private property.
- h. Possessed or used tobacco on school premises.
- i. Committed an obscene act or engaged in habitual profanity or vulgarity.
- j. Unlawfully offered, arranged, or negotiated to sell drug paraphernalia as defined in Section 11364 of the Health and Safety Code.
- k. Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or adminstrators.
- Knowingly received stolen school property or private property.
- m. Possessed an imitation firearm.
- n. Committed or attempted sexual assault/battery
- o. harassed, threatened or intimidated a pupil who is a witness.

EC 48900.2 (Grades 4-8 inclusive)

Committed sexual harassment as defined by EC 212.5 48900.3 (Grades 4-8 inclusive)

Committed hate violence (EC 33032.5)

EC 48900.4 (Grades 4-8 inclusive)

Harassment, threats or intimidation

EC 48915

Violations 48900 (a),(b),(c),(d) and (n) requires the Superintendent to recommend a student's expulsion.

#### **Evidence**

Such evidence as, when weighed with that opposed to it, has more convincing force and the greater probability of truth - the kind of evidence upon which reasonable are accustomed to rely in the conduct of serious

#### NOTICE

Either you or both you and the student named herein has right to appeal this suspension to the Superintendent of El Centro School District, 1256 Broadway, El Centro, 92243 (telephone 352-5712). The Superintendent, upon of your request, may hold a meeting with you, suspended pupil and the principal. You may have a representative of your choosing to represent you and the pupil at the meeting; however, if the representative is to be counsel, you must notify the Superintendent so that legal counsel of the school district is also present at the meeting. You have the right to inspect the pupil's school as provided in Education Code Section 49069.

Violaciones del Código de Educacional de California EC 48900

- a. Causó, intentó causar o amenazó con causar lesiones físcas a otra persona.
- b. Poseía, vendió o de otra manera proporcionó armas de fuego; cuchillos, explosivos u otros objetos peligros de uso no razonable para el estudiante o a una actividad de la escuela o fuera de la zona escolar.
- c. Poseía ilegalmente, usó, vendió o de otra manera proporcionó o estaba bajo la influencia de sustancias controladas (como se ha definido en la Sección 11007 del Código de Salud y Seguridad), bebidas alcoholicas o intoxicantes de cualquier clase.
- d. Ofreció vender una sustancia controlada pero entregó una falsa.
- e. Cometió o intentó cometer robo o extorción.
- f. Causó o intentó causar daños a la propiedad escolar propiedad privada.
- g. Robo o intentó robar propiedad de la escuela o privada.
- h. Poseía o usó tabaco en los terrenos de la escuela.
- i. Cometió un acto obsceno o usó constantemente palabras profanas o vulgares.
- j. Ilegalmente ofreció arregló o negoció la venta de parafenales de drogas como esta definido en la Sección 11364 del Código de Salud y Seguridad.
- Interrumpió las actividades escolares o de otra manera desafió intencionalmente la authoridad de supervisores, maestros, y administradores.
- Recibió propiedad escolar o privada conconcimiento de que era robada.
- m. En posesión de una arma de fuego de imitacion.
- n. Cometer o intentar hostigamiento sexual/agresíon.
- o. Hostigar, intentar o intimidar a un alumno que es testig

EC 48900.2 (inclusiva grados del 4 al 8)

Cometió hostigamiento sexual como esta definido en EC EC 212.5

EC 48900.3 (inclusiva grados del 4 al 8)

Cometió violencia con odio

EC 48900.4 (inclusiva grados del 4 al 8)

Hostigamiento, amenaza o intimidad

EC 48915 Las violaciones 48900 (a),(b),(c),(d) y (n) requiren la recomendación del superintendente para la expulsión de un alumno.

#### Evidencia /

Evidencia como la que al ser balanceada con la evidencia opuesta, tiene mas fuerza de convencimiento y la mayor posibilidad de ser verdadera - la clase de evidencia en la que people las personas razonables estan acostumbradas al confiar al affairs. conducir asuntos serios.

#### **NOTICIA**

Cualquiera de ustedes o ambos y el estudiante nombrado aquí the tiene el derecho de apelar esta suspención al Superintendente the del Distrito Escolar de El Centro, 1256 Broadway, El Centro, CA CA 92243 (télefono: 352-5712). El superintendente de haber receipt recibido su petición podrá tener una junta con usted, el alumno the suspendido y el director. Ustedes pueden escoger a un representante para que los represente a ustedes y al alumno durante la conferencia; sin embargo, si el representante va a l'usuperintendente para que el consejero legal del distrito escolar también esté presente en la conferencia. Ustedes tienen el records derecho de inspeccionar los achivos escolares del alumno como está provenido el la Sección 49069 del Código Educacional.

# EL CENTRO SCHOOL DISTRICT DISTRITO ESCOLAR DE EL CENTRO



#### School/Escuela

# ALTERNATIVE EDUCATION PLACEMENT CONTRACT CONTRATO DE COLOCACION EN EDUCACION ALTERNATIVA

	DATE/FECHA:
S	TUDENT'S NAME DOB
S	TUDENT'S NAME DOB GR EC
	Instead of attending your regular classes on the date(s) listed above, you are to report to the Isolated Learning Center room will be in the Isolated Learning Center room all day. Your restroom and lunch breaks will be supervised.
2	You are required to bring paper, pen or pencil, books and materials with you to use Isolated Learning Center room. YOU WILL BE REQUIRED TO DO SCHOOL WORK WHILE YOU ARE IN AN ALTERNATIVE EDUCATION CONTRACT.
3.	You will be required to work quietly and continuously.
4.	You will be required to complete and turn in all work assigned.
5.	IF YOU ARE ABSENT WHILE ASSIGNED TO THE ISOLATED LEARNING CENTER, your parent must telephone the Principal's REQUIRED TO BRING A NOTE EXPLAINING YOUR ABSENCE; and, TO MAKE UP THE ALTERNATIVE EDUCATION CONTRACT DAY(S) missed.
6.	When you complete your contract day(s), you will be allowed to resume attending your regular classes.
and a	RE DEL ALUMNO FECHA de NACIMIENTO GRADO EC
rec	ino: En lugar de ser suspendido, haz sido colocado en un Contrato de Educación Alternativa por día(s) en las siguientes :ha(s) Por favor sige las siguientes instrucciones y reglas:
1.	En lugar de asistir a tus clases règulares en la(s) fecha(s) anotadas abajo, debes reportante al Centro de Aprendizaje Aislado salón # a las a.m. el de 19 Tu horario será de las a.m. hasta las p.m. Tendras que permanecer en el Centro de Aprendizaje Aislado todo el día. Salidas al baño y a la hora del almuerzo serán supervisadas.
2.	Se requiere que traigas papel, pluma o lápiz, libros y materiales al salón del Centro de Aprendizaje Aislado. SERA REQUERIDO QUE HAGAS EL TRABAJO ESCOLAR MIENTRAS QUE ESTES EN EL CONTRATO DE EDUCACION ALTERNATIVA.
3.	Se requiere que trabajes calladamente y continuamente.
<b>.</b>	Se requiere que completes y entregues todo el trabajo asignado.
i. ·	SI ESTAS AUSENTE MIENTRAS ESTAS ASIGNADO AL CENTRO DE APRENDIZAJE AISLADO, tus padres tendrán que llamar por teléfono a la Oficina del Director/a al (619) para avisarle al director que estaras ausente. Al regresar a la escuela, SE REQUIERE UNA NOTA EXPLICANDO TU AUSENCIA; y TENDRAS QUE REPONER LOS DIAS PERDIDOS DEL CONTRATO DE EDUCACION ALTERNATIVA.
	Cuando completes el/los día/s del contrato, se te permitirá regresar a tus clases regulares.
	Students Signature/Firma del Alumno Parent's Signature/Firma de los Padres/Tutores
_	Signature of Designee/Firma de Persona Designada







# EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-4 (REVISED) October 1, 2004

# SUBJECT: STUDENT EXPULSION GUIDELINES

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1.	Backgroun	la

- II. Legal Bases for Student Suspension and Expulsion
- III. Expulsion of Individual With Exceptional Need (IWEN)
- IV. Responsibilities of the School Principal/Designee
- V. Responsibilities of the Superintendent or Designee
- VI. Responsibilities of the Office of Student Support Services
- VII. The District Administrative Panel
- VIII. Reinstatement
- IX. Expulsion from Another District
- X. Expulsion Records
- XI. Attachments

#### I. BACKGROUND

This bulletin informs District personnel of changes in expulsion policy and procedures, including those brought about by recent legislation. The procedures apply to all schools and students of the District.

#### II. LEGAL BASES FOR STUDENT SUSPENSION AND EXPULSION

- A. Education Code Section 48900, 48900.2, 48900.3, 48900.4, and 48915 summarized below, permit the Superintendent or the principal of the school of attendance to recommend expulsion, if it is determined that the student has:
  - 1. Threatened, attempted, or caused physical injury to another person.
  - 2. Possessed, sold, or furnished any firearm, knife, explosive, or other dangerous object.
  - 3. Possessed, used, sold, or furnished, or been under the influence of any controlled substance, an alcoholic beverage, or an intoxicant of any kind.
  - 4. Offered, furnished, or sold any substitute substance represented as a controlled substance or intoxicant of any kind.
  - 5. Committed or attempted to commit robbery or extortion

- 6. Caused or attempted to cause damage to school or private property.
- 7. Stole or attempted to steal school or private property.
- 8. Possessed or used tobacco or any products containing tobacco or nicotine products, including clove cigarettes.
- 9. Committed an obscene act engaged in habitual profanity or vulgarity.
- 10. Offered, furnished, unlawfully possessed, or sold any drug paraphernalia.
- 11. Disrupted school activities or willfully defied the valid authority of school personnel.
- 12. Knowingly received stolen school or private property.
- Possessed an imitation firearm.
- 14. Witnessed harassment or intimidation.
- 15. Attempted or committed sexual assault or sexual battery.
  and in grades 4-8:
- 16. Committed sexual harassment (E.C. 48900.2)
- 17. Hate violence (E.C. 48900.3)
- 18. Harassment, threats, or intimidation (E.C. 48900.4)
- B. No student shall be recommended for expulsion for any of the above acts unless such acts are related to school activity or attendance. These acts may occur at any time, including, but not limited to, while on school grounds; while going to or coming from school; during the lunch period, whether on or off campus; during, or while going to or coming, from a school-sponsored activity.
- C. The principal or the Superintendent of Schools shall recommend a student's expulsion for any of the following acts, unless the principal or Superintendent finds, and so reports in writing (see Exhibit #1) to the governing board, that expulsion is inappropriate, due to the particular circumstances which shall be set out in the report of the incident (E.C. 48915 (a)).

- 1. Causing serious physical injury to another person, except in self-defense.
- 2. Possession of any firearm, knife, explosive, or other dangerous object of no reasonable use to the student at school or at a school activity off school grounds.
- 3. Unlawful possession or sale of any controlled substance (listed in Chapter 2 commencing with Section 11053 of Division 10 of the Health and Safety Code), except for the first offense for the sale of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis.
- 4. Committed robbery or extortion.
- 5. Committed or attempted to commit sexual assault or sexual battery.
- 6. Assault or battery, as defined in CPC (California Penal Code) Sections 240 and 242, upon any school employee.
- D. The principal or the Superintendent of Schools shall immediately suspend, pursuant to Section 48911, any pupil found to be in possession of a firearm at school or at a school activity off school grounds and shall recommend expulsion of that pupil to the governing board. The governing board shall expel that pupil or refer that pupil to a program of study that is appropriately prepared to accommodate students who exhibit discipline problems and is not provided at a comprehensive middle, junior, or senior high school or housed at the school site attended by the pupil at the time the expulsion was recommended to the school board, whenever the principal or Superintendent of Schools and the governing board confirm the following:
  - 1. The pupil was in knowing possession of the firearm.
  - 2. An employee of the school district verifies the pupil's possession of the firearm.
- E. If a student is recommended for expulsion for reasons listed in Section A (items 6 through 14 and 16 through 18) above, the Board of Trustees must find that one of the following is also true:

- 1. That other means of correction are not feasible or have repeatedly failed to bring about proper conduct, or
- That, due to the nature of the violation, the presence of the student causes a continuing danger to the physical safety of the student or others.
- F. Any pupil charged by the District Attorney with committing any of the offenses contained in Section 48900 or Welfare and Institutions Code Subdivision 17-19 to be suspended while charges are pending even if the offense was not committed under school district jurisdiction. The pupil shall be referred to a county community day school. Expulsion may also be recommended even if the Court does not incarcerate the student.

# III. EXPULSION OF INDIVIDUALS WITH EXCEPTIONAL NEEDS (IWEN)

An Individual with Exceptional Needs (IWEN) student is defined as any student with an Individualized Educational Program (IEP) currently in effect.

In <u>any</u> case involving a special education student, immediately contact the Coordinator, Special Education/Pupil Personnel Services.

All alternative education placements of IWEN students, including interim placements, will be made by the Coordinator, Special Education/Pupil Personnel Services.

If a student is currently identified as an Individual with Exceptional Needs (IWEN), arrangements must be made, <u>prior</u> to the recommendation for expulsion, for an Individualized Education Program (IEP) team to review the student's placement.

- A. The IEP team shall review the current situation to determine if the alleged misconduct was a manifestation of the student's identified handicapping condition or the result of an inappropriate placement.
- B. If the team determines that the misconduct was not a manifestation of the handicapping condition, nor the result of an inappropriate placement, then expulsion may be recommended.
- C. If the team determines that the misconduct was a manifestation of the identified handicapping condition or the result of an inappropriate placement, expulsion may not be recommended. The IEP team shall then be responsible for an appropriate disposition of the case.

- D. The parents have the right to appeal the decision of the IEP team. Pending this hearing, and any subsequent judicial review, the student remains in his/her current educational placement unless the parties agree to a different placement or the District obtains a court order permitting a change of placement. ("Placement" refers to type of program, not geographical location.)
- E. The special education procedures in E.C. Section 48915.5 are not required to be followed for special education students who commit or attempt to commit sexual assault or sexual battery unless federal law so requires E.C. Section 48915.6 and HR 3268 modifies the IDEA and allows placement in an alternative educational setting for 45 days for: (1) carrying any weapon; (2) possession, use, sale or solicitation of sale of drugs; and (3) committing sexual assault or battery.

### IV. RESPONSIBILITIES OF THE SCHOOL PRINCIPAL/DESIGNEE

- A. If the misconduct occurred at or near another school, the principal of that school shall immediately report the matter to the principal of the student's school of attendance and, within three school days, provide the following:
  - 1. A written report which describes the alleged misconduct.
  - 2. Statements from the victim (s) and/or witness (es). These reports must be typed, dated, and signed.
- B. When a student is charged with misconduct covered by E.C. 48900, 48900.2, 48900.4 or 48915, the responsibilities of the principal or designee shall include, but not be limited to, the following steps:
- 1. Step 1 (Before Schoolday 1)
  - a. Principal learns of student misconduct and investigates the matter including interviewing witness (es) and securing oral and written statements (signed and dated).
  - b. If allegation is sexual assault or sexual battery, principal must advise 'immediately' the complaining witness and accused student to refrain from personal or phone contact with each other during the pendency of any expulsion process (48918.5 (d)), See Exhibit #13a, and Exhibit #13b.

#### 2. Step 2 (Schoolday 1)

- a. Principal determines student has committed act(s) in E.C. 48900, 48900.2, 48900.3, 48900.4 or 48915 regarding grounds on which a student may be disciplined.
- b. Principal holds informal conference with student (E.C. 48911 (b)).
  - 1. Principal informs student reason(s) for discipline and evidence against the student.
  - 2. Principal gives student opportunity to present his/her version and evidence in his/her defense.
- c. Principal checks whether police need to be notified (E.C. 48902) for assault, weapon possession or specific controlled substance offense, including replicas or look-alikes (see Bulletin #22-b). In cases where any student possesses a weapon or commits any act of assault with a firearm or other weapon, the principal/designee shall notify law enforcement authorities (E.C. 48902).
- d. Principal determines whether to suspend student for no more than 5 school days based on:
  - 1. Principal's investigation.
  - 2. Student's presentation of facts and defenses.
  - 3. Section 48900.5 regarding when principal can suspend on a first offense and when principal needs additional finding.
  - 4. Number of days student has already been suspended (E.C. 48903 and E.C. 48911) is generally maximum 5 days per offense and 20 days per school year. Contact the Superintendent if the 20 day maximum may be exceeded.
- e. When student expulsion is being considered, consult with the Superintendent concerning the appropriateness of such action.
- f. Contact Special Education Office at 352-5712 X 533 to determine if the student is Individual with Exceptional Needs (IWEN). If the student is IWEN, follow the procedures outlined in Section III of this bulletin. IWEN students may be suspended for a maximum of ten consecutive days.

- g. The principal or the Superintendent shall recommend a student's expulsion for any of the following, unless the principal or Superintendent finds, and so reports in writing (Exhibit #1) to the Board of Trustees, that expulsion is inappropriate, due to the particular circumstances which shall be set out in the report of the incident (E.C. 48915 (a)).
  - 1. Causing serious injury to another person, except in self-defense.
  - 2. Possession of any firearm, knife, explosive (replicas or look-alikes are included) or other dangerous object of no reasonable use to the student at school or at a school activity off school grounds.
  - 3. Unlawful sale of any controlled substance (listed in Chapter 2 commencing with Section 11053 of Division 10 of the Health and Safety Code), including replicas and lookalikes, except for the first offense for the sale of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis.
  - 4. Committed robbery or extortion.
  - 5. Committed or attempted to commit sexual assault or sexual battery.
- h. Principal prepares and sends written Notice of Suspension (Exhibit #2) to parent (E.C. 48911 (d)). Preferably ask parents to pick up student and hand-deliver <u>OR</u> send with student so parents receive notice the same day if sent with student. Also mail copy via U.S. mail.
  - 1. Include a letter (Exhibit #3) to invite parents to meet with Superintendent's designee (principal or assistant principal) regarding the extension of the suspension until the Board of Trustees has decided the expulsion (E.C. 48911 (g)). Be sure to specify the date and time for the meeting which has been cleared with the designee and which will be between school day 2 and school day 5.

- i. Principal/designee contacts parent. They must make a reasonable effort to contact student's parent by phone or in person (E.C. 48911 (d)). Inform parent of incident and tell parent how the Notice of Suspension is being transmitted to them.
  - a. If student has been released to the police (E.C. 48906) inform the parent to where the minor is reportedly being taken (see Exhibit #4).
- j. Report suspension to the Superintendent by telephone. Mail copies of the Notice of Suspension (Exhibit #2) via school mail to the Superintendent's Office (E.C. 48911 (e)).
- 3. Steps 3 (Schoolday 2 recommended)
  - a. Principal prepares principal's recommendation for expulsion (Exhibit #5).
  - b. Principal delivers principal's recommendation for expulsion to Superintendent via school mail.
- 4 Step 4 (Schoolday 2-5)
  - a. For students in an elementary or middle level school, the following pertinent information shall be forwarded to the Superintendent.
  - b. After meeting, Superintendent's designee finds that student's presence at school <u>or in alternative school placement</u> would cause danger to persons or property or threat of disrupting the instructional process.
  - c. If the Superintendent's designee cannot find (b) the designee cannot extend the suspension of the student up to the time of the expulsion decision by the Board of Trustees, then the student must be returned to school until the Board of Trustees makes a decision in regards the expulsion.
  - d. Superintendent's designee sends written notice of this finding (b)
    (Exhibit #6) to parent and informs parent that the student is
    suspended until the Board of Trustees determines whether to expel.
    A copy of this notice is also sent to the Superintendent via school mail.

- 5. To facilitate placement in an alternative educational setting:
  - a. For students in an elementary or middle level school, the following pertinent information shall be forwarded to the Superintendent.
    - Copy of cumulative record.
    - Grades in progress
    - Copy of student's attendance records
  - b. For all IWEN students, send the above information to the Coordinator, Special Education/Pupil Personnel Services who will be responsible or the student's placement.
- 6. Witness (es)
  - a. School site personnel shall be responsible for both obtaining parental consent and arranging transportation for student witness (es) to attend the Administrative Panel hearing.
  - b. If the witness (es) will not testify due to intimidation, the case shall be referred to the Superintendent for further disposition.
- 7. An original and five copies of expulsion case materials shall be prepared and submitted to the Superintendent <u>within 10 school days</u> and shall include:
  - a. Memorandum from the administrator assigned to the case.
  - b. Statements of the student's previous behavior (social adjustment) and remedial measures taken.
  - c. Report (s) of the student's attendance record.
  - d. Report summarizing the student's health history.
  - e. The student's elementary and middle level cumulative record card and the current scholastic marks (i.e., grades earned at the time of suspension).
  - f. Copies of all the correspondence regarding the student's expulsion case, including a copy of the suspension notice.
  - g. Computer-generated reports must be legible and suitable for duplication.

8. If a student is recommended for expulsion by the principal, the classroom teacher that the student is assigned to (when students are assigned to more than one teacher, only one teacher) shall have the right to attend the Administrative Panel hearing of that student.

### V. RESPONSIBILITIES OF THE SUPERINTENDENT OR DESIGNEE

- A. When a recommendation for student expulsion is contemplated, the Superintendent or designee shall consult with the principal or designee regarding the appropriateness of such action.
- B. When the principal, pursuant to E.C. 48915a or b submits a Principal's Report In Lieu of Expulsion (see Exhibit #1), and forward the report to the Superintendent's office for compilation and submission to the Board of Trustees.
- C. When the principal submits a recommendation for student expulsion, the responsibilities of the Superintendent or designee shall include, but not be limited to the following steps:
  - 1. Assist in arranging an alternative educational placement for the student, when appropriate.
  - 2. Review and approve a recommendation for extension of student suspension pending formal action by the Board of Trustees (see Exhibits #3a and #6a).
    - a. An extension of suspension may be granted only if the Superintendent/designee has determined that the presence of the student at the school or in an alternative school placement would cause a danger to persons or property or a threat of disrupting the instructional process.
    - b. The determination shall be made following a meeting in which the student and parent/guardian are invited to participate, and held within the initial five-day suspension period.
    - c. If the action to extend suspension is not completed within the initial five-day suspension period, then the student shall be placed in an interim educational program. A subsequent extension of the suspension may still be imposed if deemed

necessary by the Superintendent/designee, pending formal action by the Board.

NOTE: An IWEN (Individual with Exceptional Needs) student can be suspended for a maximum of 10 consecutive days.

- 3. Schedule the Administrative Panel hearing and provide at least 10 calendar days written notification to the parent/guardian (see Exhibit #7 Notification of Expulsion Recommendation).
- 4. NOTE: For sexual assault and battery cases, the Superintendent must notify the complaining student (victim) at least 5 days before the hearing, if he/she is to be a witness (E.C. 48918 (b)). See Exhibit #17a.
- 5. Notify the parent/guardian of the disposition of the case within three school days of the conclusion of the Administrative Panel hearing (see Exhibit #9a Notification of Results of Administrative Panel Hearing).
- 6. Schedule closed session expulsion hearing for next regularly scheduled board meeting or call a special meeting to meet statutory regulations.
- 7. Notify parent/guardian of board decision (see Exhibit #12a).
- D. Upon conclusion of any Administrative Panel hearing:
  - 1. Prepare facts, findings, and recommendations for submission to the Board of Trustees for formal action (see Exhibit #11(1)).
  - 2. Verify that the recommended interim placement of the student in an alternative educational program has been accomplished.
  - 3. Monitor and review the progress of the student under expulsion in order to determine compliance with the terms and conditions of each expulsion hearing.
  - 4. Direct the school principal to notify all teachers that the student is assigned to the disposition of the expulsion hearing.

#### VII. THE DISTRICT ADMINISTRATIVE PANEL

- A. The Administrative Panel is <u>required</u> to recommend expulsion when it finds that (E.C. 48915):
  - 1. A student has been in possession of a firearm, knife, or explosive device.
  - 2. Student has caused physical injury to a school employee or threatened, attempted or caused physical injury to another person.
  - 3. A student, <u>absent improper inducement</u>, has unlawfully possessed, used, sold, or otherwise furnished any controlled substances...
  - 4. Committed extortion or robbery.
  - 5. A student has committed or attempted to commit sexual assault or sexual battery.
    - a. Please note that this policy affects only the role of the Administrative Panel and does not alter or limit the responsibility of the principal to consider recommending expulsion for the above-stated reasons.
    - b. Each school principal is directed to notify all students, including new enrollees at the time of enrollment, regarding the above policy.
- B. The Administrative Panel is an impartial administrative panel of three or more certificated employees of the District, none of whom are members of the staff of the school in which the student is enrolled. The Administrative Panel shall conduct a hearing, review case documents, interview involved persons, and render a decision within three school days following the hearing.
- C. The Administrative Panel hearing shall be within 30 school days of the date the principal determines that the student has committed any of the acts covered in E.C. 48900, 48900.2-48900.4, unless the student's parent request, in writing, that the hearing be postponed.

- D. A record of the hearing shall be made and maintained by any means, including electronic recording, as long as a reasonably accurate and complete written transcript of the proceedings can be made (see Exhibit #8a).
- E. Technical rules of evidence shall not apply to the hearing, but relevant evidence may be admitted and considered only if it is the kind of evidence upon which reasonable persons are accustomed to rely in the conduct of serious affairs.
- F. Consistent with Board Policy 5012.H.13, the Superintendent has the authority to issue subpoenas for the personal appearance of percipient witnesses pursuant to Education Code Section 48918 (I) (1-4) –see Exhibit #17a.
- G. When the Administrative Panel decides not to recommend expulsion, the proceedings shall terminate and the student shall be returned to a regular or alternative educational program.
- H. When the Administrative Panel decides to recommend expulsion (see Exhibit #11):
  - 1. All findings of fact and recommendations shall be based solely on the evidence presented and accepted at the hearing.
  - 2. One or both of the following conditions must be in evidence for violations pertaining the EC Section 48915 (a) (see Section II-C) or EC Sections 48900 (f-m), 48900.2-48900.4.
    - a. Other means of correction are not feasible or have repeatedly failed to bring about proper conduct.
    - b. Due to the nature of the violation, the presence of the pupil might presence a continuing danger to the physical safety of the pupil or others.
  - 3. The <u>recommendations</u> shall include the date, suggested plan of rehabilitation (only for suspended enforcement) or other conditions upon which the student will be eligible for consideration of reinstatement.
- I. Final action on the Administrative Panel's recommendations shall be reviewed by the Board of Trustees in a closed session and reported out in

public session, unless the parent/guardian requests a public hearing session.

- J. The student or parent/guardian may appeal an expulsion from the District to the Imperial County Board of Education within 30 days following the date of formal expulsion action.
- K. Special Rules For Sexual Assault And Battery (Board Policy 5012.H.14).

In sexual assault and sexual battery cases:

- 1. The school must notify the complaining student (victim) five days before the hearing, if the complaining student is to be a witness (E.C. 48918 (b)). (See Exhibit #17a).
- 2. The complaining witness can have present at the hearing two adult support people (including legal counsel) who will be admonished that the hearing is confidential.
- 3. The support people can be removed if they disrupt the hearing.
- 4. If the support person is also a witness, the school district must follow Penal Code Section 868.5 procedures, which include that the support person must testify before the complaining witness does, and that the complaining witness must be excluded from the hearing while the support person testifies.
- 5. If the accused student requests a public hearing, the complaining witness (victim) has the right to close the hearing for the victim's testimony if testifying at a public hearing would threaten serious psychological harm to the complaining witness and there is no alternative to avoid the harm: 'including, but not limited to, videotaped deposition or contemporaneous examination in another place communicated to the hearing room by means of closed-circuit television.' (E.C. 48919 (c)).
- 6. If the accused student requests a public hearing, evidence of specific instances of prior sexual conduct of the complaining witness shall not be heard <u>unless</u> the hearing officer or person in charge of the hearing determines that extraordinary circumstances require that such evidence be heard (E.C. 48918 (h)).
- 7. Before the hearing officer or person in charge of the hearing can determine whether extraordinary circumstances require that evidence of specific instances of the prior sexual conduct of the complaining

- witness be heard, the complaining witness must be given notice and an opportunity to oppose the introduction of such evidence.
- 8. In the hearing on admissibility of such evidence, the complaining witness can be represented by legal counsel, parent, or support person.
- 9. Reputation or opinion evidence regarding sexual behavior of complaining witness 'is not admissible for any purpose.'
- 10. Allows for postponement of the hearing for one school day to accommodate the physical, mental or emotional needs of the victim (E.C. 48918.5 (b)).
- 11. The District must provide a separate room for victim before and during breaks in the hearing.
- 12. Allows reasonable breaks during examination and cross-examination of the victim.
- 13. Allows hearing officer to limit testimony of complaining witness to hours when the students are normally in school unless there is good cause to take testimony during other hours.
- 14. Allows the support person to accompany the victim to the witness stand.
- VIII. REINSTATEMENT (see Bulletin #22-5 October 1, 2004 Re-Enrollment Procedures for Expelled Students)
  - A. A request for reinstatement must be made in writing by the parent/guardian to the Superintendent to start the process (see Exhibit #18).
  - B. A student who has been expelled may be reinstated only by action of the Board of Trustees upon recommendation of the Administrative Panel. The for reinstatement shall be predicated upon an evaluation of the student's adjustment and rehabilitation during the period of expulsion as determined by the Student Expulsion Order (see Exhibit #14). The Student Expulsion Order will be determined by the Administrative Panel and approved by the Board of Trustees at the time of approving the expulsion order.
  - C. If the student has not complied with the stipulated conditions of expulsion, or has committed additional violations of E.C. 48900, 48900.2-48900.4 during the period of suspended enforcement, the case may be returned to the Board for further action, including possible enforcement of the original expulsion order.

- D. The Superintendent/designee shall determine an appropriate placement for a student being reinstated. This assigned school or program then becomes the "home school" and is responsible for subsequent remedial action.
- E. Following reinstatement, and upon completion of one successful semester in an educational program, the Board of Trustees, may take action to expunge the record of the expulsion if requested by the parent/guardian in writing to the Superintendent.

### IX. EXPULSION FROM ANOTHER DISTRICT

- A. Upon request from a person who has been expelled from another school district for an act covered in E.C. 48915a or b, the Board of Trustees shall authorize a hearing to determine whether that individual poses a continuing danger either to the pupils or employees of the District.
- B. The Board of Trustees, when determining whether to enroll a person who has been expelled from another school district for the specified acts, may consider the following options:
  - 1. Deny enrollment.
  - 2. Permit enrollment.
  - 3. Permit conditional enrollment in a regular or alternative educational program.

### X. EXPULSIONS RECORDS

- A. Expulsion records are official district records. A copy of all expulsion records shall be maintained as follows:
  - 1. Copy to school for student's cumulative record.
  - 2. Copy to Superintendent for District files.
- B. The expulsion record shall contain the following materials:
  - 1. Suspension Notice Form 15424.
  - 2. Parent Notification of Conference to Extend Suspension (see Exhibit #3a-b).
  - 3. Parent Notification of Suspension Extension (see Exhibit #6a-b).
  - 4. Parent Notice of Expulsion Hearing (see Exhibit #7a-b).

- 5. Parent Response to Parent Notice of Hearing (see Exhibit #7a-b).
- 6. Parent Notification of Release of Student to Peace Officer, if appropriate (see Exhibit #4).
- 7. Hearing Panel Narrative (see Exhibit #5).
- 8. Written Evidence Submitted at Hearing (see Exhibit #5).
- 9. Any Written Transcript of Hearing
- 10. Findings and Recommendations of Hearing Panel (see Exhibit #11(1)).
- 11. Parent Notice of Findings of Hearing Panel (see Exhibit #9a).
- 12. Expulsion Summary Sheet (see Exhibit #11(2)).
- 13. Parent Notice of Findings of Board (see Exhibit #12a).
- 14. Rehabilitation Plan Form and Material, if appropriate (see Exhibit #14).
- 15. Principal's Notification To Victim/Accused To Refrain Contact (Sexual Assault/Battery) (see Exhibits #15a-b and #16a-b).
- 16. Superintendent's Notice For Victim To Appear As A Witness At Administrative Panel Hearing (Sexual Assault/Battery) (see Exhibit #17a-b).

### XI. ATTACHMENTS

- A. Exhibit #1 Principal's Report In Lieu of Expulsion
- B. Exhibit #2 Suspension/Expulsion Notice
- C. Exhibit #3a-b Parent Notice of Extension of Suspension Conference
- D. Exhibit #4 Parent Notification of Removal of Student During School Hours By Peace Officer
- E. Exhibit #5 Principal's Recommendation for Expulsion
- F. Exhibit #6a-b Extension of Suspension Letter

- G. Exhibit #7a-b Notification of Expulsion Recommendation
- H. Exhibit #8a-b Administrative Panel Documentation
- I. Exhibit #9a-b Result of Administrative Panel
- J. Exhibit #10a-b Administrative Panel's Findings and Decision
- K. Exhibit #11(1) Administrative Hearing Panel Findings and Recommendation
- L. Exhibit #11(2) Expulsion Summary
- M. Exhibit #12a-b Decision of the Governing Board
- N. Exhibit #13a-b Decision of the Governing Board (If parent is a no show for rehabilitation plan meeting)
- O. Exhibit #14 Student Expulsion Order Summary
- P. Exhibit #15a-b Principal's Notification to Victim to Refrain from Personal or Phone Contact Until Case is Determined (Sexual Assault/Battery Only)
- Q. Exhibit #16a-b Principal's Notification to Accused to refrain from Personal or Phone Contact Until Case is Determined (Sexual Assault/Battery Only)
- R. Exhibit #17a-b Superintendent's Notice to Inform Victim of Sexual Assault/Battery of Witness Appearance at Administrative Panel Hearing
- S. Exhibit #18 Application for Readmission

For assistance, please call Michael Klentschy, Superintendent, at 352-5712 X 515.

APPROVED:

MICHAEL KILENTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

### EL CENTRO ELEMENTARY SCHOOL DISTRICT PRINCIPAL'S REPORT IN LIEU OF EXPULSION (Per Education Code Section 48915)

(1)	the following suspension/expulsion offense as set for Causing SERIOUS PHYSICAL INJURY to another	
A P		
(2)	Possession on any FIREARM, KNIFE, EXPLOSI reasonable use to the pupil at school or at a school	
(3)	Unlawful SALE OF ANY CONTROLLED SUBS (commencing with Section 11053) of Division 10 for the first offense for the sale of not more than cother than concentrated cannabis.	of the Health and Safety Code, except
(4)	ROBBERY OR EXTORTION	
THE FOLL	OWING ACTION HAS BEEN TAKEN:	
(1)	Suspended days.	
(2)	Parent conference held on//	
(3)	Parent conference pending//	
(4)	Parent and student advised of law.	
(5)	Referral to outside agency (Specify):	
	Hours of community service assigned.	
(6)		
(6) (7)	Other:	
(7)	Other: N RECOMMENDATION IS INAPPROPRIATE DU	JE TO:
(7)	2 2	JE TO:

cc: Student's File

Total	Suspensions
Total	Days

# EL CENTRO SCHOOL DISTRICT SUSPENSION NOTICE

Exhibit #2	
Special Education	

Parent Notification: Telephone

Letter Conference

			•		Conference
то:		D.	ATE:	10	
EROW.					
FROM:Principal or Person Delegated	by Principal	•	Signa	ature	i i
Pursuant to my authority under provisions of	Education Code Secti	ions 48900. 48	8900.2. 48900.3. 4	8900 4 48915 and	I El Canto
School District Board Policy, I regret to inform	m you that it is necess	sary to suspend	i		i Ei Centi
from	for days beg	ginning	at	o'clock.	It has been
School District Board Policy, I regret to inform from demonstrated to me by a preponderance of evidence of evidenc	lence that this pupil ha	as violated Sec	tion	of the Educat	tion Code*
SPECIFIC ACT WAS					
	. (7)(1,0000)				
These conditions are in effect during the susper	ision (EC 48908)				
. The student is to be under parental sup					
The student is not to be on or about an The student may not participate in any	ly school campus for	any reason.	on or time		
. The student may not participate in any	school activity regard	diess of locatio	on or time.		
We have made an appointment for you to			et et	h == /=	State less
requires you to respond to this request will	thout delay (EC 489	11(6)		a.m./p.m	. State law
Your suspended pupil is expected to be ba	ick in school on	11(1)).		at	o'olook
We are recommending that your pupil be e	vnelled Vou will re	ceive a letter fi	rom the Superinten	lent giving time on	_ o clock.
	Aponed. Tod will to	corro a rottor ri	iom mo oapormion	neur granig time an	a biace for
hearing.	(* Please read	notice on bac	k)		
	( Tiense renu	nonce on bac			
	AVISO DE SUS	PENSION			
	AVISO DE SOS	1 13 101011			
Conforme a mi autoridad bajo las estipulaciones	del Código Educacio	nal Secciones	48900 48900 2 4	ROOO 3 48000 4 4	9015 v los
Conforme a mi autoridad bajo las estipulaciones Reglamentos de la Mesa Directiva del Distrito I	Fecolor de El Centro	siento informs	irle que es necesar	io cuspender a	9217 A 102
Regiamentos de la Mesa Directiva del Distrito I	ESCOILI GO EI COIIIIC	nor	días empezando e		
a las en punto. Se ha demostrado po	r la preponderancia d	le evidencia di	ue este/a alumno/a:	ha violado la Seco	ión
del Código de Educación.	i in proponeoranoia a			1101 12 000.	
del Codigo de Ledeación.					
EL ACTO ESPECIFICO FUE					
SL ACTO ESI ECII ICO TOE					
	FS				
Sus condiciones estarán en efecto durante la susp	manián (EC 48008)				
El alumno/a deberá estar bajo la superv	ición de los padres				
El alunno/a no deberá de entrar al patic		a nor ninguna	razón.		
El alumno/a no deberá de participar en	ninmina actividad es	colar sin consi	derar el lugar a ho	rario	
. El altilitio/a no decera de participar en	ininguna actividad os.				
Le hemos puesto una cita para el día		a lac	a.m./p.m. La L	ev Estatal requiere	aue usted
conteste a esta petición sin demora. (EC 49		100		-) mammi rodutere	400 03100
Se espera que su hijo/a suspendido regrese	مار مورساه ما در مردر الم		día	a lac	n nunto
Se espera que su nijo/a suspendido regrese Estamos recomendando que su hijo/a sea ex	and escueia er	hirá una curto	del Superintendo-t	e dendo la homo e	i punto. I lucas da
	puisauo. Osteu recit	ma una Carta	aci puporimenuent	c dando la nora y e	i ingar de
la audiencia.		al marranes d	٠٠٠		
(* Pos	r favor lea el aviso	ui reverso de	este documento)		

EC 48900

 Caused, attempted to cause, or threatened to cause physical injury to another person.

Possessed, sold or otherwise furnished firearms, knives, explosives or dangerous objects of no reasonable use to the pupil or at a school activity off school grounds.

Unlawfully possessed, used, sold or otherwise furnished or was under the influence of controlled substance (as defined in Section 11007 of the Health & Safety Code), alcoholic beverage or intoxicant of any kind.

d. Offered to sell a controlled substance but delivered a

e. Committed or attempted to commit robbery or extortion.

 Caused or attempted to cause damage to school or private property.

g. Stolen or attempted to steal school or private property.

h. Possessed or used tobacco on school premises.

 Committed an obscene act or engaged in habitual profanity or vulgarity.

j. Unlawfully offered, arranged, or negotiated to sell drug paraphernalia as defined in Section 11364 of the Health and Safety Code.

 Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or adminstrators.

 Knowingly received stolen school property or private property.

Possessed an imitation firearm.

Committed or attempted sexual assault/battery harassed, threatened or intimidated a pupil who is a witness. 48900.2 (Grades 4-8 inclusive)

Committed sexual harassment as defined by EC 212.5

48900.3 (Grades 4-8 inclusive)

Committed hate violence (EC 33032.5)

EC 48900.4 (Grades 4-8 inclusive)

Harassment, threats or intimidation

EC 48915

Violations 48900 (a),(b),(c),(d) and (n) requires the Superintendent to recommend a student's expulsion.

#### Evidence

Such evidence as, when weighed with that opposed to it, has more convincing force and the greater probability of truth - the kind of evidence upon which reasonable are accustomed to rely in the conduct of serious

#### NOTICE

Either you or both you and the student named herein has right to appeal this suspension to the Superintendent of El Centro School District, 1256 Broadway, El Centro, 92243 (telephone 352-5712). The Superintendent, upon of your request, may hold a meeting with you, suspended pupil and the principal. You may have a representative of your choosing to represent you and the

at the meeting; however, if the representative is to be isel, you must notify the Superintendent so that counsel of the school district is also present at the meeting. You have the right to inspect the pupil's school

as provided in Education Code Section 49069.

a. Causó, intentó causar o amenazó con causar lesiones físcas a otra persona.

b. Poseía, vendió o de otra manera proporcionó armas de fuego, cuchillos, explosivos u otros objetos peligrosos de uso no razonable para el estudiante o a una actividad de la escuela o fuera de la zona escolar.

c. Poseía ilegalmente, uso, vendió o de otra manera proporcionó o estaba bajo la influencia de sustancias controladas (como se ha definido en la Sección 11007 del Código de Salud y Seguridad), bebidas alcoholicas o intoxicantes de cualquier clase.

 d. Ofreció vender una sustancia controlada pero entregó una falsa.

e. Cometió o intentó cometer robo o extorción.

f. Causó o intentó causar daños a la propiedad escolar propiedad privada.

g. Robo o intentó robar propiedad de la escuela o privada.

h. Poseía o usó tabaco en los terrenos de la escuela.

i. Cometió un acto obscerno o usó constantemente palabras profanas o vulgares.

j. Ilegalmente ofreció arregló o negoció la venta de parafenales de drogas como esta definido en la Sección 11364 del Código de Salud y Seguridad.

k. Interrumpió las actividades escolares o de otra manera desafió intencionalmente la authoridad de supervisores, maestros, y administractores.

 Recibió propiedad escolar o privada conconcimiento de que era robada.

m. En posesión de una arma de fuego de imitacion.

n. Cometer o intentar hostigamiento sexual/agresson.

o. Hostigar, intentar o intirnidar a un alumno que es testigo.

EC 48900.2 (inclusiva grados del 4 al 8)

Cometió hostigamiento sexual como esta definido en EC EC 212.5

EC 48900.3 (inclusiva grados del 4 al 8)

Cometió violencia con odio

EC 48900.4 (inclusiva grados del 4 al 8)

Hostigamiento, amenaza o intimidad

EC 48915 Las violaciones 48900 (a),(b),(c),(d) y (n) requiren la recomendación del superintendente para la expulsión de un alumno.

#### **Evidencia**

Evidencia como la que al ser balanceada con la evidencia opuesta, tiene mas fuerza de convencimiento y la mayor posibilidad de ser verdadera - la clase de evidencia en la que people las personas razonables estan acostumbradas al confiar al affairs. conducir asuntos serios.

#### NOTICIA

Cualquiera de ustedes o ambos y el estudiante nombrado aquí the tiene el derecho de apelar esta suspención al Superintendente the del Distrito Escolar de El Centro, 1256 Broadway, El Centro, CA CA 92243 (télefono: 352-5712). El superintendente de haber receipt recibido su petición podrá tener una junta con usted, el alumno the suspendido y el director. Ustedes pueden escoger a un representante para que los represente a ustedes y al alumno durante la conferencia; sin embargo, si el representante va a legal ser un consejero legal, ustedes deben de notificárselo al superintendente para que el consejero legal del distrito escolar también esté presente en la conferencia. Ustedes tienen el records derecho de inspeccionar los achivos escolares del alumno como está provenido el la Sección 49069 del Código Educacional.

# (School Letterhead)

Date	
Dase	
Parent	
Address	
Add ESS	
RE: EXTENSION OF SUSPENSION COM	NET STUDENT.
On (date) you were notified h	y <u>(administrator)</u> at, would be suspended from school
School that your child	would be suspended from school
data through 200	
(aate) through,	
Vov. wore also informed that your child	(student name) is being recommended
for any laion because of violation of Educa	tion Code (list section and description). In cases
for expulsion because of violation of Educat	tion Code 48911(g) provides for the extension of the
where expulsion is being processed, Educat	the school or in an alternative school placement
suspension, if the presence of the student at	y or a threat of disturbing the educational process.
would cause a danger to persons of property	y of a filleat of disturbing the educational process.
An appointment is scheduled for you and _ extension of your child's suspension on:	(student name) to confer with me regarding an
Deter	
Date:	
lime:	
Location:	
In the meantime, (student's name), may not School District and may not participate in a Sincerely,	enter any campus in the El Centro Elementary ny school activities regardless of location or time.
	Proof of Service
	41004015014100
	Date:
	Date:
(Administrator)	Served to:  (Name and relationship to student)
	Comed have
Enclosure: suspension notice	Served by: Certified mail receipt #
cc: Expulsion File	
C. Lapaision I no	Date sent:
	1

# (Papel Membretado de la Escuela)

Fecha	
<u>Padre(s)</u> Dirección	
RE: CONFERENCIA DE EXTENSION D	DE SUSPENSION PARA EI/LA ESTUDIANTE,
El <u>(Fecha)</u> , usted fué notificado por que su hijo(a), <u>(nombre del estudiante)</u> , se hasta el, <u>(Fecha</u> ) del 200	(administrador) de la escuela, ería suspendido(a) de la escuela del (Fecha)
descripción). En casos en los cuales se esta	está siendo a violación al Código de Educación (numeración y á procesando una expulsión, El Código de Educación ón, si la presencia de él/la estudiante en la escuela o en ro para otras personas o propiedad o pueda interrumpir el
Una cita ha sido programada para usted y la suspensión de su hijo(a) el:	(nombre del estudiante) para discutir conmigo la extensión o
Fecha: Hora: Lugar:	
Mientras tanto, (nombre del estudiante), no Escolar Primario de El Centro. Y no puede la localización o la hora de la misma.	o puede entrar a ninguno de los campos del Distrito e participar en ninguna actividad escolar sin importar
Atentamente,	Prueba de Servicio
	Feeher
(Administrador)	Servida a:  (Nombre y relación con el estudiante)

### REMOVAL OF STUDENT FROM SCHOOL DURING SCHOOL HOURS BY PEACE OFFICER FOR EXPELLABLE ACT

Stude	nt	Birthdate	Age
'aren	t/Guardian	Address	Telephone
	(Fortile	and address where child is taken)	
	(Facility	and address where child is taken)	
2. 1	Name of Peace Officer	Badge No.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3.	Law Enforcement Agency		8
. 10	<ul> <li>( ) Section 625 – Welfare and I</li> <li>( ) With express permission of I</li> <li>( ) In case of emergency when I</li> <li>( ) In case of emergency when I</li> <li>impaired. (Such as child abute</li> </ul> Parents notified by	parent can not be reached rights of one of the persons involved migh	•
	student taken*		
Date _		Time	1
	Signature of F	Principal or Certified Person in Charge	· ,
= = =	officer for the purpose of removing the	er school official releases a minor student the minor from school premises, such school place to which the minor is reportedly be	ol official shall take
<b>:</b>	Expulsion File Superintendent's Office		

### EL CENTRO ELEMENTARY SCHOOL DISTRICT

In the Matter of the Expulsion of	)				
		RECOMMENDATION			
a grade pupil enrolled a	FOR EXPULSION				
So	chool)				
Ι,		_, declare a	nd say:		
I am presently the principal of	5 n		- 2-		
		Name of	School	14	
(Set forth a summary and facts concern the reasons for making a recommendate		y matter of th	ne above nam	ed student	and
Recommendation:	(C) 6				
e					
Executed the day of			19	, at	
Cali	fornia.				
ignature of Principal					
chool Address					

### (School Letterhead)

Date:	
Parent(s)	
Address:	
Dear: Parent(s)	
Your child, alleged violation of Education Code Section _ been recommended for expulsion.	has been suspended from school based on (written description of section), and has
suspension, based upon the recommendation o school or in an alternative school placement, we disturbing the educational process. As the sup	Education Code 48911(g) provides for the extension of the of the site principal, that the presence of the student at the would cause a danger to persons or property or a threat of perintendent's designee, I have reviewed the allegations ded pending final action by the Board of Trustees.
Under the regulations of the district a suspende	ed student:
1) May be required to complete any assignment	nents and tests at the teacher's discretion.
2) Shall have the right to access his/her reco	ords.
<ul><li>3) Shall not be allowed to be on school grou</li><li>4) Shall not be allowed to participate in any</li></ul>	school activities.
,	
Should you wish clarification or if you have ar	ny further questions, you may contact me at
Sincerely,	Proof of Service
	Date:
	Served to:
	(Name and relationship to student)
Administrator	Served by: Certified mail receipt #
cc: Expulsion File	Date sent:

## (Papel Membretado de la Escuela)

Fecha:		
Padre(s) Dirección		
Direction		
Estimado(s) Padre(s)		
Su hijo(a),	, ha sido suspendido de la escuela basado es	n
alegaciones de violación a la sección o	del Código de Educación , (descripción e	scrita de la
sección), y ha sido recomendado(a) pa	ıra expulsión.	
pueda causar peligro para otra persona	ncia de él/la estudiante en la escuela o en una escuela al o propiedad o pueda interrumpir el proceso educativo.  te, Yo he recibido las alegaciones y he decidido que la s	
sea extendida pendiente una acción fin	al por la Mesa Directiva del distrito.	suspension
Bajo las regulaciones del distrito un es	tudiante suspendido:	
<ol> <li>Puede ser requerido que complete</li> <li>Tiene el derecho de tener acceso a</li> <li>No se le permite estar en los terrer</li> <li>No se le permite participar en ning</li> </ol>	nos escolares.	os.
	***	
Si usted desea clarificación o tiene algu-	ina pregunta, puede contactarme al	
Atentamente,	2	
	Prueba de Servicio	
	Fecha:	
Administrador	Servida a:	_
	(Nombre y relación con el estudiante	e)
cc: Expediente de Expulsión	Servida por: # de recibo de correo certificado	
	Fecha enviada:	-

(District's Letterhead)
CERTIFIED MAIL RECEIPT #
Date
Parent(s) Name Address
RE: Expulsion of Your Son/Daughter: ( student name )
Dear Mr. & Mrs
Pursuant to my authority under the provisions of Education Code Section 48911(g), I regret to inform you that it is necessary to continue the suspension of your daughter / son, <u>(student name)</u> , from (school), through <u>(date)</u> and, further, that the administration of <u>(school)</u> , is recommending that your <u>(daughter / son)</u> , be expelled.
It is alleged that your <u>(daughter / son, name)</u> , has violated El Centro School District Board Policy <u>Policy number</u> . No pupil, shall, while (or during school related activities off school grounds); ( <u>list policy</u> )
I have also found that:
1 That the specific acts numerated above violated Section 48900 (list specific section a-e) of the California Education Code.
2 I also find that the specific acts enumerated above violate Section 48900 (list specific section f-I) of the California Education Code and further find that (a) other means of correction are not feasible or have repeatedly failed to bring about proper conduct and/or (b) that due to the nature of the violation, the presence of the pupil might a continuing danger to the physical safety of the pupil or others.

CERTIFIED M	<b>IAIL</b>	RECEIPT	#	
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Page 2

The Board of Trustees' Administrative Panel will meet in the El Centro Elementary School District Board Room, 1256 Broadway, El Centro, California on (<u>date</u>) at (<u>time</u>) to consider the recommendation that (<u>student name</u>) be expelled due to violation of Policy 5012 – (<u>list policies</u>).

Please be informed that <u>(student name)</u> or you as parent, have the right to appear in person or to employ and be represented by counsel, and that you both have the right to present evidence, oral and documentary, at the hearing to confront and question all witnesses to appear, and to inspect and obtain copies of all documents to be presented. If you fail to attend the hearing, you automatically waive your right to confront and cross-examine, and the right to request further hearings or appeals.

As Superintendent, I have determined that the presence of <u>(student name) at (school)</u> or an alternative school placement would constitute a danger to persons or property, or a threat of disrupting the instructional process, therefore, he/she shall remain on suspension from the schools of the El Centro Elementary School District pending the outcome of the hearing. During this time of suspension, he/she is required not to be on or near the campus of any school in the El Centro Elementary School District.

Please complete and return the attached from to my office by (<u>date</u>), if you wish to attend the expulsion hearing. If you have any questions, please do not hesitate to contact me.

Sincerely,

Dr. Michael P. Klentschy Superintendent

MPK/kl Attachment (1) cc: Expulsion File

Parents of ( stud	dent name )			e e	
(Date)					
Page 3					
12					
I have received and	read the notice of th	e expulsion hearing	ng of my (so	n/daughter).	(student nam
on (date) at	(time) at the El				
Broadway, El Centr	0.				
	aring will determine			student name)	will be expel
from the schools of	El Centro Elementar	y School District	. 🐔	2,	
Signature of Parent(	<u>(2)</u>		71 E	Date	
Digitator of 1 around	.5)		, v		
			= 8		
Please check the ap	ppropriate space bel	low			
Please check the ap	propriate space bel	<u>low</u>			
	9 9	low		, T =	
I will attend the sche	eduled hearing	<u>low</u>			
I will attend the sche	eduled hearing	<u>low</u>			_
I will attend the sche	eduled hearing scheduled hearing	<u>low</u>			
I will attend the sche I will not attend the	eduled hearing scheduled hearing by legal counsel				
I will attend the sche I will not attend the	eduled hearing scheduled hearing				_
I will attend the sche I will not attend the I will be represented I will not be represer	eduled hearing scheduled hearing by legal counsel nted by legal counsel		g		
I will attend the sche I will not attend the I will be represented I will not be represer	eduled hearing scheduled hearing by legal counsel		g		

Failure to notify the Superintendent's office will result in a delay of the hearing pending a

School District may also be present.

date when the District's counsel may also be present.

### (District's Letterhead)

# DE REC	IBO DE CORREO CERTI	FICADO		
Fecha				
Nombre de Dirección	l(los)Padre(s)			
ASUNTO:	Expulsión de su hijo(a)	( nombre del esti	ıdiante)	
Estimados S	Sr. y Sra			
informarle of (nombre de de la escuele) Se afirma que Directiva de	a mi autoridad bajo las estique es necesario continuar la <u>la escuela</u> , hasta el día <u>(a)</u> está recomendando que ue su hijo(a) (nombre del(a) el Distrito Escolar Primario la escuela (o durante actividón).	a suspensión de su hijo(a) (fecha), y además que l su hijo(a) sea expulsado de su hijo(a) sea expulsado de El Centro. Ningún alu	) <u>(nombre del estudi</u> a administración de la (a). la póliza número <u>(nú</u> umno deberá, mientra	iante), de la escuela a escuela (nombre imero) de la Mesa sestén en los
Además he	encontrado que:			
1	•	umerados arriba violan la es a-e) del Código de Ed		
2	(enumere la violación esp California y también enc repetidamente fracasaron	acto específico enumerado pecífica de las secciones cuentro que: (a) otros men en traer la conducta aprodel alumno puede causantros.	f-I) del Código de Ed dios de corrección no opiada y/o (b) debido	lucación de son factibles o a la naturaleza de

Página 2

El Jurado Administrativo de la Mesa Directiva se reunirá en el Salón de Juntas del Distrito Escolar Primario de El Centro, localizado en el 1256 de la calle Broadway, en El Centro, California el (fecha) , a las fora para considerar la recomendación de que (nombre del estudiante) sea expulsado(a) por violar la(s) póliza (s) fenumere las pólizas).

Por favor tenga en cuenta que (nombre del estudiante), o usted como padre, tiene el derecho de presentarse en persona o de emplear y ser representado por un abogado y que ambos tienen el derecho de presentar evidencias orales, o por escrito en la udiencia para confrontar e interrogar a todos los testigos, y de inspeccionar y obtener copias de todos los documentos presentados. Si usted no se presenta a la audiencia, usted automáticamente renuncia a su derecho de confrontar e investigar a través de testigos y el derecho de solicitar más audiencias o apelaciones.

Yo como Superintendente he determinado que la presencia de (nombre del estudiante) en la escuela (nombre de la escuela) o en una escuela alternativa representaría un peligro para las personas o propiedad o una amenaza al proceso educativo. Por ésta razón (nombre del estudiante) deberá permanecer bajo suspension de las escuelas del Distrito Escolar Primario de El Centro hasta que la audiencia de la expulsión se lleve a cabo. Durante este tiempo de suspensión, se requiere que (nombre del estudiante) no esté cerca o en ninguna de las escuelas del Distrito Escolar Primario de El Centro.

Por favor llene y regrese la forma adjunta a mi oficina a más tardar para el día (fecha). Si tiene alguna pregunta, por favor comuníquese conmigo.

Atentamente,

Dr. Michael P. Klentschy Superintendente

MPK/kl
Adjuntos (1)
cc: Expediente de Expulsión

# DE RECIBO DE CORREO CERTIFICADO	
# DE RECIDO DE CORRED CERTIFICADO	
Padres de (nombre del estudiante) (Fecha)  Página 3	
Yo he recibido y leído el aviso de la audiencia sobre la expedida (fecha) a las (hora) en el Salón de Juntas del Distrito la Calle Broadway, en El Centro.	
Yo comprendo que ésta audiencia determinará si mi hijo/a las escuelas del Distrito Escolar Primario de El Centro.	(nombre del estudiante) será expulsado/a de
Firma del(os) Padre(s)	Fecha
Favor de marcar los espacios apropiados:	
Yo si voy a asistir a la audiencia programada	
Yo no voy a asistir a la audiencia programada	
Yo voy a estar representado(a) por un abogado	
Yo no voy a estar representado(a) por un abogado	
Yo voy a necesitar un intérprete de Español para la audienci	ia -
NOTA: Si usted planea ser representado(a) por un absuperintendente por lo menos 24 horas antes representar al Distrito Escolar Primario de El	de la udiencia para que un abogado pueda
Si usted no notifica a la oficina del superinter audiencia hasta que un abogado represente al	

This hearing is convened to determine whether or not \_\_\_\_\_\_ should be expelled from the schools of the El Centro Elementary School District.

In order to find the student guilty and go forward with the expulsion, the following facts must be established. (1) That the alleged charge by the administration is true. Due to the seriousness of the violation, other means of correction are not feasible. In making this determination, the panel will be guided by the "preponderance of evidence". This means such evidence as when weighed with that opposed to it has more convincing force and a greater probability of truth. The panel does not have to be convinced a "reasonable doubt" and the evidence does not have to be overwhelming. If the evidence that says <a href="he/she">he/she</a> is not guilty is slightly more than that which says <a href="he/she">he/she</a> is guilty, the panel will rule not guilty. If the evidence that says <a href="he/she">he/she</a> is guilty is slightly more than that which says <a href="he/she">he/she</a> is not guilty, the panel will rule guilty. This panel is a finder of facts and in making that finding, will have to determine what to believe and whom to believe. This panel will not be bound by strict rules of evidence such as would be obtained in a courtroom, but rather will consider and weigh that kind of evidence upon which reasonable people are accustomed to rely in the conduct of serious affairs.

The burden of proof is on the school to prove its charges. The defendant may cross-examine any witnesses; examine any documents and present additional evidence oral and documentary. If the defendant does not exercise <u>his/her</u> right to cross examination and the right to examine documents, <a href="he/she">he/she</a> will be deemed to have waived that right.

Let the record show that sitting as members of this Administrative Panel are				
	and 1	None of whom is on the		
staff of the school in which th	e pupil has been enrolled during the previous th	aree years. The		
parent/guardian of	is /is not present, (and accompa	nied by		
	1			

Esta audiencia es convocada para determinar si	debería ser expulsado de
las escuelas del Distrito Escolar Primario de El Centro. Para encontrar al es	tudiante culpable y seguir adelante
con la expulsión, los siguientes hechos deben ser establecidos. (1) que los c	cargos y especificaciones declarados
por la escuela sean verdaderos.	

Debido a la gravedad de la violación otros medios de corrección no son posibles. Al hacer ésta determinación el jurado será guiado por la "preponderancia de evidencia" esto significa que tal evidencia cuando es comparada con la evidencia opuesta tenga más fuerza de convencimiento y una mayor probalidad de la verdad. El jurado no tiene que estar convencido "fuera de una duda razonable" y la evidencia no tiene que ser determinante. Si la evidencia indica que <u>él/ella</u> es <u>culpable</u> es ligeramente más que la evidencia que indica que <u>él/ella</u> es inocente el jurado declarará culpable. Si la evidencia que indica que <u>él/ella</u> es inocente es ligeramente más que la evidencia que indica que <u>él/ella</u> es culpable el jurado declarará inocente. Este jurado como tribunal y al hacer ésta investigación, tendrá que determinar qué cree y a quién creer.

Este jurado no estará limitado por estrictas reglas de evidencia como las que serán obtenidas en una corte, sino que considerará y comparará esa evidencia; en base a la manera como las personas razonables están acostumbradas a confiar en la conducción de asuntos serios. El cargo de la prueba está en la escuela para probar sus cargos. El demandado podrá contrainterrogar cualquier testimonio; examinar cualquier documento y presentar evidencia oral adicional y documentaria. Si usted no ejerce este derecho de investigación y el derecho de revisar documentos, será como si usted hubiera rechazado este derecho.

En el acta de ésta sesión quedará asentado que lo	s miembros de este jurado son :
у <u>у</u>	. Ninguno de los cuales es miembro del personal de la
escuela en la cual está matriculado(a) el/la alumno(a), o h	na pertenecido al personal de escuela en la cual ha estado
inscrito(a) durante los tres años anteriores. El padre/tutor	deestá/no está presente
(y acompañado por).	

(District's Letterhead)
CERTIFIED MAIL RECEIPT #
Date
Parent(s) Name Address
RE: Results of Expulsion Hearing of Your Child, (student name)
Dear Mr. & Mrs.
On (date), a hearing was held to determine whether or not your son/daughter, (student name) should be expelled from the schools of the El Centro Elementary School District. The results of that hearing are as follows
The Administrative Panel finds that the facts presented by the school are true and that(student name), did violate school district policies and California Education Code regulations. Specific behaviors include (
It is the decision of the Administrative Panel that (student name), be permanently expelled from the schools of the El Centro Elementary School District with the right to apply for readmission in(date) Due to the nature of the violation, other means of correction are not feasible or have repeatedly failed to bring about proper conduct and/or the continuing presence of(student name) might present a continuing danger to other students. (student name) is to attend an alternative education program such as Community School and show satisfactory progress. He/She is to serve hours or community service work and attend classes/sessions of roughly the parent(s), are to attend sessions of parent classes with During the time of this expulsion, the student is not to be near or on the campus of any school in the El Centro Elementary School District during normal school hours.
You are hereby notified that the Board of Trustees of the El Centro Elementary School District will review this decision of its Administrative Panel at its regularly scheduled meeting. If you plan to appear before the Board, please notify Kathy Lemos at 352-5712, Ext. 515.
Sincerely,
Dr. Michael P. Klentschy

Superintendent

cc: Student's Cumulative File

MPK/kl

### (District's Letterhead)

# DE RECIBO DE CORREO CERTIFICADO Fecha
Nombre del(los)Padre(s)
ASUNTO: Resultado de la Audiencia de Expulsión de su Hijo(a) (nombre del estudiante).
Estimados Sr. y Sra. (nombre de los padres)
El <u>(fecha)</u> , se llevó a cabo una audiencia para determinar si su hijo(a) <u>(nombre del estudiante)</u> , debería ser expulsado(a) de las Escuelas del Distrito Escolar Primario de El Centro. Los resultados de dicha audiencia son los siguientes:
El Jurado Administrativo encontró que la evidencia presentada por la escuela es verdadera y que <u>(nombre del estudiante)</u> sí violó las pólizas del distrito y las regulaciones del Código de Educación de California. El comportamiento específico incluye <u>(describa el comportamiento/acto específico)</u> . La comisión de este acto está en violación del Código de Educación, Sección 48900 <u>(número y descripción del código)</u> , y Póliza del Distrito Escolar Primario de El Centro 5012-C- <u>(número y descripción de la póliza)</u> .
Es la recomendación del Jurado Administrativo que (nombre del estudiante) sea permanentemente expulsado(a) de las escuelas del Distrito Escolar Primario de El Centro con derecho de aplicar para ser readmitido el (fecha). Debido a la naturaleza de la violación, otros medios de correción no son factibles o repetidamente fracasaron en traer la conducta appropiada y/o la contínua presencia de (nombre del estudiante) en la escuela puede presentar un continuo peligro para otros estudiantes. (nombre del estudiante) deberá asistir a un programa de educación alternativo como la Escuela de la Comunidad y mostrar progreso satisfactorio. El/Ella deberá servir horas de servicio comunitario y asistir a clases/sesiones de Usted(es) como padre(es) deberán asistir a sesiones de clases para padres con el program  Durante el tiempo de la expulsión, el/la estudiante no deberá estar cerca o en los patios de cualquier escuela del Distrito Escolar Primario de El Centro durante horas normales de clases.
Por este medio queda usted notificado(a) de que la Mesa Directiva tomará la acción final en esta decisión de su Jurado Administrativo en su junta regular programada. Si usted piensa presentarse ante la Mesa Directiva, por favor comuníquese con Kathy Lemos en mi oficina at 352-5712 Ext. 515.
Atentamente,
Dr. Michael P.Klentschy Superintendente

cc: Expediente Acumulativo del Estudiante

# Administrative Panel's Findings and Decision

Request for	expulsion is denied	is to return
to	School.	
The Admin	istrative Panel finds that the facts pr	resented by the school are true and
and Califor	nia Educational Code Regulations.	_ did violate school district policies Specific behaviors include unlawfu
		) listed in Code. The commission of this act
1s a violatio 5012-C-3.	n of California Education Code Sec	aton 48900-c and ECSD Poncy
The Admin	istrative Panel finds that the facts pr	resented by the school are true and
willful defia	did vio	personnel engaged in the
	Code Section 48900-k and ECSD Po	of this act is a violation of California olicy 5012-C-11
The Adminithat	strative Panel finds that the facts pr	resented by the school are true and ate school district policies and
California E	ducational Code regulations. Spec	ific behaviors include
	4 2 2	in
	Section 48900 of the Calinentary School District Policy 5012	
	strative Panel has considered the fa	
	udent and that an IEP meeting has hich the IEP team determined that	
	know the difference between right	

	<u></u>	Due to the nature of the violation, other means of correction are not feasible and/or the continued presence of at school might present a continuing danger to other students.
		It is the recommendation of this hearing panel that
	_	Student is to attend an alternative education program such as the Community School and show satisfactory progress. The student is not to register at any school until a Rehabilitation Plan has been signed.
)		During the time of this expulsion, the student is not to be near or on the campus of any school in the El Centro Elementary School District during normal school hours.
		The Administrative Panel recommends that the expulsion order be suspended under the following conditions:
		The student be transferred to School for the remainder of the school year.
		The student will attend school regularly and maintain a standard of behavior acceptable to the school principal.
		The student will comply with a contract for school attendance, behavior work habits, cooperation with school officials, etc, which shall be developed and agreed to by the student, parents/guardian, and school principal or designee.
	- 8 -	The student is to serve 120 hours of community service work.
	z z	The student is to attend sessions of Anger Management classes.
		The student is to attend sessions of Alcohol/Drug awareness classes.

•	
•	
	The parents are to attend sessions of parenting classes.
	Other conditions
e e a	If student violates any part of the agreed contract, he/she will be immediately expelled from the schools of ECESD for the remainder of the school year.
= 12	This recommendation will be presented to the El Centro Elementary School District Board of Trustees for final action at their next regular board meeting. Your family will be notified in writing of the time and place of the meeting and
	your right to attend the meeting and your right to appeal this decision and/or the decision of the Board of Trustees. You must notify Kathy Lemos in the
	Superintendent's Office if you plan to attend the meeting.
=	

# Decisiones y Descubrimientos del Jurado Administrativo

NOM	IBRE DEL ALUMNO:	
ESCU	UELA DE ASISTENCIA:	
	Solicitud de expulsión es negada reg Escuela	resará a la
	El Jurado Administrativo encontró que la evidencia presentada por la escentada y que si violó las pólizas del de las regulaciones del Código de Educación de California. El comportami específico incluye la posesión ilegal de una substancia controlada () enumerada en el Capítulo 2 de la Dividel Código de seguridad y Salud. La comisión de este acto está en viola Código de Educación Sección 48900-c y Póliza del ECSD 5012-C-3.	listrito y lento visión 10
	El Jurado Administrativo encontró que la evidencia presentada por la esc verdadera y que si violó las pólizas y las regulaciones del Código de Educación de California. El comportar específico incluye el contínuo desafío de la autoridad válida del personal empleado en el desarrollo de sus deberes. La comisión de este acto está violación del Código de Education Sección 48900-k y Póliza del ECSD 5012-C-11.	del distrito niento l escolar
	El Jurado Administrativo encontró que la evidencia presentada por la esc verdadera y que si violó la pólizas del distrito regulaciones del Código de Educación de California. El comportamiento específico incluye	y las
	Sección del Código de Educación de California y Póliza del Dis Escolar Primario de El Centro 5012-C	
	El Jurado Administrativo ha considerado el hecho de que es un alumno de Educación Especial y que una junta IEP fué programada de la fecha de la ofensa en el cual el equipo IEP determinó que apropiadamente ubicado y que el comportamiento en cuestión no fué cau su condición de incapacidad.	estaba

	y/o 1	ido a la naturaleza de la violación, otros medios de corrección no son factibles la contínua presencia de en la escuela puede entar un peligro contínuo para los demás alumnos.
	Es la recommendación del Jurado Administrativo que sea expulsado permanentemente de las escuelas del Distrito Escolar Primario de El Centro por con el derecho de aplicar para ser readmitido(a) el Dicha solicitud de readmisión deberá ser dirigida al director de la escuela a la cual asistirá luego de ser readmitido. (El Jurado Administrativo deberá determinar la período de la expulsión y establecer la fecha cuando el alumno puede aplicar para ser readmitido(a), pero en ningún caso, la fecha de readmisión debe exceder el ultimo día del semestre siguiente al cual la expulsión fué recomendada).	
- 6	El alumno deberá asistir a un programa educativo alternativo como la Escuela de la Comunidad. Y mostrar progreso satisfactorio. El alumno no debe registrarse en ninguna escuela hasta que un Plan de Rehabilitación sea firmado.	
	Durante el tiempo de la expulsión, el alumno no deberá estar cerca o en los patios de cualquier escuela del Distrito Escolar Primario de El Centro durante horas normales de clases.	
d d	El Jurado Administrativo recomienda que la expulsión sea suspendida bajo las siguientes condiciones:	
		El alumno deberá ser trasladado a la Escuela por el resto del año escolar
		El alumno asistirá a la escuela regularmente y mantendrá un comportamiento aceptable para el director de la escuela.
		El alumno cumplirá completamente con un contrato de asistencia escolar, comportamiento, hábitos de trabajo, cooperación con los oficiales de la escuela, etc. el cual sera desarrollado en acuerdo con el alumno, padre/tutor y director de la escuela o persona asignada.
		El alumno completará 120 horas de trabajo de servicio comunitario.
		El alumno completará sesiones de clases para controlar el enojo ira.

El alumno completará drogas.	_ sesiones de clases de educación sobre alcohol
Los padres asistirán a	sesiones de clases para padres.
Otras condiciones	
	er parte de este contrato, el/ella será expulsado(a) uelas del Distrito Escolar Primario de El Centro r
de El Centro para una acci- familia sera notificado(a) p derecho de asistir a la junta	oresentada a la Mesa Directiva del Distrito Escolar ón final en la siguiente junta regular. Si usted/ la por escrito del lugar y horario de la junta y su a así como su derecho de apelar la decision y/o la iva. Usted deberá notificar a Kathy Lemos en la e si asistirá a la junta.
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

# EL CENTRO ELEMENTARY SCHOOL DISTRICT ADMINISTRATIVE HEARING PANEL FINDINGS AND RECOMMENDATIONS

STUDENT:	STUDENT NUMBE	R:
SCHOOL:	DATE OF BIRTH:	
GRADE:	S av ai	
DATE:		
PANEL MEMBERS:		
The Administrative Panel in the case of	f the recommendation for expulsion	n by
School, of student,	, Grade, Student No	, makes the
following findings and recommendation	ns based on the evidence presented	to the panel in the hearing of
(If applicable)	is a special education	on student.
Evidence was presented to the panel by	the school,	; by the student,
; by the student's parent	t,	who was assisted by the
; by the student's parent District interpreter (specify information presented to the pa	. Additional evidence was prese	nted in the form of written
(specify information presented to the pa	mel with dates, name of documents	s, etc.)
		<u> </u>
	9	
Based on this evidence and the seriousn (guilty) or (not guilty) of the violation of	ess of this charge, the panel finds	
(guilty) or (not guilty) of the violation of	of California Education Code Section	ion () and El Centro
Elementary School District Board Policy	y 5012-C-	
		1
	4	
Specifically,		· · · · · · · · · · · · · · · · · · ·
		•
	5-11i	list the suidence) (III-itt
This recommendation is based upon the	following evidence: (Specifically	list the evidence) (written
description of specific reasons the panel	ruled the way they did.).	
(C) it 1 time at is a selice. De	to the metars of his handisonned	condition armulaion more not
(if special education and if applies) - Du	e to the nature of his handicapped	condition, expulsion may not
be the most appropriate disciplinary action	on for	
Due to the nature of the violation, other	means of correction are not feasible	le or have reneatedly failed to
bring about proper conduct, and/or the co	ontinuing presence of (student	name) might present a
	ontinuing presence of	maine, might present a
continuing danger to other students.		

Based	on this evidence, the Administrative Hearing Panel recommends thatbe
(perm	anently expelled) or (not be expelled) from the schools of the El Centro Elementary School
Distri	t may apply for readmission on/in The student is
to atte	nd school through an alternative education placement such as the Community School and show
satisfa	ctory progress. The student is also to serve 120 hours of community service. The student is to
attend	classes/sessions of The parents are to attend 8 are of parenting classes with the program.
sessio	ns of parenting classes with the program.
needs	panel determines that the expulsion is to be suspended then the conditions for the suspension to be addressed in a format as follows) However, due to the recommendation of the school and dent's prior behavioral record at School, the Administrative Hearing Panel mends that the expulsion order be suspended under the following conditions:
1.	be transferred to School for the remainder of the school year.
	of the school year.
2.	will attend school regularly and maintain a standard of
_,	behavior acceptable to the school principal.
3.	will comply fully with a contract for school attendance, behavior, work habits, cooperation with school officials, etc., which shall be developed and agreed by the student, parents/guardians, and school principal or designee.
4.	Other conditions as outlined by panel.
5.	If violates any part of the agreed contract he/she will be immediately expelled from the schools of the El Centro Elementary School District for the remainder of the school year.
Chairp	erson

# EL CENTRO ELEMENTARY SCHOOL DISTRICT PUPIL SERVICES AND ATTENDANCE Expulsion Summary / Reinstatement of Student

Student's Name:	#	Gra	ide:	_ D.O.B	
School:	Sp. Ed.:	(R.S.I	P.)	(S.I	D.C.)
Parent/Guardian:		Phone	e: (H)	(W):	8
Probation Officer/Case Worker:			Phone:		
Referral to Community School:		JEP	(change c	of placement):	
Expulsion hearing date:			Expu	Ision Date:	
ED CODE VIOLATION:					
ECESD BOARD POLICY VIOLATION:					
SPECIFIC FACTS:					
Eligible for readmission:					
Suspended Expulsion:					
Conditions for readmission:			(Yes)	OMPLETED (No)	(Date)
	<del></del>		2 2		<u>j.</u> si
	_	_			
	147	4	3		
Readmission hearing:	Recomm	endatio	n for Rei	nstatement: `	YESNO
Readmission date:	Recomm	ended	Placemen	t:(Sc	chool)
Change of Placement IEP:	- 1			(50	

COMMENTS:

CERTIFIED MAIL RECEIPT #			
Date			
Parent(s) Name Address			
RE: Decision of the Governing Board			
Dear Mr. & Mrs. (Parent's name)			
On (board meeting date) at its regular board meeting, District confirmed the decision of its Administrative P	the Board of Trustees of anel as follows:	the El Centro El	ementary School
The allegation by the school is true <u>(student's name)</u> Code regulations. Specific behaviors include ( The commission of this act is a violation of California and description) and El Centro Elementary School Didescription).	Education Code Section	<u>senavior/act</u> 48900 (list speci	fic code section
(student name) is permanently expelled from the schoright to apply for readmission on (time of expulsion). It to review with you the conditions of your child's Rehabefore your child can be considered for readmission. It on or near the campus of any school in the El Centro Enroll in an alternative education program such as Conconditions of expulsion).	have scheduled an appoint ibilitation Plan which must buring this time of expulsion During this time of expulsion Distriction Distriction Distriction in the contract of the c	st be satisfactoril sion, <u>(student's r</u> ct. <u>(student ne</u>	at ly completed  name) is not to be name) is also to
You are hereby notified that you have the right to appear days of (date of board meeting).	eal this decision to the Co	ounty Board of E	ducation within 30
You are also hereby notified that it is your obligation tenrolls that he/she has been expelled.	o inform any new district	t, in which (name	e of student)
Sincerely,			
Dr. Michael P. Klentschy Superintendent			
MPK/kl			

cc: Cumulative File

# DE RECIBO DE CORREO CERTIFICADO			
Fecha			
Nombre-del(los)Padre(s) Dirección			
ASUNTO: Decisión de la Mesa Directiva	Ĭ. 14		
Estimados Sr. y Sra. (nombre de los padres):			
El ( <i>fecha de la junta</i> ) en una junta regular, la Mesa Directiva del Disconfirmó la decisión de su Jurado Administrativo y es lo siguiente:	strito Escolar Prima	rio de El Ce	entro
El argumento presentado por la escuela es verdadero. ( <u>nombre del est</u> distrito y las regulaciones del Código de Educación de California. El confideración de California. El confideración, Sección 48900 ( <u>número y descripción del código</u> ), y Póliza 5012-C- ( <u>número y descripción de la póliza</u> ).	omportamiento espe te acto está en viola	ecífico inclu ción del Có	iye digo de
(nombre del estudiante) está permanentemente expulsado(a) de las esculores con el derecho de aplicar para readmisión el (fecha de expulsión a las para revisar las condiciones del Plan de Reha completado satisfactoriamente antes de que su hijo/a pueda ser consider de expulsión, (nombre del estudiante) no deberá estar cerca o en los pat Escolar Primario de El Centro. (Nombre del estudiante) també educativo alternativo como la Escuela de la Comunidad y mostrar progrecondiciones de la expulsión).	Yo he programa bilitación de su hijo rado para readmisió ios de cualquier esc ién deberá registrars	do una cita  la el cual d  n. Durante  cuela del Dis  se en un pro	el día leberá ser el tiempo strito grama
Por este medio está usted notificado de su derecho de apelar esta decisió de 30 días a partir del (fecha de la junta).	on a la Mesa Directi	va del Cond	dado dentro
También está usted informado de que es su obligación el informar al nu se registre que él/ella ha sido expulsado.	evo distrito donde_(	nombre del	<u>estudiante</u>
Atentamente,			

MPK/kl

Dr. Michael P. Klentschy Superintendente

cc: Expediente Acumulativo del Estudiante

	(District's Letterhead)	
CERTIFIED MAIL RECEIPT#_		
Date		
Parent(s) Name Address		
RE: Decision of the Governing Boar	rd (parent did not show to Rehabilitation Plan mee	eting)
Dear Mr. & Mrs. (Parent's name)		
Elementary School District Policy 50 permanently expelled him/her from the The specific behavior which caused the Before your son/daughter can be read conditions of the expulsion order. Several sections of the expulsion order.	tees of the El Centro Elementary School District up son/daughter,, was in 12-C and California Educational Code Section he schools of the El Centro Elementary School District his action was that, was in 12-C and California Educational Code Section he schools of the El Centro Elementary School District his action was that, was in 12-C, was in	rst fulfill certain terms and
conditions of the expulsion, but were i	unsuccessful. Enclosed is a copy of the terms and d to any regular public school program,	conditions for
enroll in any regular public school pro	f of compliance of these conditions and apply for report Trustees must grant readmission status for ogram. At the same time, you may request Board coming to this expulsion. Please review the terms and tions, do not hesitate to contact me.	onsideration for
Sincerely,		
Dr. Michael P. Klentschy Superintendent		
MPK/kl cc: Student's Cumulative File		

# DE RECIBO DE CORREO CERTIFICADO	0			
Fecha				
Nombre del(los)Padre(s) Dirección				
ASUNTO: Decisión de la Mesa Directiva (Lo	s padres no asistie	ron a la junta de	l Plan de Rehal	oilitación)
Estimados Sr. & Sra.: (nombre de los padres)				
Como usted está ya enterado, la Mesa Directiva Jurado Administrativo que su hijo(a)	y la Sección el Distrito Escolar	sí estuvo en 48900 de Primario de El (	violación de la l Código de Edi Centro el	Póliza del ucación de
Para quesea que cumplir con ciertos términos y condiciones una cita para revisar estas condiciones con uste Adjunto está una copia de los términos y condiciones programa de escuela pública regular, tendrá que	d y su hijo/a ciones para la read	misión. Para se	, sin r readmitido/a a	, él/ella tendrá ocasiones hacer tener éxito. a cualquier
Después del, usted ten y someter una solicitud de readmisión a través de concederle el estado de readmisión a escuela pública regular para Directiva considere la eliminación permanente de escolar. Revise los términos y condiciones de reconmigo.	para . Al mism de los documentos	que pueda insc no tiempo usted pertinentes a és	ribirse en cualq puede solicitar ta expulsión de	uier programa de que la Mesa su archivo
Atentamente,				

Dr. Michael P. Klentschy Superintendente

MPK/kl

cc: Expediente Acumulativo del Estudiante

# EL CENTRO ELEMENTARY SCHOOL DISTRICT STUDENT EXPULSION ORDER SUMMARY

Student's Name		11 =		Age	Grade
Parent/Guardian					
Current Address					
School Last Attended_					
	N	ame		Address	
Reason for Expulsion			Expulsion Date _		_
	CONDITIONS FO	D DE ADMICATON	2		_
			- Date		
During the term of sponsored activity.	expulsion, you may not	be on any El Centro	School District campus	or attend any El	Centro School Distr
During the term of EC §48900.3, EC §	expulsion, you must no 348900.4, EC §48915. I	t engaged in any cond Please review your cop	uct listed in Education ( by of the suspension from	Code Section EC m which list thes	\$48900, EC \$48900 se offenses.
During the term of school, county com attendance, and aca	expulsion, you must con munity school or anothe demic progress.	ntinue to comply with er public school distric	the Compulsory Educatet. Be prepared to show	tion Law (EC §4) proof of continu	8200), such as priva nous school enrollm
Furthermore, during specified by the Bo	g the term of expulsion, and of Trustees.	you must comply with	n the following addition	al conditions for	re-admission as
		4			
Razón de Expulsión		**	Fecha_		
Razón de Expulsión	CONDICIONES PARA	RE-ADMISION – F	Fecha_		
Razón de Expulsión	CONDICIONES PARA Isión, no deberá estar er	RE-ADMISION – F	Fecha_		
Razón de Expulsión C Durante el término de la expui	CONDICIONES PARA Isión, no deberá estar er da por el Distrito Escold Isión no deberá llevar a	RE-ADMISION – F n cualquier patio de la ur de El Centro. cabo cualquier condo	Fecha echa: us escuelas del Distrito .	Escolar de El Ce	entro o asistir a
Razón de Expulsión C Durante el término de la expui cualquier actividad patrocinad Durante el término de la expul	CONDICIONES PARA Isión, no deberá estar en la por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar d lad del condado u otras	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier conductor con favor revise su cumpliendo con la Legescuelas publicas de la cualquier de la cualquier de la cumplicas de la cualquier	Fecha	Escolar de El Ce go de Educación a cual tiene una	entro o asistir a Sección EC §48900 lista de estas ofenso
Razón de Expulsión	CONDICIONES PARA Isión, no deberá estar en da por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar e dad del condado u otras sistencia y progreso acc	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier condumento con la Ley cumpliendo con la Ley escuelas publicas del cudémico.	Fecha	Escolar de El Ce go de Educación a cual tiene una siva (EC §48200 ra presentar un d	entro o asistir a Sección EC §48900 lista de estas ofensa 1), tal como la escue comprobante de la
Razón de Expulsión  Durante el término de la expul cualquier actividad patrocinad Durante el término de la expul EC §48900.2, EC §48900.3, EC Durante el término de la expul privada, escuela de la comunid inscripción escolar contínua, a Además durante el término de la	CONDICIONES PARA Isión, no deberá estar en da por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar e dad del condado u otras sistencia y progreso acc	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier condumento con la Ley cumpliendo con la Ley escuelas publicas del cudémico.	Fecha	Escolar de El Ce go de Educación a cual tiene una siva (EC §48200 ra presentar un d	entro o asistir a Sección EC §48900 lista de estas ofensa )), tal como la escuel comprobante de la
Razón de Expulsión  Durante el término de la expul cualquier actividad patrocinad Durante el término de la expul EC §48900.2, EC §48900.3, EC Durante el término de la expul privada, escuela de la comunid inscripción escolar contínua, a Además durante el término de la	CONDICIONES PARA Isión, no deberá estar en da por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar e dad del condado u otras sistencia y progreso acc	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier condumento con la Ley cumpliendo con la Ley escuelas publicas del cudémico.	Fecha	Escolar de El Ce go de Educación a cual tiene una siva (EC §48200 ra presentar un d	entro o asistir a Sección EC §48900 lista de estas ofensa )), tal como la escuel comprobante de la
Razón de Expulsión  Durante el término de la expul cualquier actividad patrocinad Durante el término de la expul EC §48900.2, EC §48900.3, EC Durante el término de la expul privada, escuela de la comunid inscripción escolar contínua, a Además durante el término de la	CONDICIONES PARA Isión, no deberá estar en da por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar e dad del condado u otras sistencia y progreso acc	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier condumento con la Ley cumpliendo con la Ley escuelas publicas del cudémico.	Fecha	Escolar de El Ce go de Educación a cual tiene una siva (EC §48200 ra presentar un d	entro o asistir a Sección EC §48900 lista de estas ofensa )), tal como la escuel comprobante de la
Razón de Expulsión  Durante el término de la expul cualquier actividad patrocinad Durante el término de la expul EC §48900.2, EC §48900.3, EC Durante el término de la expul privada, escuela de la comunid inscripción escolar contínua, a Además durante el término de la	CONDICIONES PARA Isión, no deberá estar en da por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar e dad del condado u otras sistencia y progreso acc	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier condumento con la Ley cumpliendo con la Ley escuelas publicas del cudémico.	Fecha	Escolar de El Ce go de Educación a cual tiene una siva (EC §48200 ra presentar un d	entro o asistir a Sección EC §48900 lista de estas ofensa )), tal como la escuel comprobante de la
Razón de Expulsión  Durante el término de la expul cualquier actividad patrocinad Durante el término de la expul EC §48900.2, EC §48900.3, EC Durante el término de la expul privada, escuela de la comunid inscripción escolar contínua, a Además durante el término de la	CONDICIONES PARA Isión, no deberá estar en da por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar e dad del condado u otras sistencia y progreso acc	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier condumento con la Ley cumpliendo con la Ley escuelas publicas del cudémico.	Fecha	Escolar de El Ce go de Educación a cual tiene una siva (EC §48200 ra presentar un d	entro o asistir a Sección EC §48900 lista de estas ofensa )), tal como la escuel comprobante de la
Razón de Expulsión  Durante el término de la expul cualquier actividad patrocinad Durante el término de la expul EC §48900.2, EC §48900.3, EC Durante el término de la expul privada, escuela de la comunid inscripción escolar contínua, a Además durante el término de la	CONDICIONES PARA Isión, no deberá estar en da por el Distrito Escola Isión no deberá llevar a C §48900.4, EC §48915 sión, deberá continuar e dad del condado u otras sistencia y progreso acc	RE-ADMISION – For a cualquier patio de la cualquier patio de la cualquier condumento con la Ley cumpliendo con la Ley escuelas publicas del cudémico.	Fecha	Escolar de El Ce go de Educación a cual tiene una siva (EC §48200 ra presentar un d	entro o asistir a Sección EC §489l lista de estas ofen )), tal como la escu comprobante de la

## (School Letterhead)

Date	
Parent(s) Name	
Address	
Dear Mr. & Mrs. (Parent's name)	
Your child	has been identified as a potential victim pursuant to
	ct of sexual assault committed or attempted to be committed
	ons 261, 266c, 286, 288, 288a or an act of sexual battery commit
against him/her as defined in Penal Code Section	ns 245.4.
This letter is to inform you that both your son/d	laughter and the accused student
	any personal or phone contact with each other during the
expulsion process. This was done in compliance	
ospanion provides ====as dono == compilation	10, 10, 20, 20, 20, 20, 20, 20, 20, 20, 20, 2
I am recommending to the Superintendent of Sc	chools that the accused student, be
expelled from the schools of the El Centro Elem	nentary School District. This matter has also been referred to the
appropriate law enforcement agency for investig	gation. The law enforcement agency will make a recommendation
if any criminal charges are to be filed against the	
You will be contacted by the Superintendent's (	Office regarding whether your son/daughter will be called as a
witness during the expulsion hearing. Please co	ontact me if you have any questions regarding this letter.
Sincerely,	
Jiliotiony,	
	N 2 0
Value al Deinaimal	Proof of Service
School Principal	Proof of Service
School Principal	
v •	Date:
v •	
	Date:Served to:
	Date: Served to:  (Name and relationship to student)
	Date: Served to:  (Name and relationship to student) Served by:
	Date: Served to:  (Name and relationship to student) Served by: Certified mail receipt #
	Date: Served to:  (Name and relationship to student) Served by:
	Date: Served to:  (Name and relationship to student) Served by: Certified mail receipt #
School Principal ce: Expulsion File	Date: Served to:  (Name and relationship to student) Served by: Certified mail receipt #

# (School's Letterhead)

Fecha		
Nombre del(los)Padre(s)		
Dirección		
Estimados Sr. & Sra.: (nombre de los padres)		
Su hijo(a)	ha sido identificado como víctima potencial de acue	rdo
Código de Educación Sección 48900(n), habiendo 1	tenido un acto de asalto sexual o intento de que se cometi	iera
contra de él/ella como está definido en el Código P	enal Secciones 261, 266c, 286, 288, 288a o un acto de ag	resi
sexual cometido en su contra definido en el Código	Penal Secciones 243.4.	
The same as more information and ambag on him/o	v šilla patudianta agranda(a)	
Esta carta es para informarle que ambos, su hijo/a y	se de tener ningún contacto personal o telefónico entre ell	
durante el proceso de expulsión. Esto se ha hecho o	en cumplimiento del Código de Educación Sección 4891	05 R 56
		J.5 (
Yo estoy recomendando al Superintendente de las e		
	r Primario de El Centro. Este asunto también has sido res	
	La agencia legal hará recomendaciones si hay cargos lega	ales
que se deben presentar en contra de él/la estudiante	acusado(a).	
Usted será contactado por la oficina del Superinteno	dente si su hijo/a será llamado a declarar como testigo en	la
	acto conmigo si usted tiene alguna pregunta en relación a	
carta.		
Atentamente,	Prueba de Servicio	
	Fecha:Servida a:	
	Servida a:	_
Director de la escuela	(Nombre y relación con el estudiante)	)
	Servida por: # de recibo de correo certificado	
	Fecha enviada:	-
cc: Expediente de expulsión	recha enviada.	
cc. Expediente de expuision		

# (School Letterhead)

Parent(s) Name	
Address	
Dear Mr. & Mrs. (Parent's name)	
261, 266c, 286, 288a or committing an recommending to the Superintendent of Centro Elementary School District. Th	, has been accused of a violation of Educational Code oring to commit an act of sexual assault as defined in Penal Code Section act of sexual battery as defined in Penal Code Section 243.4. I am f Schools that your son/daughter be expelled from the schools of the El as matter has also been referred to the appropriate law enforcement agency may make a recommendation if your son/daughter will have any
This letter is to inform you that your so immediately advised to refrain from any This was done in compliance with Educ	n/daughter and the alleged victim,, have been y personal or phone contact with each other during the expulsion process cation Code Section 48918.5(d).
-	
	ndent's Office regarding the date, time, location of the expulsion hearing
and your rights in this process. Please of	ndent's Office regarding the date, time, location of the expulsion hearing
and your rights in this process. Please of	ndent's Office regarding the date, time, location of the expulsion hearing
and your rights in this process. Please of	ndent's Office regarding the date, time, location of the expulsion hearing contact me if you have any questions regarding this letter.
and your rights in this process. Please of Sincerely,	ndent's Office regarding the date, time, location of the expulsion hearing
and your rights in this process. Please of	ndent's Office regarding the date, time, location of the expulsion hearing contact me if you have any questions regarding this letter.  Proof of Service
and your rights in this process. Please of Sincerely,	ndent's Office regarding the date, time, location of the expulsion hearing contact me if you have any questions regarding this letter.  Proof of Service
and your rights in this process. Please of Sincerely,	ndent's Office regarding the date, time, location of the expulsion hearing contact me if you have any questions regarding this letter.  Proof of Service
and your rights in this process. Please of Sincerely,	Proof of Service  Date: Served to:  (Name and relationship to student)
and your rights in this process. Please of Sincerely,  School Principal	Proof of Service  Date: Served to:  (Name and relationship to student)
and your rights in this process. Please of Sincerely,  School Principal	Proof of Service  Date: Served to: (Name and relationship to student) Served by: Certified mail receipt #
and your rights in this process. Please of Sincerely,  School Principal	Proof of Service  Date: Served to:  (Name and relationship to student)
and your rights in this process. Please of Sincerely,  School Principal	Proof of Service  Date: Served to: (Name and relationship to student) Served by: Certified mail receipt #

# (School's Letterhead)

Su hijo/a,	Nombre del(los)Padre(s) Dirección	
definido en el Código Penal Secciones 261, 266c, 286, 288, 288a o cometer un acto de agresión ser como está definido por el Código Penal Sección 243.4. Yo estoy recomendando al Superintendenta as escuelas que su hijo/a sea expulsado/a de las escuelas del Distrito Escolar Primario de El Centro este asunto también has sido referido a la agencia legal apropiada para su investigación. La agencia egal puede hacer recomendaciones si hay cargos legales que se deben presentar en contra de su hijo esta carta es para informarle que su hijo/a y la presunta víctima, ido aconsejados inmediatamente de restringirse de tener ningún contacto personal o telefónico entidos durante el proceso de expulsión. Esto se ha hecho en cumplimiento del Código de Educación dección 48918.5(d).  Usted será contactado(a) por la oficina del Superintendente en cuanto a la fecha, hora y localización a audiencia de expulsión y sus derechos en este proceso. Por favor póngase en contacto conmigo s sted tiene alguna pregunta en relación a esta carta.  Atentamente,  Prueba de Servicio  Fecha:  Servida a:  (Nombre y relación con el estudiante)  Servida por:  # de recibo de correo certificado  # de recibo de correo certificado	Estimados Sr. & Sra.: (nombre de los	padres)
llos durante el proceso de expulsión. Esto se ha hecho en cumplimiento del Código de Educación dección 48918.5(d).  Usted será contactado(a) por la oficina del Superintendente en cuanto a la fecha, hora y localización a audiencia de expulsión y sus derechos en este proceso. Por favor póngase en contacto conmigo s sted tiene alguna pregunta en relación a esta carta.  Intentamente,  Prueba de Servicio  Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado  # de recibo de correo certificado	definido en el Código Penal Seccione como está definido por el Código Pen as escuelas que su hijo/a sea expulsad Este asunto también has sido referido	s 261, 266c, 286, 288, 288a o cometer un acto de agresión ser al Sección 243.4. Yo estoy recomendando al Superintendent do/a de las escuelas del Distrito Escolar Primario de El Centro a la agencia legal apropiada para su investigación. La agenci
audiencia de expulsión y sus derechos en este proceso. Por favor póngase en contacto conmigo s sted tiene alguna pregunta en relación a esta carta.  tentamente,  Prueba de Servicio  Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado	llos durante el proceso de expulsión.	ijo/a y la presunta víctima, estringirse de tener ningún contacto personal o telefónico entre Esto se ha hecho en cumplimiento del Código de Educación
Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado	(b).	
Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado	Usted será contactado(a) por la oficina a audiencia de expulsión y sus derech	os en este proceso. Por favor póngase en contacto conmigo s
Servida a:  (Nombre y relación con el estudiante)  Servida por:  # de recibo de correo certificado	Usted será contactado(a) por la oficina a audiencia de expulsión y sus derech sted tiene alguna pregunta en relación	os en este proceso. Por favor póngase en contacto conmigo s n a esta carta.
Servida por: # de recibo de correo certificado	Isted será contactado(a) por la oficina a audiencia de expulsión y sus derech sted tiene alguna pregunta en relación	os en este proceso. Por favor póngase en contacto conmigo s n a esta carta.  Prueba de Servicio
	sted será contactado(a) por la oficina audiencia de expulsión y sus derech sted tiene alguna pregunta en relación tentamente,	os en este proceso. Por favor póngase en contacto conmigo sen a esta carta.  Prueba de Servicio  Fecha:
	Isted será contactado(a) por la oficina audiencia de expulsión y sus derechested tiene alguna pregunta en relación tentamente,	Prueba de Servicio  Fecha: Servida a: (Nombre y relación con el estudiante)

Date	
Parent(s) Name Address	
RE: Notice to Appear for	As a Witness in the Expulsion Hearing for
Dear Mr. & Mrs. (Parent's name)	
This letter is to advise you that your son/daughter, a witness in the expulsion hearing of conducted to determine if di as defined in Penal Code Sections 261,266c, 286,288,288a Code Sections 48900(n) and 48915 (c)(4).	, will be called to testify as As you know, this hearing is being d commit or attempt to commit an act of sexual assault or commit an act of sexual battery as defined in Penal
The date, time and location for the expulsion hearing are as	s follows:
Date: Time: Location: In expulsion hearings where sexual assault, attempted sexu	al assault or sexual battery is charged, special rules are
to be used for such a hearing. These are outlined in Educat Board Policy 5012.H14. A copy of the board policy is incl	tion Code Section 48918 and El Centro School District uded for your information.
Please feel free to contact me if you have any questions reg	garding this notice to appear.
Sincerely,	Proof of Service
	Date: Served to:
Dr. Michael P. Klentschy Superintendent	Served to:  (Name and relationship to student)  Served by:  Certified mail receipt #
MK/kl cc: Expulsion file	Date sent:

## (School's Letterhead)

Fecha		
Nombre del(l Dirección	os)Padre(s)	
ASUNTO:	Notificación para Comparecer para Expulsión de	como Testigo en la Audiencia d
Estimados Sr.	& Sta.: (nombre de los padres)	
testigo en la a está siendo co asalto sexual o	udiencia de expulsión de	, será llamado(a) a comparecer como  Como usted sabe, esta audiencia  cometió o intentó cometer un acto de al Secciones 261,266c,186,188,188a o cometió un acto de enal Secciones 48900(n) y 48915 (c)(4).
La fecha, hora	y localización de la audiencia de exp	ulsión son las siguientes:
	Fecha: Hora: Localización:	
sexual, hay reg	glas especiales que se deben usar. Est bliza del Distrito Escolar Primario de I	gos son por asalto sexual, intento de asalto sexual o agresión as reglas están delineadas en el Código de Educación Secció El Centro 5012.H.14. Una copia de la póliza está incluída pa
Por favor póng	gase en contacto conmigo si usted tien	e alguna pregunta en relación a ésta carta.
Atentamente,		Prueba de Servicio
Director de la c	escuela re de expulsión	Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado Fecha enviada:

# APPLICATION FOR READMISSION

	El Centro Eleme	ntary School Dis	strict			
	Another School I	District				
				t have fully.		with the
-			certify that	t i nave luny	complied v	viui uie
			certify that	i i nave luny	complied v	with the
Conditions for	Readmission as	set forth in the	expulsion order		•	
			expulsion order	dated	- 12	
			- I	dated	- 12	
			expulsion order	dated	- 12	
			expulsion order	dated	- 12	
			expulsion order	dated	- 12	
			expulsion order	dated	- 12	
			expulsion order	dated	- 12	

# EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-5 (REVISED) October 1, 2004

SUBJECT: RE-ENROLLMENT PROCEDURES FOR EXPELLED STUDENTS

#### I. BACKGROUND

The following procedures have been established by the governing board for the re-enrollment of students who have been expelled from district schools. The Education Code provides that an expulsion order shall remain in effect until the governing board orders the readmission of a student. It further provides at the time of expulsion, the governing board shall set a date, not later than the last day of the semester following the semester in which the expulsion occurred, when the student may apply for readmission. When the expelled student applies for readmission, the governing board may evaluate whether to re-enroll the student. Upon completion of the re-admission process, the governing board shall not be required to re-admit the student (EC §48916).

NOTE:

Currently Federal Law is being implemented requiring school districts to expel students found possessing a weapon for a minimum of one year.

#### II. PROCEDURES

- A. Students Expelled From the El Centro School District
  - 1. At the time an expulsion of a student is ordered, a Student Expulsion Order (see Exhibit #1) will be developed which specifies the conditions for readmission. This plan shall be included with the Application for ReAdmission.
  - 2. The Application for Re-Admission form (see Exhibit #2) must be signed by the student and parent/guardian and submitted to the superintendent or designee in order to initiate the re-admission procedure. The superintendent or designee will schedule and Administrative Panel Meeting to determine if the conditions for readmission have been met.

3. A recommendation from the Administrative Panel will be forwarded to the superintendent. The superintendent will present the recommendation for consideration to the Board of Trustees. The Application for Readmission hearing will be reviewed in closed session (unless the parent/guardian requests at the time the application has been submitted that it be heard in open session) at the next regularly scheduled meeting of the Board of Trustees. The decision of the Board of Trustees will be mailed to the parent/guardian within five (5) school days. Any appeal of this decision must be made in writing, within five (5) school days to the Board of Trustees.

#### B. Students Expelled From Another District

- 1. Requests must be made on the District Application for Readmission form.
- 2. Parents must also submit a copy of the expulsion order, along with the plan of rehabilitation from the previous district. Appropriate documentation for completion must also be included.
- 3. An Administrative Panel will consider all requests for readmission and make a recommendation to the Board of Trustees for consideration.
- 4. The recommendation of the Administrative Panel will be presented by the superintendent for consideration to the Board of Trustees. The Application for Readmission Hearing will be held in closed session (unless the parent/guardian requests at the time the application has been requested that it be heard in open session) at the next regularly scheduled meeting of the Board of Trustees. The decision of the Board of Trustees will be mailed to the parent/guardian within five (5) school days. Any appeal of this decision must be made in writing, within five (5) school days to the Board of Trustees.
- A. Exhibit #1 Student Expulsion Order Summary
- B. Exhibit #2 Application for Readmission
- C. Exhibit #3 Re-Admission Hearing Documentation
- D. Exhibit #4 Expulsion Summary / Reinstatement of Student

For assistance, please call Michael Klentschy, Superintendent, at 352-5712 X 515.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

# EL CENTRO ELEMENTARY SCHOOL DISTRICT STUDENT EXPULSION ORDER SUMMARY

Student's Name			Age	Grade
Parent/Guardian				
	Name		Address	
Reason for Expulsion		Expulsion	Date	
C	ONDITIONS FOR RE-A	DMISSION – Date		
	xpulsion, you may not be	on any El Centro School Distri		any El Centro School
During the term of e §48900.2, EC §4890 offenses.	xpulsion, you must not er 0.3, EC §48900.4, EC §48	ngaged in any conduct listed in 18915. Please review your copy	Education Code Sec y of the suspension f	tion EC §48900, EC
private school, county	xpulsion, you must continu community school or anot e, and academic progress.	ne to comply with the Compuls ther public school district. Be pr	ory Education Law (I	EC §48200), such as of continuous school
Furthermore, during to specified by the Board	he term of expulsion, you a lof Trustees.	must comply with the following	additional conditions	for re-admission as
Razón de Expulsión		F	echa	
CONDICIONES PARA RE-AD	MISION – Fecha:			
Durante el término de la expulsi cualquier actividad patrocinada	ión, no deberá estar en cuo por el Distrito Escolar de l	alquier patio de las escuelas del El Centro.		
Durante el término de la expuls §48900, EC §48900.2, EC §4890 estas ofensas.	ión no deberá llevar a ca )0.3, EC §48900.4, EC §48	bo cualquier conducta en la lis 1915. Por favor revise su copia d	ta del Código de Edu de la suspensión la cu	cación Sección EC al tiene una lista de
Durante el término de la expulsi escuela privada, escuela de la comprobante de la inscripción es	comunicaca ael conaggo	u otras escuelas nublicas del	in Compulsiva (EC §4 distrito. Prepárese	18200), tal como la para presentar un
Además durante el término de la por la Mesa Directiva.	expulsión, deberá de cump	olir con las siguientes condicion	es de readmisión com	o está especificado
Signature of Superintendent	Date			
Signature of Student Date	Date	Signature of	Parent/Guardian	
Copy to: Parent/Guardi	an	Student Expu	lsion File/Cumulative	File

(District's Letterhead)

## APPLICATION FOR READMISSION

This request	is from a student who was expe	elled from:	
	El Centro Elementary School	l District	
	Another School District		
		· ·	
I,		certify that I have fully cor	nplied with the
Conditions f	for Readmission as set forth in	the expulsion order dated	I promise,
if readmitted	to the school district, that I will	l comply with all school and district rule	s.
		[8]	
Student's Si	gnature	Parent/Guardian Signat	ure

This hearing is convened to determine whether or not <u>(student name)</u> should be readmitted into the schools of the El Centro School District.

The Administrative Panel must determine whether the student and parents have complied with the conditions of the expulsion and will make one of the following recommendations as to the student: (1) That the student be readmitted back into the schools of the El Centro Elementary School District; (2) That the student be readmitted back into the schools of the El Centro Elementary School District under certain terms and conditions; or (3) That student not be readmitted back into the schools of the El Centro Elementary School District.

	Let the record s	how that si	tting as members	of this Admini	strative Panel
are:		•			·•
	The parent/guar	dian of (	student name	) is/is not pre	sent, (and
accon	npanied by	name	).		

# EL CENTRO ELEMENTARY SCHOOL DISTRICT PUPIL SERVICES AND ATTENDANCE Expulsion Summary / Reinstatement of Student

Student's Name:	#	_ Grade:	_ D.O.B	
School:	Sp. Ed.: (	R.S.P.)	(S.	D.C.)
Parent/Guardian:		Phone: (H)	(W):_	
Probation Officer/Case Worker:		Phone: _		
Referral to Community School:		IEP (change o	f placement)	
Expulsion hearing date:		— Expul	sion Date:	
ED CODE VIOLATION:				
ECESD BOARD POLICY VIOLATION:				
SPECIFIC FACTS:				
Eligible for readmission:	<del></del>			
Suspended Expulsion:				
Conditions for readmission:	_	(Yes)	MPLETED (No)	•
	_			
Readmission hearing:	Recommend	lation for Reins	tatement: Y	ESNO
Readmission date:	Recommend			<del></del>

**COMMENTS:** 

# EL CENTRO ELEMENTARY SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-7 Date: February 3, 1999

SUBJECT: TEACHER NOTIFICATION REGARDING CERTAIN STUDENT BEHAVIOR

- I. Background
- II. Procedures
- I. Background
  California State Education Code Section 49079 establishes provisions for the notification to teachers of pupils who have engaged in acts constituting grounds for suspension or expulsion. It is the intent of this bulletin to establish procedures consistent with this code section.

#### II. Procedures

- A. The Principal shall notify the teacher of each pupil who has engaged in or is reasonably suspected to have engaged in and has been suspended for, any of the acts described in any of the subdivisions, except Subdivision (h), of Section 48900 of the California Education Code and El Centro Elementary School District Policy, Rules, and Regulations, Section 5012, C, 1-7, 9-13.
  - 1. This may be accomplished by one of the following:
    - a. For elementary schools Place a copy of the suspension notice inside a red folder in the back of the cumulative folder.

or

b. For middle level schools - place a copy of the suspension notice inside a binder or file folder that is placed in a designated location. At the end of the school year, all suspension notices are placed inside a red folder in the back of the cumulative folder.

- 2. It is further recommended that each school principal providing teachers with a school/teacher handbook insert language pertaining to this bulletin so that it becomes part of an annual teacher notification process to comply with this education code section.
- B. The information provided shall be based on any records that the District maintains in its ordinary course of business, or receives from a law enforcement agency regarding such pupils.
- C. The District, or District Officer or employee, shall not be civilly or criminally liable for providing information under the El Centro Elementary School District Policy, Rules & Regulations, unless it is proven that the information was false, or was made with a reckless disregard for the truth or falsity of the information provided.
- D. Any information received by a teacher pursuant to this agreement shall be received in confidence for the limited purpose for which it was provided and shall not be further disseminated by the teacher.
- E. Information encompassing all such acts referred to in Item II-A shall be provided from the previous three school years.
- F. An officer or employee of the District who knowingly fails to provided the information referred to in Item II-A above is guilty of a misdemeanor.

For assistance, please call Everett Taylor, Associate Superintendent, at 352-5712, Ext. 513.

APPROVED:

MICHAEL KANTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

- J. Teacher Notification Regarding Certain Student Behavior
  - 1. The District shall inform the teacher of each pupil who has engaged in or is reasonably suspected to have engaged in, any of the acts described in any of the subdivisions, except Subdivision (h), of Section 48900 of the California Education Code and Subdivisions of Section 513-V.8, except Subdivision (h) of the El Centro School District Policy, Rules, and Regulations.
  - 2. The information provided shall be based on any records that the District maintains in its ordinary course of business, or receives from a law enforcement agency regarding such pupils.
  - 3. The District, or District Officer or employee, shall not be civilly or criminally liable for providing information under the El Centro School District Policy, Rules & Regulations, unless it is proven that the information was false, or was made with a reckless disregard for the truth or falsity of the information provided.
  - 4. Any information received by a teacher pursuant to this agreement shall be received in confidence for the limited purpose for which it was provided and shall not be further disseminated by the teacher.
  - 5. Information encompassing all such acts referred to in J-1 above shall be provided from the previous three school years.
  - 6. An officer or employee of the District who knowingly fails to provide the information referred to in J-1 above is guilty of a misdemeanor.

ECETA Contract Chapter VI, Article I, Section J

# EL CENTRO ELEMENTARY SCHOOL DISTRICT Office of Superintendent Department of Special Education

BULLETIN NO. 53-1 REVISION AUGUST 25, 2009

SUBJECT: Procedures for Identifying and Assisting Students with Anti-Social and Violent Behavior

#### I. BACKGROUND:

Although schools are intended to be safe environments for students, the recent violent incidents in school communities throughout the country have heightened our awareness of the need to identify potentially violent students and develop intervention strategies to assist them. One way to help prevent violence is to know and understand what the potential warning signs are for students at risk for violent or aggressive behavior.

It is not always possible to predict behavior that will lead to violence. However, educators, parents, and sometimes students, can recognize certain early warning signs. In some situations and for some youth, different combinations of events, behaviors, and emotions may lead to aggressive or violent behavior toward self or others. Emotional and behavioral warning signs, when viewed in context, can signal a troubled child. Early warning signs may or may not indicate a serious problem, and do not necessarily mean that a child is prone to violence toward self or others. Rather, early warning signs can provide the schools with the impetus to check out concerns and address the child's needs.

#### II. PURPOSE:

The purpose of this bulletin is to assist schools in identifying early warning signs for students at risk for violent behavior. The warning signs are intended to aid schools in identifying and referring children who may need help from a professional. It is important to remember that none of the warning signs alone is sufficient for predicting aggression and violence, but rather when they are presented in combination, indicate a need for further analysis to determine an appropriate intervention.

#### III. PROCEDURES:

The following procedures are recommended for school site personnel in identifying students at risk for violent behaviors and assisting with interventions:

- A. Review and complete the "Early Warning Checklist for Students at Risk for Violent Behavior".
- B. Submit copies of checklist to Site Administrator, School Counselor and School Psychologist.
- C. Conference with Administrator, Counselor and/or School Psychologist, and Teacher to discuss concerns/warning signs.
- D. Complete Student Interview by Administrator, Counselor or School Psychologist.
- E. During student interview, assess level of severity of violent behavior and determine if imminent danger to self or others appears evident. As deemed appropriate, follow Welfare and Institutions Code Section 5150 procedures (contact SRO or law enforcement), Threat Assessment process, or continue process as indicated in "F".
- F. Set up conference with student's parent/s to discuss concerns/warning signs.
- G. Complete "Conference Summary" with parent indicating the recommendations and outcome/s of parent conference.
- H. Provide parent with referral list of community counseling and clinician resources.
- I. Provide parent with a copy of signed "Conference Summary" form.
- J. Send copy of referral checklist and "Conference Summary" to Pupil Services and Attendance Counselor and Special Education Office.
- K. Follow-up as indicated in "Conference Summary".

#### IV. ATTACHMENTS:

- A. Early Warning Signs for Students at Risk for Violent Behavior Checklist
- B. Conference Summary Form

For assistance, please call Janice Lau, Coordinator Special Education/Pupil Personnel Services at 352-5712 Ext. 534

APPROVED:

DR. BOB PLETKA, Superintendent

DISTRIBUTION:

All Schools, Administrators, Supervisors, Special Education Teachers,

Speech/Language Therapists, Psychologists, and Principals

# EARLY WARNING SIGNS FOR STUDENTS AT RISK FOR VIOLENT BEHAVIOR

While there is not one sure sign that will point to the student who is at risk for violent behavior, there are warning signs\* that should not be ignored. Some students may exhibit these signs but never commit an act of violence. Indicate those behaviors below that you are aware of or have observed.

Stud	lent Name	Date of Birth
Scho	pol	
Scho	Irrational beliefs and ideas expressed verbally Has made verbal and nonverbal threats. Fascination with violence/weapons. Access to guns or weapons. Has spent time on the Internet exploring how A pervasive bias of prejudice toward a group of ethnicity or a specific student group. Drug and alcohol abuse. Poor anger control.  Is or has been the victim of bullying or teasing Is violent toward inanimate objects. Is violent toward animals. Has a history of behavioral or emotional outburneds victimized or alienated from the communities experiencing academic failure. Has experienced academic failure early on. Shows lack of commitment to school. Has a family history/life where conflict and viole Family has a history of alcohol and drug abuse. Poor school attendance.	to make bombs.  of people, whether it be race, religion,  sts.  ity.
	Has been expelled or suspended numerous time Does not have good relationships with peers, last involved in a gang or peer group that approve behavior.	oka alaaa sutuu il
	The student's family has a history of frequent m geographical areas.	
	Has poor relationships with parents. Is attracted to violent media/music. Expresses a plan to commit an act of violence. Identifies with a satanic cult.	
eferri	ng Individual	Date

<sup>\*</sup> None of these signs alone is sufficient for predicting aggression and violence. Moreover, it is potentially harmful to use the early warning signs as a checklist against which to match individual children.

# PARENT CONFERENCE SUMMARY

S	School	_ Student _		
A	conference was held regarding			
		Student's Name		WIEN
_	Parent or Guardian	n	at	
	Parent or Guardian	Date	at Time	· · · · · · · · · · · · · · · · · · ·
T	he purpose of the conference was:			
In	ndividuals in Attendance (Signature and Tit	He)		
		ue)		
		****		
	esults of Conference:  Parent/Guardian provided list of Counsel			
2	Parent will contact	ing and Clinician i for an	Resources, appointment by	
) )	Parent will contact  Parent will notify school of outcome of ap  Student/Parent apprised of Minor Concerns	pointment by	——————————————————————————————————————	
)	Student/Parent apprised of Minor Conser Referred to PST.	nt option (for stud	ents 12 years & older	).
3	Referred for evaluation for Special Education	tion services.		
) 1	Referred to IC Behavioral Health for evalu	uation for services	3.	
	Referred to School/District Counselor or S Referred to FACT Center	School Psychologis	st.	
1	Other			
1	I have been informed of the school's conc	erns for my child.		
	Parent/Guardian	at a	Date	-
	low-up will be conducted to			
ווע	low-up will be conducted by			
ofi	low-up conference will be held on			

#### ADOLESCENT FAMILY LIFE PROGRAM

Telephones: (760) 335-3454

(760) 335-3455

Case management of pregnant or parenting teens including counseling and referrals to other agencies for additional services as required. Serves: Imperial

#### AGUAS DEL DESIERTO COUNSELING

Telephones: (760) 398-9000 Fax:

(760) 398-9790

1612 1st Street, Ste 1 Coachella, CA 92236 Agency Type: Non profit

Office Hours: M-Tu 10:00am-7:00pm

Marriage counseling services for individuals, families and groups. Parenting classes and youth self-esteem and communication seminars. Spanish spoken. Serves: San Bernardino and Riverside Co.

#### ALCOHOL AND DRUGS HELPLINE

Telephones: (800) 821-4357 (801) 769-2153

Midvale, UT 84047 Office Hours: 24/7

Drug and alcohol psychiatric hospital, inpatient and outpatient services are provided at a 32 bed facility.

#### ALCOHOL AND DRUGS HOTLINE

Telephones: (760) 353-8505

(760) 352-7070

395 E Main St

El Centro, CA 92243

Agency Type: Based Faith

General Information, AA groups and treatment program referrals for any drug and alcohol issue. Serves: Imperial Co.

#### AMERICAN ASSOCIATION OF SUICIDOLOGY (AAS)

Telephones: (202) 237-2280

Fax (202) 237-2282 5221 Wisconsin Ave, NW Washington, DC 20015 Agency Type: Non profit

Office Hours: M-F 9:00am-5:00pm

Promotes research, education, training of suicide prevention for professionals and volunteers. education materials. pamphlets, conferences, a support group directory and referrals. Membership fee. Serves: USA.

#### AMERICAN ASSOCIATION/MARRIAGE AND FAMILY

Association of Marriage and Family Therapy

Telephones: (703) 838-9808

Fax:

(703) 838-9805

112 S Alfred St

Alexandria, VA 22314 Agency Type: Non profit

Office Hours: M-F 8:30am-5:00pm EST

AAMF offers information to the public about the field of marriage and family therapy. Also publishes the Journal of Marital and Family Therapy and Family Therapy Magazine. Spanish spoken. Serves: USA.

## **COUNSELING/ MENTAL HEALTH / ANGER** MANAGEMENT

#### **AMERICAN** FOUNDATION FOR SUICIDE **PREVENTION**

Telephones:

(888) 333-2377

Fax:

(212) 363-6237

120 Wall St, 22nd Fi New York, NY 10005 Agency Type: Non profit

Office Hours: M-F 9:00am-5:00pm EST

Works to prevent suicide through research, education, training and support. Services include: literature, conferences and a directory of support groups nationwide. Free Services. Serves: USA

## AMERICAN PSYCHIATRIC ASSOCIATION (APA)

Fax

Telephones: (703) 907-7300 (703) 907-1085

1000 Wilson Blvd, Ste 1825 Arlington, VA 22209-3901 Agency Type: Non profit

Office Hours: M-F 8:30am-6:00pm EST

Resources on mental illness, including videos, fact sheets on mental illness. APA library, publications and referrals available. Spanish, French spoken.

Serves: USA.

#### ANXIETY DISORDERS **ASSOCIATION AMERICA**

Telephones: (240) 485-1001

Fax (240) 485-1035 8730 Georgia Ave, Ste 600

Silver Spring, MD 20910 Agency Type: Non profit

Office Hours: M-Th 9:00am-5:00pm

ASAA offers education materials to professionals and consumers regarding anxiety disorders. Free materials include pamphlets, self help books and newsletter. Spanish, French, Chinese spoken. Serves: USA.

#### **AURORA BEHAVIORAL HEALTH CARE**

Telephones: (858) 487-3200

(858) 465-8614

118 Avenue of Industry La Mesa, CA 91942

Agency Type: Private Office Hours: 24/7

Drug and alcohol treatment and referrals for other required services. Serves: San Diego Co.

#### **BAYVIEW MENTAL HEALTH HOSPITAL**

Telephones: (800) 585-2767

(619) 426-6310

330 South Moss Street Chula Vista, CA 91911

Office Hours: 24/7

Mental health services, in and out patient, day treatment services. Referral services to other agencies for additional services are available. Services include but are not limited to: alcohol and drug treatment, child/adolescent services, AA, NA, CA, CHAD, ALANON and other community services. Serves: USA.

#### BEAR HAWK EDUCATION SERVICES

Telephones: (909) 875-5288

(949) 348-1717

Fax:

(909) 875-0608

101 S. Olive Ave Rialto, CA 92376 Agency Type: Non profit

Office Hours: M-Th 9:00am-7:00pm, F 10:00am-5:00pm

Counseling for children, adolescents and adult victims of sexual abuse. Also family resource center offering a wide range of parenting curricula. Parents united certified providers. Spanish spoken. Accepts private pay, Victims of Crime. Serves: Orange, Riverside and San Bernardino Co.

#### BETTY FORD CENTER

Telephones: (800) 854-9211

(760) 773-4100

Fax

(760) 773-4126

39000 Bob Hope Dr

Rancho Mirage, CA 92270

Agency Type: Non profit

Office Hours: 24/7

Residential chemical dependency treatment, Inpatient residential day treatment and outpatient programs for adults. Family and children's programs, five day intensive program for relapse prevention and codependency. Free assessment. Spanish spoken. Admission requirements: Alcohol or drug dependent, ages 18 yrs+. Accepts Insurance, self pay (financial assistance available). Serves: US.

#### **BRAWLEY FAMILY RESOURCE CENTER**

Telephones: (760) 312-6095

480 N Imperial Avenue Brawley, CA 92227

Office Hours: M-F 8:00am-5:00pm

Provides a variety of crime prevention classes, gang intervention/ suppression, health services, delinquency prevention, drug and alcohol counseling, family counseling, anger management, peer court program, mentoring program, at-risk girls program and after school programs. Serves: Imperial Co.

# F.A.C.T CENTER- FAMILY AND COMMUNITY TOGETHER (EL Centro)

Telephones: (760) 337-5097

Fax: (760) 337-4315 1027 N. 8<sup>TH</sup> Street

1:J27 N. 8" Street El Centro, CA 92243

Cffice Hours: M-F 8:00am-5:00pm

Provides a variety of services. Referrals to community resources: Behavioral Health Services, Family Support Services, Case Management, and Department of Social Services.

# CALIFORNIA ASSOCIATION SCHOOL OF PSYCHOLOGISTS

Telephones: (916) 444-1595

Eax: (916) 444-1597

1400 K Street, Ste 311

# Counseling/ Mental Health/ Anger Management

CALIFORNIA ASSOCIATION/ SCHOOL OF PSYCHOLOGISTS Cont.

Sacramento, CA 95814

Statewide membership organization of school psychologists in California. Provides professional dev, acts as a liaison with state boards and commissions. The goal is to ensure schools are responsive to psychological needs of students. Fact sheets are available online to members and nonmembers. Serves: California.

## CALIFORNIA BOARD/ BEHAVIORAL SCIENCES

Telephones: (916) 574-7830

Fax: (916) 574-8625 1625 North Market Blvd, Ste S-200

Sacramento, CA 95834 Agency Type: Government

Office Hours: M-F 8:00am-5:00pm

Agency licenses education psychologists, clinical social workers, marriage and family therapists.

Spanish spoken. Serves: California.

#### **CALIFORNIA BOARD/ PSYCHOLOGY**

Department of Consumer Affairs

Telephones: (866) 503-3221

(916) 263-2699

Fax: (916) 263-2697 1422 Howe Ave, Ste 22

Sacramento, CA 95825-3200 Agency Type: Government

Office Hours: M-F 8:00am-5:00pm

Regulates psychology professionals. Serve

California.

#### **CARON FOUNDATION**

Telephones: (800) 678-2332

Residential treatment for adolescents 13-17 with problems related to alcohol/drugs. Fees on sliding scale. Serves: San Diego Co.

#### CENTER FOR FAMILY SOLUTIONS

Telephones: (760) 353-8530

(760) 353-6922

727 Main Street El Centro, CA 92243

Agency Type: Non profit

Office Hours: 24/7

Domestic violence services, HIV prevention program, bullying program, individual and group counseling, outreach, emergency shelter, legal assistance drip-in center, TRO's, crisis services, transitional housing, prevention and education programs, information and referrals, batterer's program. 24 hr hotline. Spanish Spoken. Fees apply Serves: Imperial Co.

#### CENTER FOR HEALING CHILDHOOD TRAUMA

Telephones: (909) 875-5288

(949) 348-1717

ax: (909) 353-8441

101 S. Olive Ave Rialto, CA 92376 Agency Type: Non profit

#### CENTER FOR HEALING CHILDHOOD TRAUMA Cont.

Office Hours: M-Th 9:00am-7:00pm, F 10:00am-5:00pm

Counseling for children, adolescents and adult victims of sexual abuse. Also family resource center offering a wide range of parenting curricula. Parents united certified providers. Spanish spoken. Accepts private pay, Victims of Crime. Serves: Orange. Riverside and San Bernardino Co.

## COUNSELING/PSYCHOTHERAPY REFERRAL

National Association of Social Workers

Telephones: (800) 638-8799

(202) 408-8600

Fax:

(202) 336-8395

750 1st Street, NE, Ste 700

Washington, DC 20002-4241

Agency Type: Non profit

Office Hours: M-F 8:30am-5:30pm EST

Professional association of social workers. Offices all 50 states. Year round depression screenings. Clinical registry lists licensed clinical social workers practicing as mental health professionals. Spanish spoken, Serves. US.

#### **CRISIS PREGNANCY CENTER**

Telephones: (520) 782-0234 1334 South 8th Avenue Yuma, AZ 85364

Agency Type: Non profit

Office Hours: M-F 8:00am-5:00pm

Pro-life orientation, crisis pregnancy counseling.

#### **DEPRESSED ANONYMOUS**

Telephones: (502) 569-1989

P.O. Box 17414 Louisville, KY 40217 Agency Type: Non profit

Resources for depressed individuals of all ages, printed information, support groups, referrals, advocacy, education. Website contains information books and support groups. Visit www.depressedanon.com Serves: USA.

#### **DEPRESSION AWARENESS**

Telephones: (800) 421-4211 Agency Type: Non profit

Office Hours: 24 hr message machine

Call to request up to three free brochures about the symptoms of depression. information, elderly depression and treatment for all types of depression. Sponsored by the National Ir stitute of Mental Health. Spanish spoken. Serves:

#### IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH CRISIS REFERRAL**

Telephones: (760) 482-4020

(760) 482-4000

24 hr line (800) 817-5292

202 N 8th Street

El Centro, CA 92243

Cn site assessment and referral for 72 hour. Holds on an emergency outpatient basis for clients in need

# Counseling/ Mental Health/ Anger Management

#### IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH CRISIS REFERRAL Cont.**

of mental health treatment. Service is provided to de-escalate, refer or hospitalize acutely ill psychiatric patients. Patients appropriate for hospitalization are then referred to an appropriate facility. Cost for all services are based on the Uniform Method to determine the Ability to pay system. Medi-Cal, Medi-Care, private insurance and private pay are accepted. Serves: Imperial Co.

#### IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH DRUG/ALCOHOL PROGRAMS**

Telephones: (760) 353-0763 (760) 352-4061 1030 Broadway, Ste 103 El Centro, CA 92243 Agency Type: Government Office Hours: M-F 8:00-5:00 Telephones; (760) 337-7847

1295 State Street. Ste 205 El Centro, CA 92243 Office Hours: Varies.

#### IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH OUT PATIENT SERVICES**

Telephones: (760) 337-7847

(800) 817-5292

202 N 8th Street El Centro, CA 92243 Agency Type: Government

Office Hours: M-F 8:00am-5:00pm

Counseling services for adolescents under 21 yrs suffering drug/alcohol addictions. Out-patient treatment for people suffering from mental disorders. Serves: Imperial Co.

#### IMPERIAL VALLEY COUNSELING

Telephones: (760) 352-4773 110 S 5<sup>th</sup> Street

El Centro, CA 92243

Counseling for children, adolescents and adults, family therapy and alcohol/drug counseling. Serves: Imperial Co.

#### **KIDSPEACE**

Kids Peace Helpline

Telephones: (800) 854-3123 (610) 799-8900

5300 Kids Peace Dr Orefield, PA 18069 Agency Type: Non profit Office Hours: 24/7

Hotline provides counseling, information and referrals services to children and parents in crisis. Also mental health and behavioral health services, children's psychiatric hospital, residential, foster care, juvenile justice and outpatient. Free helpline. Serves: USA.

## LOMA LINDA UNIVERSITY/ MARRIAGE/ FAMILY

Marriage and Family Therapy Clinic

Telephones: (909) 558-4934

(909) 558-0334

# L'OMA LINDA UNIVERSITY/ MARRIAGE/ FAMILY Cont.

1034 W. Hospitality Ln, Ste 15 San Bernardino, CA 92408 Agency Type: Non profit

Office Hours: M-Th 9:00am-8:00pm,

F 9:00sm-2:30pm

Individual, group, marriage, family, child and adolescent counseling. Services for child abuse prevention, grief counseling, domestic violence, chemical addiction and other issues. Spanish, Chinese spoken. Sliding fee scale starts at \$ 25 per session. Medi-Cal not accepted. Will not bill insurance. Serves: San Bernardino, Riverside Co.

#### LOS AMIGOS COMMUNITY CENTER

Telephones: (760) 344-4073

6/11 Main Street Brawley, CA 92227

Residential treatment for patients who are diagnosed with dual mental disorders. Admission Requirements: must be referred by Imperial Co. Mental Health Department. Serves: Imperial Co.

#### MOURNING STAR CENTER

Telephones: (760) 836-0360

Fiax: (760) 776-1612 73726 Alessandro Drive, Ste 104

Palm Desert, CA 92211 Agency Type: Non profit Office Hours: Vary

Open-ended support groups for children and teens, ages 3-18 yrs and their families, who are grieving due to a death. Trained volunteers and professionals facilitate groups. Also extended support, education services and community outreach. Accepts donations. Free services. Serves: Riverside Co.

# NATIONAL ALLIANCE FOR MENTAL ILLNESS (NAMI) OFFICE

National Alliance on Mental Illness

Telephones: (800) 950-6264

(703) 524-7600

Fax: (703) 524-9094

2 107 Wilson Blvd, Ste 300 A lington, VA 22201-3042

Agency Type: Non profit

Office Hours: M-F 10:00am-6:00pm EST

Halpline provides information about mental illness and referral to community resources. NAMI is the country's leading grassroots advocacy organization dedicated solely to improving the lives of persons with severe mental illness, including Schizophrenia, Bipolar disorder (Manic-Depressive illness), major depression, obsessive compulsive disorder and severe anxiety disorders. More than 1,200 state and local affiliates, California office (916) 567-0163, Fax (§16) 567-1757. Spanish spoken. Serves: US.

## NATIONAL INSTITUTE OF MENTAL HEALTH

Telephones: (866) 615-6464

(301) 443-4513

Fax

(301) 443-4279

# Counseling/ Mental Health/ Anger Management

NATIONAL INSTITUTE OF MENTAL HEALTH

MSC 9663

P.O. Box MSC 9663

6001 Executive Blvd, Rm 8184 Bethesda, MD 20892-9663 Agency Type: Government

Office Hours: M-F 8:30am-5:00pm EST

Federal research institute conducts and supports research that focuses on the causes, diagnosis, prevention and treatment of severe mental illness. Public inquires line is staffed with trained specialists who respond to information request from the lay public, clinicians and the scientific community. TTY (301) 443-8431 or (866) 415-8051. Serves: US.

# RESEARCH AND TRAINING CENTER OF

Portland State University

Telephones: (503) 725-4040 Fax: (503) 725-4180

P.O. Box 751

Portland, OR 97201-0751 Agency Type: Government

Office Hours: M-F 8:00am-5:00pm

National resource on improvement of mental health services to children and families. Services include: annual conference, Focal Point (a national bulletin on family support and children's mental health) and other publications. Families of children or youth with emotional and behavioral concerns; professionals working with children or youth and their families; researches and group programs. Spanish spoken. Most publications free, some mailed at cost. Serves: US.

## UNIVERSITY OF SAN DIEGO PSYCHIATRY

8950 Villa La Jolla Drive, Ste 1242

La Jolia, CA 92037

Support groups for depressant/manic depressed persons.

#### PRIVATE PRACTICE

#### BRUCH-McCAAN, VIRGINIA FMFCC

Telephones: (760) 352-1777 300 S Imperial Avenue

El Centro, CA 92243 Agency Type: Private

Office Hours: M-Th 8:00am-5:00pm

Private counseling services to children, adults and adolescents in drug/alcohol abuse, depression, stress and anxiety. Fees: \$ 60 per hour, private insurance accepted.

#### CHERLIN, EDWARD, MD

Telephones: (760) 352-0448

230 S 8<sup>th</sup> Street
El Centro, CA 92243
Agency Type: Private

Office Hours: Tue/Wed 9:00am-5:00pm

#### CHERLIN, EDWARD, MD Cont.

Counseling services, include but not limited to sexual abuse, incest, child sexual abuse, spousal abuse, divorce and custody issues.

#### CAMACHO ALVARO, MD

Telephones: (760) 355-0161 2417 Marshall Ave, Ste 1 Imperial, CA 92251 Agency Type: Private Office Hours: Not specified

Counseling services to adolescents and adults in sexual assault, spousal abuse, custody, divorce related. Specialty on survivor of violence. Fees: \$ 130 for individual, \$ 52 for group. Spanish spoken.

## CUZA CORNELIUS, FMFCC

Telephones: (760) 353-3340

107 S 5th Street El Centro, CA 92243 Aljency Type: Private Office Hours: Not specified

Counseling services to adolescents and adults in sexual assault, spousal abuse, trauma and grieve issues.

#### DIMANNO PETER, LCSW

Telephones: (760) 352-4773 1503 N Imperial Ave, Ste 205

El Centro, CA 92243 Agency Type: Private

Office Hours: M-F 7:00am-7:00pm, Sat by apt. only Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, out of home child abuse, spousal abuse, custody, divorce related, trauma death survivor. Specialty on child abuse, child sexual abuse (victims/offenders).

#### HART II ASHLEY B.

Telephones: (928) 341-1048 2557 South Arizona Ave, Ste C

Yuma, AZ 85364 Agency Type: Private

Office Hours: M-F 8:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, out of home sexual abuse, spousal abuse, custody, divorce related, homicide survivors, trauma death survivor. Extra training: American College of Forensic Examiners, American Board of Psychological Specialties, Trauma/PTSD, Forensic Psychology, Developmentally Disabled. Spanish spoken. A. Sign language. Fees: \$ 110 for individual, \$ 50 group.

#### HITTLE GARY Ph.D.

Telephones: (619) 464-7771 300 S Imperial Ave, Ste 11 El Centro, CA 92243 Agency Type: Private

Counseling services for victims of crime, sexual assault, child sexual abuse, spousal abuse for ages 10 and up. Fees: \$ 90 per hour, sliding scale. Accepts private insurance, deferred payment (Victims of Crime).

# Counseling/ Mental Health/ Anger Management

#### HOTCHKISS SCOTTIE

Telephones: (928) 343-1670 1405 W 16<sup>th</sup> Street, Ste C Yuma, AZ 85364

Agency Type: Private

Office Hours: M-F 9:00am-6:00pm

Counseling services for adolescents and adults victims of sexual assault, rape, incest, interfamily sexual abuse, spousal abuse, custody, divorce related. Fees: 85 for individual.

#### **HUSSEY TENA J**

Telephones: (760) 355-0161 2417 Marshall Ave, Ste 1 Imperial, CA 92251 Agency Type: Private

Office Hours: M-Th 8:00am-8:00pm Fri 8:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, out of home child abuse, spousal abuse, custody, divorce related, homicide survivors, trauma death survivor. Specialty/extra training: 20 years experience. CAMFT, Child Protective Services, Child Abuse Response Team, Sexual Abuse Response team, First Responders Family Violence, Suicide Response Team, Separation and Transition into placement. All ages. Fees: 130 individual, \$ 52 group.

#### HUVALA ROY Ph.D.

Telephones: (619) 267-7000

3953 Helen Rd Bonita, CA 91902 Agency Type: Private

Office Hours: M-F 9:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, spousal abuse, custody, divorce related, homicide survivors, trauma death survivor. Worker's Compensation Injuries and personal lawsuits. Accepts private insurance, deferred payment (victims of crime). Fees: Sliding \$40-\$150 per hour.

#### NG BERNARDO, MD

Telephones: (760) 355-0161 2417 Marshall Ave, Ste 1 Imperial, CA 92251 Agency Type: Private

Office Hours: M-Th 8:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, spousal abuse, custody, divorce related, trauma death survivor. Spanish spoken. Fees: \$ 130 individual, \$ 52 group.

#### NG BERNARDO, MD

Telephones: (760) 352-6302 300 S Imperial Ave, Ste 11 El Centro, CA 92243 Agency Type: Private

Office Hours: M-F 11:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, spousal

# Counseling/ Mental Health/ Anger Management

# NG BERNARDO, MD Cont.

abuse, custody, divorce related, trauma death survivor. Child abuse seminars. Accepts private insurance and deferred payment (Victims of Crime).

# SON-SHINE COUNSELING CENTER

Talephones: (760) 353-5059 El Centro, CA 92243 Helps with depression for

Helps with depression, family counseling and trauma recovery. Provide services by appointment only. Spanish spoken.

#### NONDISCRIMINATION/HARASSMENT OF EMPLOYEES

#### A. Unlawful Harassment

The Governing Board ("Board") of the District is committed to providing equal opportunity for all individuals in employment. The Board prohibits unlawful discrimination, including unlawful harassment, with respect to the actual or perceived age, gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, physical or mental disability or sexual orientation. Employees are prohibited from engaging in unlawful discrimination or harassment of another employee or student of the District. Employees who engage in unlawful discrimination or harassment of other District employees or students, or who aid, abet, incite, compel or coerce another to discriminate are in violation of this policy and are subject to disciplinary action, up to and including dismissal.

Pursuant to state and federal law, the Board prohibits harassing conduct based on the above categories which has the purpose or effect of creating an intimidating, hostile, or offensive workplace. Harassment is unwanted or unwelcome conduct motivated because of the individual's actual or perceived age, gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, physical or mental disability or sexual orientation, that is so severe, pervasive, or objectively offensive that it has the purpose or effect of unreasonably interfering with an individual's work performance or creating a hostile work environment.

The Board hereby designates the following position as Coordinator to prevent and remedy discrimination and harassment:

Assistant Superintendent Human Resources/Administrative Services 1256 Broadway El Centro, CA 92243

#### B. <u>Sexual Harassment</u>

The Board strictly prohibits unlawful harassment based upon gender or sex, in the workplace environment. Prohibited sexual harassment includes unwelcome conduct based upon sex or gender by someone who is of the opposite or same gender, a coworker, a supervisor or manager, an employee or agent of the

District, a District official, a non-employee such as a sales representative or service vendor or any such individual who aids, abets, incites, compels, coerces, or encourages the prohibited conduct or attempts to do so. It is not necessary that discipline, loss of tangible job benefits, or economic damage occurred to constitute sexual harassment.

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature made by someone in the work setting. It includes but is not limited to, the following circumstances:

- 1. Submission to the conduct is explicitly or implicitly made a term or condition of an individual's employment, progress, or participation in a District employment activity; or;
- 2. Submission to, or rejection of, the conduct by the individual is used as the basis for employment decisions affecting such individual; or
- 3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance, or of creating an intimidating, hostile, or offensive work environment; or
- 4. Submission to, or rejection of, the conduct by the individual is used as, or threatened to be used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the District.

Examples of unwelcome conduct which may be sexual harassment include, but are not limited to, the following:

- 1. Deliberate written or oral comments, gestures, or physical contacts of a sexual nature or demeaning to one's gender which are unwelcome and/or interfere with work productivity.
- Implicit or explicit sexual behavior by an employee, supervisor, or coworker which has the effect of controlling, influencing, or otherwise affecting the job, salary, project, performance evaluation, opportunity for employment, or career of an employee or an applicant for employment.
- 3. Unwelcome suggestive, vulgar or obscene letters, notes, e-mails, posters, calendars, or other visual products or derogatory comments, slurs, and/or jokes of a sexual nature.

# C. <u>Complaint Procedure</u>

Any individual with a complaint of unlawful harassment, of a sexual nature or otherwise, shall immediately report it to his or her supervisor. If the supervisor is the individual about whom the complaint is to be made, the employee should make the complaint directly to the Assistant Superintendent for Human Resources/Administrative Services. If the Assistant Superintendent for Human Resources/Administrative Services is the individual about whom the complaint is being made, the employee should make the complaint directly to the District Superintendent.

Under no circumstances shall an employee of the District who believes that he or she has been the victim of unlawful harassment be required to first report that harassment to the supervisor if the supervisor is the individual who has done the harassing. All complaints of harassment will be promptly and thoroughly investigated and property resolved. No individuals will suffer reprisals for reporting any incidents of harassment.

Upon notification or discovery of an illegal harassment complaint, the Assistant Superintendent for Human Resources/Administrative Services or his/her designee will:

- 1. Inform the complainant of rights under this procedure.
- 2. Authorize the investigation of the complaint and supervise and/or investigate the complaint. The investigation will include interviews with the complainant, the accused harasser, and any other persons who reasonably may have relevant knowledge concerning the complaint.
- 3. Review factual information gathered through the investigation to determine whether the alleged conduct constitutes harassment; giving consideration to all factual information, the totality of the circumstances, and the context in which the alleged incidents occurred.
- 4. Report the results of the investigation and the determination as to whether harassment occurred to appropriate persons including to the complainant, the alleged harasser, and the supervisor.
- 5. If harassment occurred, take and/or recommend to the Board prompt and effective remedial action against the harasser. This action will be commensurate with the severity of the offense and will be communicated to the complainant.

- 6. Reasonable steps will be taken to protect the victim and other potential victims from further harassment as well as from retaliation as a result from communicating the complaint.
- 7. Appropriate action will be taken whenever possible to alleviate the effects of the harassment.

# D. Retaliation

The Board strictly prohibits any retaliation and attempts or threats to retaliate against any District employee or official for filing, reporting, pursuing, or participating in a complaint of harassment for being a witness or helping in any other way relating to a complaint, potential complaint, or investigation of alleged harassment. Any person who retaliates or attempts to retaliate in violation of this prohibition may be subject to discipline. Anyone with a concern that retaliation is or may be occurring is encouraged to contact the person investigating the charge of harassment or the principal or designee.

# E. False Claims

No one shall file a claim of harassment knowing it to be false or no one shall provide any knowingly false information in a harassment complaint or investigation. Anyone violating this prohibition may be subject to disciplinary action.

# F. <u>Dissemination Of Policy</u>

- 1. All employees, supervisors and managers shall be notified of this policy.
- 2. A copy of this policy shall be posted along with and in the same manner as is other material which is posted for the benefit of the employees.

Date Policy Adopted By The Board: 12/9/98

Policy Revised on: 10/12/04

# Sexual Harassment/ Discrimination Policy

# **SERIES 5000**

# **PUPILS**

# **BOARD POLICY 5000**

# **NONDISCRIMINATION**

The District shall not illegally discriminate against a pupil because of the pupil's race, sex, color, creed, handicap, national origin or ancestry. The District is committed to the law of equal educational opportunity. No teacher shall give any instruction nor shall there be any activity which reflects adversely upon persons because of their race, sex, color, creed, handicap, national origin or ancestry. No textbook or other instructional materials shall be used which contains any matter reflecting adversely upon persons because of their race, sex, color, creed, handicap, national origin or ancestry. It is the policy of the District to provide to every person equal opportunity to receive an education as required by federal and/or state law. The Associate Superintendent is designated as the Equal Educational Opportunity/Title IX management employee directly responsible for coordinating efforts to ensure compliance with all non-discrimination laws.

# Legal Reference:

20 U.S.C. Sections 1221e, 1681-1686 Education Code Sections 40, 41, 200-214, 220-232, 51004, 51501

Date Policy Adopted By The Board: 8/20/96

# **SEXUAL HARASSMENT OF PUPILS**

# A. Introduction

The District recognizes that harassment on the basis of sex is unlawful.

Employees and pupils will not engage in conduct constituting sexual harassment. This board policy prohibits any act of sexual harassment as defined by this board policy where such act is related to any school activity or school attendance as allowed by law. The District will not condone or tolerate sexual harassment. The District will take appropriate disciplinary action against all employees or pupils found to have engaged in sexual harassment.

# B. <u>Definitions of Sexual Harassment</u>

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature. It includes but is not limited to circumstances in which:

- 1. Submission to such conduct is made a term or condition of a pupil's academic status or progress.
- 2. Submission to or rejection of such conduct is used as the basis for any academic decision affecting such pupil.
- 3. Such conduct has the purpose or effect of unreasonably interfering with a pupil's academic performance or creating an intimidating, hostile or offensive educational environment.

# C. Forms of Sexual Harassment

Forms of sexual harassment include but are not limited to the following:

- Oral harassment such as derogatory comments, jokes or slurs;
- 2. Physical harassment such as unnecessary, unwelcome or offensive touching, or impeding or blocking movement;

- Visual harassment such as derogatory or offensive posters, cards, cartoons, graffiti, drawings, or gestures; and
- 4. Unwelcome sexual advances, requests, or demands for sexual favors, and other oral or physical conduct of a sexual nature.

# D. Complaint Procedure For All Illegal Harassment

Any pupil wishing to make a complaint of sexual harassment should immediately report it to the Associate Superintendent or the Principal. However, there is absolutely no requirement that a pupil must make a complaint to the alleged harasser. A pupil making a complaint of sexual harassment shall not suffer any reprisal for doing so. The District will promptly and thoroughly investigate all complaints of sexual harassment. The District also will take immediate and appropriate action to resolve such complaints. All incidents of sexual harassment will be remedied. A report of the results of the investigation will be made to the complainant, the alleged harasser, and the supervisor of the alleged harasser.

Upon receipt of a complaint alleging sexual harassment, the District representative conducting the investigation shall do the following:

- Inform the complainant of the rights under this board policy;
- 2. Authorize the investigation of the complaint and supervise and/or conduct the investigation of the complaint. The investigation, at a minimum, shall include interviews with the complainant, the alleged harasser, and all other persons who reasonably may have relevant knowledge about the complaint, including possible witnesses or victims of prior similar conduct;
- 3. Take reasonable steps to protect the complainant from any retaliation for filing the complaint;
- 4. Review factual information gathered to determine whether the alleged conduct constitutes sexual harassment;
- 5. Report the results of the investigation to the complainant, the alleged harasser, and the supervisor of the alleged harasser;

# **BOARD POLICY 5001**

- 6. If harassment occurred, take and/or recommend prompt and effective remedial action against the harasser;
- 7. Take reasonable steps to protect the complainant and other potential victims from further harassment if such harassment is determined;
- 8. Take reasonable steps to alleviate the effects of the harassment.

# E. <u>Dissemination Of Policy</u>

Any pupil wishing to make a complaint of sexual harassment shall immediately file a written complaint, except that no pupil is required to file any complaint with the alleged harasser.

All employees and pupils shall be notified of this board policy on a regular basis, and consistent with Education Code Sections 212.6 and 48980.

Legal Reference:

Education Code Sections 212.6, 48980

Date Policy Adopted By The Board: 8/20/96

# 530 SEXUAL HARASSMENT

- A. The District recognizes that harassment on the basis of sex is unlawful. ECSD 3/16/93
  - B. Employees and pupils will not engage in conduct constituting sexual harassment. This board policy prohibits any act of sexual harassment as defined by this board policy where such act is related to any school activity or school attendance as allowed by law. The District will not condone or tolerate sexual harassment. The District will take appropriate disciplinary action against all employees or pupils found to have engaged in sexual harassment.
  - C. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors or other verbal, visual or physical conduct of a sexual nature. Sexual harassment is prohibited against members of the same sex as well as members of the opposite sex. It includes but is not limited to circumstances in which:
    - Submission to such conduct is made a term or condition of a pupil's academic status.

or

 Submission to or rejection of such conduct is used as the basis for any academic decision affecting such pupil.

or

- 3. Such conduct has the purpose or effect of unreasonably interfering with a pupil's academic performance or creating an intimidating, hostile or offensive educational environment.
- D. Forms of sexual harassment include but are not limited to the following:
  - Verbal harassment derogatory comments, jokes or slurs;
  - 2. Physical harassment unnecessary or offensive touching, or impeding or blocking movement;
  - Visual harassment derogatory or offensive posters, cards, cartoons, graffiti, drawings, or gestures; and

- Sexual favors unwelcome sexual advances, requests, or demands for sexual favors, or other oral or physical conduct of a sexual nature.
- E. Any pupil wishing to make a complaint of sexual harassment should immediately report it to the school principal. However, there is absolutely no requirement that a pupil must make a complaint to the alleged harasser. If the school principal is the alleged harasser, the pupil should make the complaint to the Associate Superintendent, 1256 Broadway, El Centro, California, 352-5712. A pupil making a complaint of sexual harassment shall not suffer any reprisal for doing so. The District will promptly and thoroughly investigate all complaints of sexual harassment. The District also will take immediate and appropriate action to resolve such complaints. All incidents of sexual harassment will be remedied. A report of the results of the investigation will be made to the complainant, the alleged harasser, and the supervisor of the alleged harasser.
- F. Upon receipt of a complaint alleging sexual harassment, the District representative conducting the investigation shall do the following:
  - 1. Inform the complainant of rights under this procedure.
  - Authorize the investigation of the complaint and supervise and/or investigate the complaint. The investigation will include interviews with (1) the complainant; (2) the accused harasser; and (3) any other persons who reasonably may have relevant knowledge concerning the complaint, such as witnesses and victims of similar conduct;
  - Review factual information gathered through the investigation to determine whether the alleged conduct constitutes harassment; giving consideration to all factual information, the totality of the circumstances, including the nature of the verbal, physical, or visual aspects of the action and the context in which the alleged incidents occurred;
  - 4. Report the results of the investigation and the determination as to whether harassment occurred to appropriate persons including to the complainant, the alleged harasser, and the supervisor;

- If harassment occurred, take and/or recommend to the governing 5. board prompt and effective remedial action against the harasser. This action will be commensurate with the severity of the offense and will be communicated to the complainant;
- Reasonable steps will be taken to protect the victim and other 6. potential victims from further harassment;
- 7. Reasonable steps will be taken to protect the victim from any retaliation as a result of communicating the complaint; and
- Appropriate action will be taken whenever possible to alleviate the 8. effects of the harassment.
- Any pupil wishing to make a complaint of sexual harassment shall G. immediately file a written complaint, except that no pupil is required to file any complaint with the alleged harasser.
- All employees and pupils shall be notified of this board policy on a H. regular basis and consistent with Education Code Sections 212.6 and

Legal Reference: Education Code Section 212.6 and 48980.

# Policy 500 adopted 7/9/69

Revisions:

10/9/74, 3/12/75 and 11/22/83

Policy 501 - 3/25/70, 9/27/83, 9/1/87, 4/25/95, and 1/9/96

Policy 502-D - 10/25/94

Policy 502-E - 4/20/93, 7/12/94 and 1/10/95

Policy 502-F.4 - 1/22/80 and 10/7/86 Policy 503 - 10/24/73 and 3/10/92

Policy 503.7 - 8/1/74 Policy 503.8 - 8/1/74

Policy 504 - 4/26/94 and 12/13/94 Policy 505 - 7/14/81 and 2/6/90

Policy 506 - 1/24/84 Policy 506-D - 8/13/91

ECSD - 1/9/96

Y ... a.

# El Centro Elementary School District



GOVERNING BOARD: PATRICIA DUNNAM CHUCK FISHER GEORGE McFADDIN

MICHAEL MINNIX

FRANCES A. TERRAZAS

DISTRICT ADMINISTRATION:

JON LeDOUX, SUPERINTENDENT

RENATO MONTAÑO, ASSOCIATE SUPERINTENDENT

KRISTY CURRY, ASSISTANT SUPERINTENDENT

#### OFFICIAL NOTICE

### Dear Parents and Community,

For the last few years, parents throughout the District have overwhelmingly supported the implementation of a school uniform policy for all district schools. This document will serve as official district notice that is consistent with our school uniform policy. School uniforms are mandatory for all district students during the 2014-15 school year. The specific uniform requirements are as follows:

## White/Navy - Shirts, Blouses, Polo Shirts, Turtlenecks

With sleeves and collars Shirts and blouses tucked in Oversized or baggy not allowed School shirts - school colors allowed

# Navy - Long Pants, Shorts, Capris

Must fit at waist

Oversized or baggy not allowed

Belt secured by pant loops and belt length should not exceed second belt loop

Short shorts not allowed

# Navy - Skirts, Jumpers

Oversized or baggy not allowed

## Other Garments

Jackets - any color with no writing or logos, oversized or baggy not allowed

Sweaters and vests - solid color - navy or white

Sweatshirts and sweatpants - navy or school colors

Socks - solid color - navy, white, black

Shoes - closed shoe, athletic shoes acceptable (logo on athletic shoes acceptable)

# Caps, hats, and visors worn for sun-protective purposes

Navy or white with no logo

School caps/hats - school colors allowed

Cap or visor must be worn with bill forward

May not be worn indoors

# Other Specifications

No logos, writing, letters or pictures on clothing (other than school logo)

No webbed belts, no belt buckles with lettering

No sunglasses unless prescribed by doctor

No jeans, stirrup pants, leggings, or overalls (no denim or imitation denim)

No shirt style outer garments allowed

Nothing related to gangs may be worn or displayed at any time in any manner

Uniforms are required to be worn every day unless your site principal otherwise notifies you. If you have any questions or concerns regarding the school uniform policy or exemption information, please contact your school principal by September 10, 2014.

# El Centro School District Office of Educational Services

BULLETIN NO. 55-1 December 6, 1995

Subject: School Uniform Policy

- Background
- 11. Information Dissemination
- III. Financial Considerations
- IV. Compliance Measures

#### 1. BACKGROUND

Over the past year, many parents and community members have urged the El Centro School District to adopt a uniform policy as a means of deterring the influence of gangs, minimizing violence in the schools and community, and improving the learning environment. The Board of Trustees recognizes that other school districts that have adopted uniform policies have experienced enhanced school safety, an improved learning environment, a reduction in incidences of ethnic and racial tensions, a bridging of socioeconomic differences between children, and improved student behavior. Accordingly, the El Centro School District will allow a mandatory school uniform program at all elementary schools beginning the 1996-97 school year and at the middle schools beginning the 1997-98 school year.

The decision to implement a school uniform policy will be a collaborative effort between parents and school staff. At least 80% of parents surveyed must support the uniform policy. Prior to adopting a school uniform policy each school must receive approval from the Board of Trustees.

### II. INFORMATION DISSEMINATION

- A. It is the responsibility of the district to communicate to parents information common to all school sites, regarding the uniform policy.
- B. Each school shall notify parents six months prior to implementing a uniform policy.
- C. Each school shall communicate to parents information specific to the school sites, including:
  - 1. requirements for jackets/outer garments
  - 2. compliance measures to be employed
  - availability of financial support and procedures for applying for assistance
  - 4. list of vendors of uniform articles
- D. The means by which this information is communicated shall include one or more of the following:
  - 1. District letters
  - 2. School newsletters
  - 3. parent forums

- 2. When a student wears the uniform of a nationally recognized youth organization such as the Boy Scouts or the Girl Scouts on regular meeting days.
- 3. When wearing a uniform violates a student's religious belief.
- 4. When a student's parent or guardian has secured an exemption from the uniform policy by following procedures set forth in Section F.
- F. If the parent or guardian desires to exempt his or her child from the uniform policy, the parent or guardian must observe the following procedure:
  - 1. Request in writing or in person an Application for Exemption from the Uniform Program. This application may be obtained at the student's school site.
  - 2. Complete the application in full and submit to school administrator.
  - 3. Meet with the school administrator to discuss the uniform policy and the nature of the parent(s) or guardian's objections to the policy. The purpose of this meeting is to:
    - a. ensure that the parents or guardians understand the reason for and goals of the uniform policy;
    - b. verify the accuracy of the information on the application;
    - c. define the alternative dress code.
  - 4. A student who opts out must comply with the district's/school's standard dress code.

For assistance, please call Alicia M. Armenta, Assistant Superintendent, at 352-5712.

APPROVED:

MICHAEL KLENFSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

# KENNEDY MIDDLE SCHOOL DRESS CODE

## **SHIRTS & BLOUSES**

Shall have sleeves and a collar (may be turtleneck)
Shall be tucked in at all times
School shirts are allowed
Bare midriff, "see-through" garments, and/or plunging necklines are **NOT** allowed

# PANTS/ SHORTS/ SKIRTS

Should be able to stay up at the top of the hipbone without a belt Baggy pants or shorts are **NOT** allowed Short shorts, below the knee or oversized are **NOT** allowed

### HATS/CAPS

Baseball style caps may be worn, but <u>no</u> logos, letters or writing on hats will be allowed. Exception will be hats and visors with <u>school logo</u>, sold as a part of the required school uniform. All hats must be worn with bill facing forward.

## **BELTS**

No belt shall be worn hanging down nor shall it extend beyond the second belt loop. No military-style webbed belts
Belt buckles shall **NOT** have letters on them

# **OTHER GARMENTS**

Closed shoes shall be worn Sweatshirts/sweatpants are allowed (NAVY BLUE)

# **OTHER SPECIFICATIONS:**

No T-shirts (except for school T-shirts)

No jeans, stirrup pants and leggings

No logos, writing, letters, or pictures on clothing, except for the school logo

Dresses shall have sleeves

Nothing related to gangs may be worn or displayed at any time in any manner

Coats and jackets may not have any logos, writing, letters, or pictures

Sunglasses are not permitted, unless they are prescribed by a doctor

No Cell Phones or Electrical Devices.

- \* Students who do not comply with this dress code will be subjected to disciplinary action, which may include:
  - a. detention

- d. parent required to bring alternative clothing
- b. isolation (ILC)
- e. student required to wear loaner clothing
- c. alternative placement
- f. suspension

# KENNEDY MIDDLE SCHOOL UNIFORM POLICY

WHITE: SHIRTS, BLOUSES, POLO SHIRTS, TURTLENECKS

with sleeves and collars shirts and blouses tucked in oversized or baggy <u>not</u> allowed school shirts allowed (school colors)

NAVY BLUE: LONG PANTS

must fit at waist oversized or baggy <u>not</u> allowed belt secured by pant loops and belt length should not exceed 2<sup>nd</sup> belt loop

NAVY BLUE: SHORTS

must fit at waist short shorts, below the knee, or oversized are **not** allowed

NAVY BLUE: SKIRTS, JUMPERS

oversized or baggy not allowed

#### **OTHER GARMENTS:**

Hats- Navy Blue- No logos, writing, letters- except school logo Jackets- Any color but with no writing or logos, oversized or baggy not allowed
Sweaters, vests, sweatshirts- solid color (navy blue or white)
Sweatpants- navy blue
Socks- solid color (navy blue, white, or black)
Shoes- closed shoe, athletic shoes acceptable (logo acceptable)

# **OTHER SPECIFICATIONS:**

No logos, writing, letters, or pictures on clothing, except for the school logo No webbed belts, no belt buckles with lettering No sunglasses, unless prescribed by a doctor No jeans, stirrup pants and leggings No shirt-style outer garments allowed No Cell Phones or Electrical Devices

# Safe Ingress and Egress to and from School

- 1. The entrance to school is clearly designated.
- 2. Appropriate signs are displayed prominently at the entry points of the school.
- 3. Student safety patrol members are in place to monitor and assist with entrance and exit from the school.
- 4. Entrance and exit areas are kept clear of rocks, debris and other hazardous items.
- School entrances and exits are supervised by adult staff members and student safety patrol members.
- 6. An enrollment card is on file for each child and indicates people who may take child from the school site.
- 7. Visitors to the school must check in at the office, sign a "Welcome" sheet and get a visitor's badge.
- 8. Adults who come for a student are required to complete a "sign-out" sheet before they exit with the student.
- 9. A red clipboard, on which emergency procedure for our school is posted, is placed by the exit of each classroom.
- 10. Rules are in place to help ensure safe bus travel to and from school.
- 11. Access to school keys is controlled by use of a "check-in" and "check-out" sheet.
- 12. An effective security alarm system is installed and integrated throughout the campus. The system is kept maintained. All staff knows how to access it.

Safe and Drug Free Schools: Our goal is to prepare all students to attain high standards of academic performance, to establish strategies to improve student achievement, and to secure and maintain broad-based parental and community involvement in our schools. Academically successfully students are less likely to use drugs, alcohol, and violence as answers to problems they might encounter, and more likely to be productive citizens. Drug, alcohol and tobacco education is provided to all students through the implementation of a variety of program situations.

# SUMMARY SHEET: AREAS OF DESIRED CHANGE AND ACTION

- 1. Data sources reviewed by Committee.
  - a. Parent Involvement Survey English and Spanish (13-14)
  - b. Teacher Survey (14-15)
  - c. School Climate Survey (14-15)
  - d. UMIRS Report
  - e. Attendance Report (13-14)
  - f. Suspension Report (13-14)
- 2. Areas needing improvement or change (from data).
  - a. Facility needs a working watering system to keep dust down since we have many students with asthma. We would also like more shade trees and flowers to add protection from the sun and beauty to our school.
  - b. Bullying prevention and Drug Awareness has to be on-going. Parents have been especially concerned with cyber-bullying that goes on after school hours.
  - c. School grounds need to be fixed. There are gofer holes on the soccer field, cracks on the sidewalks and courts and the jungle gym has plastic coating on metal pipes that is splitting from the sun. The slide on the obstacle course/jungle gym was damaged and has been removed
  - d. Although a Safety Committee has been established, adequate meeting time has not been dedicated to review emergency procedures and create scenarios for staff to practice emergency procedures for a variety of situations. In particular, back up positions are not always aware of their duties during a crisis.
  - e. Traffic congestion continues to be a concern in the staff parking lot where the bus loading and unloading zones are located. Special Education students are dropped off in front of room 22 causing safety concerns for students and adults.
- 3. Possible causes of safety concerns in these areas.

- a. ML King has a sprinkler system in place but it is not turned on in all areas. The district gardener that comes for 4 hours per week has to water many areas by hand or else they would not get water. Mature trees are dying and the grass is in very bad shape. There is dust everywhere and we have many students who suffer from asthma.
- b. Parents and staff have asked for more anti-bullying and drug awareness training. Parents say their children go to their friends' homes and use their computers to send messages to each other and hurt each others' feelings. Parents like the uniform policy for the most part because many of the fights have to do with looks and dress as well as fights over friends.
- c. All staff members alert the office and work orders are sent to remedy potential hazards on and around our facility on an on-going basis. Gofer holes, cracks in the cement and on plastic that gets rotted by the sun need fixed by experts. The classroom numbers need to be repainted on the courts for evacuation purposes.
- d. As per the ECESD Safety Plan, ML King now has monthly 2N1 drills to practice lock-down, earthquake and fire. Each month teachers practice a different scenario and discuss how we should react to the situation. We vary the time of day, day of week etc so that students will not panic in real situations.
- e. ML King School Staff will work towards improving traffic safety in and around ML King School. We will continue asking for a traffic speed sign to be placed in front of our school and for more police supervision on Villa Avenue in the morning hours when everyone is rushing to work or school. A better plan will be utilized for Special Education students with a special presentation provided to parents in regards to student safety.

# 4. Desired actions.

- a. We would like to have a green, shady and pretty school where all children can run and play outside all times of the year. We want to be proud of our school and unless the grounds are watered, this will not happen.
- b. ML King strives to have a safe, orderly and respectful school. With the peer pressure that students face in this day and time, it is difficult to keep up with everything that is happening with all students. We serve very poor students but most everyone seems to have some access to technology and parents are asking what they can do about students who are writing things about their children on the internet. In response, we had a parent training on cyber bullying. Monthly Parent/Principal Tea's are held to encourage parent participation and being a part of solutions to potential problems. Drug Awareness presentations will be provided during the Tea in response to parent requests.
- c. Work orders are submitted and most are completed fairly quickly. Big items such as cracked cement and holes in the field will go on the summer

- maintenance and operations "wish list" and hopefully, they will be fixed before school resumes.
- d. We want all staff, students, parents and community members to be aware of our School Safety Plan. We have monthly 2N1 drills to practice lockdown, earthquake and fire drills. We hope to be prepared when any type of emergency presents itself.
- e. We will continue to work with the city of El Centro to improve traffic conditions in and around Martin Luther King Elementary School. We hope to keep our safety record spotless by being vigilant and notifying police when and where potential problems are happening.

# Form 2a

# DATA SUMMARY Component 1 – People and Programs

	Areas of Pride and Strength	What Do We Want to Change?		
(Bas	(Based on qualitative and quantitative		(Based on qualitative and quantitative	
	data)		data)	
1.	Teachers, students, staff and	1.	We need parents to be actively	
	parents work together to ensure a		involved in school and with their	
	safe environment. Discipline is		children on the weekends.	
	strict and academics are rigorous.		Parenting classes would be helpful	
2.	A School Calendar is given to		if we could get the right parents to	
	each family in their home		attend.	
	language. The calendar includes	2.	Parents need to update emergency	
	school events, rules, bell		cards whenever their phone	
	schedules, uniform policy,		number changes. We have tele-	
	attendance procedures and other		parent but most phones do not	
	important information. Tele-		work because parents buy cell	
	parent, reminder notes and		phones in the store and change the	
	personal call are also used to keep		numbers often because it is much	
	parents informed about school		cheaper than buying a plan that	
	activities, any changes of events		you have to keep for a minimum	
0	and student needs.	2	of one year.	
3.	ML King has a Parent Teacher	3.	Most families do not have internet	
	Organization that meets on a		in their homes. Students do not	
	monthly basis. The principal has		have access to on-line tutorials	
	quarterly Tea Parties for parents		unless they can get on a computer	
	during the day and parent input is		at PAL or if their parents take them to the El Centro Public	
	given to the principal on programs,			
	student/family activities, concerns		Library. Technology access is a weak area.	
	about school and the neighborhood	4		
	as well as seeking input for a variety of solutions.	4.	There is a shortage of extra- curricular activities such as	
4.	Support Services at ML King		organized sports, an arts and/or	
4.	include a speech therapist, school		music program that will give	
	merade a speech merapisi, school		music program that will give	

psychologist, a reading coach, a resource specialist (RSP) teacher, a special education instructional assistant, two kindergarten Instructional assistants, a full time principal and a librarian.

students the opportunity to develop talents. Students need to be introduced to cultural events outside our little neighborhood.

Adapted from Safe Schools: A Planning Guide for Action

Form 2b

# DATA SUMMARY Component 2 – Place

# Areas of Pride and Strength (Based on qualitative and quantitative data)

- 1. Martin Luther King Elementary School was built in 1990 and is still referred to as "The New School". The Staff, Students and Parents are all very proud of M.L. King School and want to keep it looking new.
- 2. ML King School has a nice big soccer field, 2 basketball courts, monkey bars, swings, spider-web and tether balls to play with at recess. We have 2 big shades, one on each court since we have so many hot, sunny days.
- 3. We have implemented the 2N1 system to practice lock-down, earthquake and fire drills on a monthly basis. All teachers and students know where meeting points are and where to go if they are in transition between classes in the event of an emergency.
- 4. Every room at ML King has a working telephone with access to the office and an outside telephone line. We also have 2 district radios and the principal carries one with her and the school secretary keeps the other one turned on in the office.
- 5. The office at ML King is open from 7:30 am till 4:00 every day school is in session. We have certificated staff on duty until 6 pm when our

# What Do We Want to Change? (Based on qualitative and quantitative data)

- 1. ML King School does not have a reliable watering system and all of our trees, grass and plants keep dying. We hope that ECESD will fix this problem and we can have a nice place for our children to play.
- 2. The students' soccer field is full of holes and the banks around the basketball courts are eroding due to 22 years of wear and tear. We need our fields to be releveled. The courts have big cracks in them and the ground is settling so they are becoming uneven
- 3. ML King does not have a sheltered, designated meeting place for student/parent pick up in case we ever have to evacuate our school site. We need to seek a safe-haven in our area that will be safe and easy to control for anxious parents in the event of an emergency.
- 4. ML King has 3 outside phone lines that stay busy most of the day. With 420 students, 2 ICOE classes that have another 20 special needs students, and 50 staff members the lines stay busy most of the time. During power outages, we do not have any phone service except for personal cell phones if they are working.
- 5. Parents leave their children after school and then do not pick them up on time. It is not uncommon to have several children waiting in the office for over 30 minutes after school hours.

Form 3

# **DEVELOPING OUR GOAL(S)**

- 1. Based on the analysis of data and major areas of desired change, our priorities for action are as follows:
  - a. Provide monthly 2N1 practice activities to ensure safety during possible lock-down situation, an earthquake and/or fire.
  - b. Work on the ML King watering system/grounds to provide shady trees, green grass and landscaping that will be both beautiful and provide a safe place for our children to play.
  - c. Repair cracked sidewalks located in front of the school and on the playground.
- 2. Our overall goal(s) for the 2014-2015 school year are:

Component 1: Martin Luther King Jr. Elementary School has installed 2 security camera in the main hall and will add 2 more for the west and north hallways. We will put measures in place to increase student safety before, during and after school. The Student Service Club comprised of outstanding sixth grade students who are trained on student safety and help with safe entrance and exit of traffic before school as well as serve a crossing guards on Villa Avenue. We have an After School Education and Safety Program till 6:00 pm every day school is in session with 120 students who attend on a regular basis.

Component 2: Martin Luther King Jr. Elementary School will work to increase awareness of safety issues in and around our school. ML King will practice lock-down procedures, earthquake and fire drills on a monthly basis. We will also practice a mock disaster and have an evacuation of our campus during public schools week. We will plan with staff, students, parents and community members to ensure everyone knows what to do and where to go in a variety of situations.

Form 4

### **ACTION PLAN FOR COMPONENT 1**

# **People and Programs**

Create a "Caring and Connected" school climate. See Chapter 5.

**Goal**: Martin Luther King Jr. Elementary School will work on developing a safe, caring and supportive climate at our school.

-Objective 1-1: Make M.L. King a safer place to be

Related activities: Install cameras in the hallways so we can see if anyone has come inside the building without getting clearance through the office first. We will work to get a radio for each grade level so that we can all talk to one another in case of an emergency situation.

Resources needed: Parents, students, teachers and community communication to practice a large scale disaster drill. Maps for safe entrances and exits. Safe place to relocate to in case disaster is on railway, at school, etc. Depending on the disaster, we may have to leave in different directions but we all need to have a base to check in.

Person(s) responsible for implementation: Teachers, Parents, Students, Principal, ECESD office, ECPD, ECFD and any others.

Timeline for implementation: We have monthly 2N1 drills to practice lock-down, earthquake and fire drills. The principal will meet with parents at PTO and quarterly Parent/Principal Tea to go over chain of command and practice reunion locations.

**-Objective 1-2**: Safe School Environment (Behavior) Every student will feel safe at school and will respect each other.

Related activities:. Have speaker come in and talk about issues that have been happening such as how to say NO to Drugs!, cyber-bulling, how not to give in to peer pressure, healthy lifestyles, and also how to help each other be better citizens.

Resources needed: Officer Garrido-ECPD/SRO to speak to students about things that will get them into trouble in the world such as drugs, alcohol and tobacco products. We hope to have the INS to bring their Drug Dogs and give a presentation about the harm that drugs cause families.

Person(s) responsible for implementation: Officer Garrido and the ECPD along with Principal Linda Morse and teachers.

Timeline for implementation:

We will start peer court for bullying in school and we will have parent training on cyber bullying for parents and teach them how to check on their children and what they are saying/is being said about them on the internet and what they should look for to prevent bullying.

INS will bring drug-dog and give presentation on how drugs hurt the whole family.

**-Objective 1-3**: In an effort to make our world a better place to live, Martin Luther King Jr. Elementary School will seek to improve the quality of our school by beautifying it.

Related activities: Students will plant trees and each grade level has adopted an area to keep clean at school.

Resources needed: The watering system at ML King needs to be adjusted. The parking lot gets more water than the plants. Work orders have been made by the principal. We need more trees and shrubs to make our school pleasing to the eye and have parents and students proud to be part of ML King Elementary.

Person(s) responsible for implementation: Students and Staff have adopted areas of the school to keep clean.

Form 5

## **ACTION PLAN FOR COMPONENT 2**

# **Place**

Create a physical environment that communicates respect for learning and for individuals. See chapter 6.

Goal: Increase student safety before, during and after school.

**-Objective 1-1**: Designate several off-site meeting places for staff, students and parents to re-unite in case we ever have to evacuate Martin Luther King Jr. Elementary School.

Related activities: Obtain an agreement with a local business/partner to use their secured facility as a reunion place for staff, students, and parents in case of evacuation. Depending on the type of evacuation, we have determined that we need to designate several safe places to go. We will practice a mock disaster which will include evacuation of our school in the spring.

Resources needed: A safe and secure building that is close to ML King School in case it is very hot, rainy or windy. An open area that is easy to access in case of an earthquake. A place away from the railroad tracks in case of a chemical spill. We will also need to have parents, staff, students and community members be well informed of our safety plan to avoid confusion.

Person(s) responsible for implementation: ECESD Office, ECPD, ECFD, Principal Linda Morse, parents, staff and students of M.L. King

Timeline for implementation: Fall-Have talks with ECESD DO about suitable places within walking distance from ML King Elementary School-anytime (Imagine School-building/parking lot, Sunflower playground If we need to go west and Wal-Mart if we evacuate to north (train).

Communicate with parents at PTO and Parent Principal Teas about location of reunion place. Practice mock disaster in spring.

**-Objective 1-2**: Improve safety of playground at Martin Luther King Jr. Elementary School.

Related activities: Submit work orders for repairs when needed. The soccer field needs the gopher holes filled in and possibly leveled. We need the banks around the courts to be repaired if possible. We need the sprinkler system to be repaired so that the grass and trees will grow.

Resources needed: Suitable dirt and tractors to do work. We need a working sprinkler system. We have a lot of trees that are dying and we need to replace them with new trees and plants for hade and beautification.

Person(s) responsible for implementation: ECESD DO, ECESD Maintenance crew, ML King Principal and ML King staff.

Timeline for implementation: We hope that ECESD will work to fix our field this summer.

# -Objective 1-3: Playground Equipment and surrounding area

Related activities: Repair obstacle course pillars that have cracked over the years. Add sand to the kindergarten playground. Add grass and shade to the Kinder playground.

## Resources needed:

ECESD Maintenance to review equipment and make sure it is safe to play on. ML King staff to report any potential problems. Sealant for cracks in plastic coating and sand for play area.

Person(s) responsible for implementation: ECESD maintenance department, Staff and Principal at ML King.

Timeline for implementation: Fall-Report to ECESD Maintenance and have them come and check all equipment to make sure it is safe to play on. Winter-close obstacle course that has cracks in plastic coating and have maintenance seal cracks with special glue so that students will not get pinched. Add sand to kindergarten playground area Updates on-going

Form 6

# Communicating the Safe School Plan to the Public

The Martin Luther King Elementary School Safe School Plan has been planned by staff, students and parents. A copy of the final plan will be kept on file in the office for public review. Parents and community members will be notified that it is on file through letters home, Tele-parent, Parent Teacher Organization meetings, Parent Principal Tea parties and the school web page. Parents have be invited to attend our Parent Teacher Organization monthly meetings, Parent Principal Tea's, and School Site Council meetings to offer suggestions and express concerns prior to the approval of the Safe School Plan. Students input has been made through class meetings and the School Safety Patrol. Teachers have had input at weekly staff meetings.

Form 7

# Safe School Plan Approval 2014-2015

We, the school site council/school safety planning committee, have read and approved this Safe School Plan pursuant to Education Code 35294.1 (2) and (3). We have consulted with a representative from a law enforcement agency in the writing and development of the comprehensive school safety plan. It addresses the safety concerns identified through a systematic planning process. It identifies strategies aimed at the prevention of, and education about, potential incidents involving crime and violence on the school campus.

School: Martin Luther King Elementary

Member	Signature	Date
Principal	Kinda & Mors	e 1-21-15
Teacher		
Parent	Maria Daria	1-21-15
Classified Employee	Darie Clw	1-21-15
Other:	The second secon	1-21-15
Other:	Onder Breede	1-21-15
Other:	MANIN	1-21-14
Other:	Walden	1-21-15
Other:		
Other:		

# EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-1 July 1, 1994

# SUBJECT: STUDENT DISCIPLINE

I.	Background	
II.	Philosophy	
III.	Recording of Rules and Procedures	
IV.	Informing Parents and Students	
V.	Expectations	
VI.	Behavior Requiring Intervention	
VII.	Intervention/Disciplinary Actions	
VIII.	Corporal Punishment	
IX.	Disciplinary Records	

#### I. BACKGROUND

Education Code 35291.5 and 35291.7 requires each public school on or before December 2, 1987, and every four years thereafter, to adopt rules and procedures on school discipline. The code specifies that, in developing these rules and procedures, each school shall solicit participation, views and advice of representatives of each of the following groups: Parents, teachers, school administrators, school security personnel, and, in middle schools and junior high schools, pupils enrolled in the school.

The final version of the rules and procedures on school discipline must be adopted by a panel comprised of the principal of the school, or his or her designee, and a representative selected by the classroom teachers employed at the school.

These rules and procedures must be consistent with any applicable policies adopted by the governing board and state statues governing school discipline.

Information contained in this bulletin should form the basis for establishing school rules and procedures. Essential information for students and parents should be excerpted for inclusion in the written communication to parents.

### II. PHILOSOPHY

The objective is to provide all students the opportunity to obtain the best possible education in an orderly environment

which is conducive to learning. The best form of discipline is self-discipline. Schools should provide as many incentives for the development of student self-discipline as possible. An attempt should be made to establish within the school a tradition of positive student behavior. Written and spoken communications from the school should reinforce examples of positive student behavior. Programs should be developed in conjunction with parent support groups for reinforcement of all forms of positive behavior, i.e. sportsmanship, citizenship, punctuality, attendance, etc. When self-discipline fails, student behavior will be less than expected. Learning acceptable behavior and self-discipline may be among the most important lessons to be mastered in school. All school personnel must seriously assume the responsibility for teaching students self-control and self-discipline.

In attempting to correct student behavior, there should be a range of progression of the discipline measures used. Everything is not a capital offense. At the same time, there is truth to the idea that attention to the little things will prevent bigger things from happening.

Students are entitled to due process which includes the opportunity to hear charges against them and to respond. Parents are entitled to be kept informed of student behavior.

### III. RECORDING OF RULES AND PROCEDURES

Each school will submit a copy of its rules and procedures on school discipline to the Superintendent of Schools and Board of Education on or before December 18, 1987, on October 1, 1991, and every four years thereafter.

# IV. INFORMING PARENTS AND STUDENTS

At the beginning of each school year, written notice regarding the rules and procedures on school discipline will be provided to continuing students and parents. Students transferring into the school and their parents will be given the same information at the time of enrollment.

# V. EXPECTATIONS

A. All persons involved with a school, students, staff members, parents, and community members can expect to be treated with respect and dignity at all times.

- The rights of individual students shall be protected and В. each student shall be expected to respect the person and rights of others.
- The Board of Trustees of the El Centro School District, C. acting through the Superintendent of Schools, holds all school employees responsible for the supervision of the behavior of all students. While students are under district supervision, school employees are expected to take appropriate action when unacceptable behavior occurs.
  - 1. Behavior in class

Students are expected to attend class regularly and with punctuality, to be responsible for coming to class prepared, to accomplish the work of the day, to respect others and the property of others, and to contribute to an orderly classroom environment.

Behavior on campus

While on or near the school grounds, students are expected to follow the rules established for student conduct. Students are expected to comply with the established rules of the school, to respect the school property and personal property of others, to treat others with respect and to contribute to a safe school environment.

Behavior at school activities

Students are expected to comply with all school rules at school activities whether held on campus or off campus.

District dress code

Students shall be clean and neatly dressed in such a manner that will not be hazardous to the health and safety of the student or others, and not disruptive to the educational program of school.

### BEHAVIOR REQUIRING INTERVENTION VI.

- Unacceptable behavior in class includes: A.
  - Tardiness
  - Vulgarity/Profanity
  - Offensive social behavior
  - Continued willful disobedience
  - Defiance of authority
  - Disruptive behavior
  - False identification
  - Forgery
  - Leaving campus
  - Violation of suspension
  - Unauthorized visits to other campuses
  - Extortion
  - Theft
  - Unauthorized use of school property
  - Willful damage of school property
  - Willful damage to property of staff member
  - Possession of beepers
  - Use or possession of tobacco
  - Use, possession, or sale of dangerous substances: alcohol, marijuana, or other narcotic drugs
  - Possession and/or use of drug paraphernalia
  - Assault
  - Battery
  - Weapon possession (including replicas/look-a-likes)
  - Assault with deadly weapon
  - Fighting
  - Interference/Obstruction with school or law
  - Enforcement personnel
  - Verbal abuse

### VII. INTERVENTION/DISCIPLINARY ACTIONS

- Behavior in class Α.
  - Counseling by teacher
  - Written communication from teacher to parent
  - Phone communication from teacher to parent
  - Teacher conference with parent
  - Change of student work station
  - Referral (after several attempts to correct behavior have proved unsuccessful) to counselor, dean, or other designated staff member

- В. Behavior on campus and during school activities
  - Counseling
  - Conference with teachers
  - Conference with parents and guardians
  - Detention with 24 hour notice and/or parent consent, a pupil may be detained no more than one hour after the close of the maximum school day
  - Suspension
  - Involuntary transfer to an alternative education school

### VIII. CORPORAL PUNISHMENT

No person employed or engaged in any public school shall inflict or cause to be inflicted corporal punishment upon a pupil (E.C. 49000-49001).

### IX. DISCIPLINARY RECORDS

School staff will maintain individual records of student and parent contacts regarding discipline. The record will document progressive discipline and frequent involvement of the parent or guardian.

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL KIMMISCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

### EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-3 July 1, 1994

### SUBJECT: CORPORAL PUNISHMENT

I. Purpose

II. Legislation Prohibiting Corporal Punishment

III. Background Information

IV. Opinion of the State Attorney General's Office

V. Examples of Physical Activities Permitted and Prohibited

VI. Guidelines for School Principals

VII. References

### I. PURPOSE

The purpose of this communication is to provide information to El Centro School District personnel to clarify the implementation of the provisions of Education Code Sections 49000 and 49001, which prohibit corporal punishment in California public schools (see Bulletin No. 23-3). Following are sections which present the legislation, background information and examples of physical activities permitted and prohibited.

The intent of this bulletin is to help El Centro School District administrators make decisions in the best interest of students, parents, and teachers.

# II. LEGISLATION PROHIBITING CORPORAL PUNISHMENT

Since January 1, 1987, the infliction of corporal punishment upon any pupil is prohibited, and every local rule or regulation permitting corporal punishment is void. These provisions appear in Sections 49000 and 49001 of the Education Code, as follows:

"49000. The Legislature finds and declares that the protection against corporal punishment, which extends to other citizens in other walks of life, should include children while they are under the control of the public schools. Children of school age are at the most vulnerable and impressionable period of their lives and it is wholly reasonable that the safeguards to the integrity and sanctity of their bodies should be, at this tender age, at least equal to that afforded to other citizens.

49001. (a) For the purposes of the section "corporal punishment" means the willful infliction of, or willfully causing the infliction of, physical pain on a pupil. An amount of force that is reasonable and necessary for the person employed by or engaged in a public school to quell a disturbance threatening physical injury to persons or damage to property, for purposes of self-defense, or to obtain possession of weapons or other dangerous objects within the control of the pupil, is not and shall not be construed to be corporal punishment within the meaning and intent of this section. Physical pain or discomfort caused by athletic competition or other such recreational activity, voluntarily engaged in by the pupil, is not and shall not be construed to be corporal punishment within the meaning and intent of this section.

(b) No person employed by or engaged in a public school shall inflict, or cause to be inflicted corporal punishment upon a pupil. Every resolution, bylaw, rule, ordinance, or other act or authority permitting or authorizing the infliction of corporal punishment upon a pupil attending a public school is void and unenforceable."

### III. BACKGROUND INFORMATION

Recent complaints to the State Department of Education indicate that, while most school personnel know that paddling has been banned, they may not know the other kinds of behavior the Education Code prohibits or permits.

It has been alleged that some school districts still permit a variety of abuses against pupils to occur. Information in this bulletin should clarify any misconception held by any El Centro School District personnel regarding this matter and prevent any noncompliance with current law.

# IV. OPINION OF THE STATE ATTORNEY GENERAL'S OFFICE

In a letter to Jordan Riak, President of Parents and Teachers Against Violence in Education, Deputy Attorney General Harlan Van Wye concluded that the prohibition against corporal punishment extends to any and all forms of willful pain infliction, and that it is "the <u>causing</u> of pain which is prohibited -- <u>not</u> the particular method or methods by which it is caused".

### 3

# V. EXAMPLES OF PHYSICAL ACTIVITIES PERMITTED AND PROHIBITED

Any kind of act that causes physical pain or discomfort in a pupil is <u>prohibited</u>, except for the specific situations cited in Education Code Section 49001 (a). For clarification purposes, the following examples are offered for direction and guidance of school personnel. All permitted and prohibited actions are not limited to these examples.

- 1. Examples of <u>PERMITTED</u> Actions (NOT corporal punishment):
  - Stopping a student from fighting with another student
  - Preventing a pupil from committing an act of vandalism
  - Defending oneself from physical injury or assault by a student
  - Forcing a pupil to give up a weapon or dangerous object
  - Requiring an athletic team to participate in strenuous physical training activities designed to strengthen or condition team members or improve their coordination, agility, or physical skills
  - Engaging in group calisthenics, team drills, military maneuvers, or other physical education or voluntary recreational activities.
- 2. Examples of <u>PROHIBITED</u> Actions (corporal punishment):
  - Hitting, shoving, pushing or physically restraining a student as a means of control (except actions allowed by Education Code Section 49001 (a), stated above)
  - Making unruly students do push-ups, run laps, or perform other physical acts that cause pain or discomfort
  - Paddling, swatting, slapping, grabbing, pinching, kicking, or otherwise causing physical pain

When in doubt, the following course of action is recommended by the Attorney General's Office (quoted from a letter dated January 8, 1988): "Obviously, should there be any doubt concerning whether or not a particular action by a school district employee has the effect of

causing physical pain on a pupil, the course of action most consistent with the legislative intent would be to forgo such action".

### VI. GUIDELINES FOR SCHOOL PRINCIPALS

- 1. School principals shall review and revise their school-wide discipline plans in accord with these provisions and insure that local school rules and procedures related to school discipline are consistent with board policies and with this statute.
- 2. Administrators should be aware that if local school employees administer corporal punishment to pupils under any circumstances they may be liable for civil lawsuits as well as prosecution for child abuse.
- 3. Administrators must notify all school employees that it is the duty of each of them to enforce local rules and procedures on school discipline.

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL WENTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

# <u>CALIFORNIA STATE CODE REGULATIONS</u> ADMINISTRATIVE SUSPENSION OF STUDENTS (Ed. Code 48900)

A pupil shall not be suspended from school or recommended for expulsion unless the superintendent or the administration of the school in which the pupil is enrolled determines that the pupil has:

- A. Caused, attempted to cause, or threatened to cause physical injury to another person.
- B. Posses, sold or otherwise furnished any firearm, knife, explosive, or other danger object unless, in the as of possession of any such object, the pupil had obtained written permission to possess the item from a certified school employee, which is concurred in by the principal or the designee of the principal
- C. Unlawfully possess, use, sold, or other wise furnished, or been under the influence of any controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety Code, and alcoholic beverage, or an intoxicant of any kind.
- D. Unlawfully offered arranged or negotiated to sell any controlled substance listed in Chapter 2 (commencing with Section 11053 of Division 10 Health and Safety Code, an alcoholic beverage or an intoxicant of any kind, and then either sold, delivered, or otherwise furnished to any person another liquid, substance, or material and represented the liquid, substance, or material as a controlled substance, alcoholic beverage or intoxicant.
- E. Committed or attempted to commit robbery or extortion
- F. Caused or attempted to steal school property or private property
- G. Stolen or attempted to cause damage to school property or to private property
- H. Possessed or used tobacco, or any products containing tobacco or nicotine products, including but not limited to cigarettes, cigars, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets, and betel. However this section does not prohibit use of possession by a pupil of his or her own prescription products.
- I. Committed an obscene act or engaged in habitual profanity or vulgarity.
- J. Unlawfully possessed, offered, furnished, or sold any drug paraphernalia
- K. Disrupted school activities or willfully defied the authority of school personnel.
- L. Knowingly received stolen property or private property
- M. Possessed an imitation firearm
- N. Witness harassment or intimidation
- O. Committing or attempting commit sexual assault or battery

For students in grades 4-8, the following three infractions are also grounds for suspension:

### Committed SEXUAL HARASSMENT

- a. Submission to the conduct is explicitly or implicitly made a term or condition of an individual's employment, academic status, or progress.
- b. Submission to or rejection, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual

### Suspension of Students 22.2

- c. The conduct has the purpose or effect of having a negative impact upon the individuals work or academic performance, or of creating an intimidating, hostile, or offensive work or education environment
- d. Submission to or rejection, the conduct by the individual is used as the basis of employment or academic decisions regarding the benefits and services, honors, programs or activities available at or through the education institution
- e. Hate violence
- f. Harassment threats or intimidation

### Suspension from school:

- 1. Suspension from school shall be preceded by an informal conference, conducted by the principal or designee with the student.
- 2. The "principal's designee" should be another administrator. Only one person may serve as the primary designee for the school year. The names of the primary and secondary designees must be on file in the principal's office.
- 3. If an "emergency situation "occurs a student may be suspended without a conference but the parent and student shall be notified of the studen6t's right to return to school for such a purpose.
- 4. A student may not be suspended for more than five consecutive school days without the approval of the Superintendent or designee.

### Corporal Punishment Bulletin 22-3

Since January 1, 1987 the infliction of corporal punishment upon any pupil is prohibited, and every local rule or regulation permitting corporal punishment is void.

### Examples of <u>PERMITED</u> actions (NOT corporal punishment)

- Stopping a student from fighting with another student
- Preventing a pupil from committing an act of vandalism
- Defending oneself from physical injury or assault by a student
- Forcing a pupil to give up a weapon or dangerous object
- Requiring an athletic team to participate in strenuous physical training activities designed to strengthen or condition team members.
- Engaging in-group calisthenics, team drills, militia maneuvers or other physical education or voluntary recreation activities.

### Examples of **PROHIBITED** actions (corporal punishment)

- Hitting, shoving, pushing or physically restraining a student as a means of control (except actions allowed)
- Making unruly students do push ups, run laps, or perform other physical acts that cause pain or discomfort
- Paddling, swatting, slapping, grabbing, pinching kicking, or otherwise causing physical pain.

# Martin Luther King Jr. El. MENTARY SCHOOL Administrative Support System Severe Behavior

	Kindorgarton 1st	ard 3rd	Ath _ 6th
	la Referral	1st Referral	1st Referral
•	Conference/Replacement Behavior	Conference/Replacement Behavior	Conference/Replacement Behavior
• •	I hour In School Suspension Parent Conference	3 hours In School Suspension     Parent Conference	I day In School Suspension or I day Home Suspension
•	Principal Option	Principal Option	Parent Conference     Principal Option
	2nd Referral	2nd Referral	2nd Referral
• • • •	Conference/Replacement Behavior 2 hour In School Suspension Parent Conference Principal Option	Conference/Replacement Behavior     4 hours In School Suspension     Parent Conference     Principal Option	Conference/Replacement Behavior     2 days In School Suspension or 1 day     Home Suspension     Parent Conference     Discipline Card     Principal Option
	3rd Referral	3rd Referral	3rd Referral
	Conference/Replacement Behavior Parent Conference Parent Shadow SST Referral Reflection Sheet Principal Option	Conference/Replacement Behavior I day In School Suspension Parent Conference Parent Shadow Principal Option	Conference/Replacement Behavior I day Home Suspension I day In School Suspension Parent Conference Parent Shadow Discipline Card Principal Option
	4th Referral	4th Referral	4th Referral
	Conference/Replacement Behavior Parent Conference Parent Shadow SST Meeting Reflection Sheet Principal Option	Conference/Replacement Behavior I day Home Suspension Parent Conference Parent Shadow Principal Option	Conference/Replacement Behavior     2 days Home Suspension     Parent Conference     Parent Shadow     Discipline Card     Cocooning     Principal Option

# Administrati. Support System Mischievous Behavior

ConferenceReplacement Behavior   Principal Option			
Parent Conference/Replacement Behavior   Parent Contact   Poincipal Option   Parent Contact   Poincipal Option   Parent Conference/Replacement Behavior   Parent Conference   Parent Shadow   SST Referral   Principal/Option   Parent Shadow   SST Meeting   Principal's Option may include the following   Principal's Option may include the following   Parent Shadowing   Coconing   Community Service   Parent Shadowing   Coconing   Outside Agency Referral   Parent Shadowing   Parent Sh	Kindergarten – 1st	2 <sup>nd</sup> – 3 <sup>rd</sup>	4th - 6th
Conference/Replacement Behavior I hour detention Parent Contaer Conference/Replacement Behavior Londrence/Replacement Behavior Detention Parent Conference Principal Option Parent Conference Parent Shadow Grade Level SST Referral Principal/Option Parent Conference Parent Shadow SST Weeting Principal/Option Detention Community Service Parent Shadowing Cocooning Outside Agency Referral Behavior Agreement Behavior Agreement Behavior Agreement Behavior Agreement Behavior Agreement Behavior Card Non-Activity List Saturday School Saturday School	I <sup>st</sup> Referral	1st Referral	1st Referral
Principal Option  Conference/Replacement Behavior  Conference/Replacement Behavior  Principal Option  Conference/Replacement Behavior  Principal Option  Parent Conference  Principal Option  Afth Referral  Conference/Replacement Behavior  Parent Conference  Principal Option  Parent Conference  Parent Stadow  Conference/Replacement Behavior  Parent Stadow  Conference/Replacement Behavior  Parent Stadow  SST Referral  Parent Stadow  SST Meeting  Principal/Option  Parent Stadow  SST Meeting  Principal/Service  Parent Stadowing  Conference/Replacement Behavior  Parent Stadowing  Detention  Countside Agency Referral  Behavior Agreement  Behavior Agreement  Behavior Agreement  Behavior Card  Non-Activity List  Saturday School  Saturday School	Conference/Replacement Behavior	Conference/Replacement Behavior	Conference/Replacement Behavior
Principal Option  Conference/Replacement Behavior  Principal Option  Parent Conference Principal Option  Conference/Replacement Behavior  2 hours in School Suspension Parent Conference Replacement Behavior  Principal Option  Parent Conference Replacement Behavior  Parent Conference Replacement Behavior  Principal Option  Parent Conference Replacement Behavior  Principal Option  Conference/Replacement Behavior  Principal/Option  Conference/Replacement Behavior  Principal/Option  Parent Shadow  SST Meeting  Principal/Option  Princ	30 Minute Time Out	I hour detention	2 hours In School Suspension
Conference/Replacement Behavior Parent Conference/Replacement Behavior Parent Conference/Replacement Behavior Conference/Replacement Behavior Parent Conference Parent Conference Parent Conference Parent Conference Parent Shadow SST Meeting Principal'S Option may include the following: Loss of playground privileges Detention Community Service Parent Shadowing Cocooning Cocooning Outside Agency Referral Behavior Agreement Behavior Agreement Behavior Agreement Behavior Agreement Behavior Card Non-Activity List Non-Activity List Non-Activity List Saturday School	Parent Contact	Parent Contact	Parent Contact
Conference/Replacement Behavior  2 hours detention Parent Conference Principal Option Parent Conference Principal Option Parent Conference Principal Option Parent Conference Parent Conference Parent Conference Parent Shadow Grade Level SST Referral Principal Option Parent Shadow Grade Level SST Referral Principal/Option Parent Shadow SST Meeting Parent Shadow SST Meeting Principal/Option Parent Shadow SST Meeting Principal/Option Parent Shadow SST Meeting Principal/Option Parent Shadowing Community Service Parent Shadowing Community Service Parent Shadowing Outside Agency Referral Behavior Agreement Behavior Agreement Behavior Agreement Behavior Agreement Behavior Agreement Behavior Card Non-Activity List Non-Activity List Non-Activity List Non-Activity List	Principal Option	Principal Option	• Principa Option
Conference/Replacement Behavior Principal Option Parent Conference Parent Shadow Grade Level SST Referral Principal/ Option Parent Shadow SST Meeting Principal/ Option Parent Conference Parent Shadow SST Meeting Principal/ Option Parent Conference Parent Shadow Parent Conference Parent Shadow Parent Conference Parent Shadow SST Meeting Principal/ Option Parent Conference Parent Shadowing Outside Agency Referral Parent Shadowing Cocooning Outside Agency Referral Behavior Agreement Behavior Agreement Behavior Agreement Behavior Card Non-Activity List Non-Activity List Non-Activity List Non-Activity List Non-Activity List Parent Shadoul	2nd Referral	2nd Referral	2nd Referral
Parent Conference     Principal Option     Conference/Replacement Behavior     Parent Conference     Principal Option     Parent Conference     Principal Option     Parent Conference     Principal Option     Parent Conference     Principal Option     Parent Conference     Parent Shadow     Grade Level SST Referral     Principal/ Option     Parent Conference Behavior     Parent Shadow     Grade Level SST Referral     Principal/ Option     Parent Conference Behavior     Parent Conference Behavior     Parent Conference Behavior     Parent Shadow     SST Meeting     Principal/Option     Principal/Option     Community Service     Parent Shadowing     Cocooning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Agreement     Behavior Card     Non-Activity List     Saturday School	Conference/Replacement Behavior	Conference/Replacement Behavior	Conference/Replacement Behavior
Parent Conference Principal Option  Conference/Replacement Behavior Principal Option Parent Conference Principal Option Parent Conference Principal Option Parent Conference Parent Shadow Grade Level SST Referral Principal/ Option Parent Shadow SST Meeting Parent Conference Parent Shadow SST Meeting Parent Shadow SST Meeting Parent Shadowing Outside Agency Referral Behavior Reflection Sheet & Discipline Essay Behavior Agreement Saturday School	30 Minute Time Out	2 hours detention	3 hours In School Suspension
• Principal Option • 3 <sup>rd</sup> Referral • Conference/Replacement Behavior • 2 hours in School Suspension • Parent Conference • Principal Option • A <sup>rh</sup> Referral • Conference/Replacement Behavior • 3 hours in School Suspension • Parent Conference • Parent Shadow • Grade Level SST Referral • Principal/ Option • S <sup>rh</sup> Referral • Principal/ Option • Parent Conference • Parent Sadow • SST Meeting • Principal/Option • Principal/Option • Detention • Community Service • Parent Shadowing • Coconing • Outside Agency Referral • Behavior Agreement • Behavior Agreement • Behavior Agreement • Behavior Card • Non-Activity List • Saturday School	Parent Conference	Parent Conference	Parent Conference
• Gonference/Replacement Behavior • Labours In School Suspension • Parent Conference • Principal Option • Conference/Replacement Behavior • Shours In School Suspension • Parent Conference • Parent Shadow • Grade Level SST Referral • Principal/ Option • Stheward School Suspension • Parent Shadow • Strade Level SST Referral • Principal/ Option • Parent Shadow • SST Meeting • Principal/Option • Parent Shadow • SST Meeting • Principal/Option • Principal/Option • Community Service • Parent Shadowing • Outside Agency Referral • Behavior Reflection Sheet & Discipline Essay • Behavior Agreement • Behavior Card • Non-Activity List • Saturday School	Principal Option	Principal Option	<ul> <li>Principal Option</li> </ul>
Conference/Replacement Behavior Parent Conference Principal Option  Conference/Replacement Behavior Parent Conference Parent Shadow Grade Level SST Referral Principal Option Parent Shadow Conference/Replacement Behavior Parent Shadow Conference/Replacement Behavior Parent Shadow SST Meeting Principal/Option Parent Shadow SST Meeting Principal/Option Parent Shadowing Parent Shadowing Detention Community Service Parent Shadowing Cocooning Cocooning Outside Agency Referral Behavior Reflection Sheet & Discipline Essay Behavior Card Non-Activity List Saturday School Saturday School Saturday School Saturday School Saturday School Saturday School			
Parent Conference     Principal Option     Conference/Replacement Behavior     Shours In School Suspension     Parent Conference     Parent Shadow     Crade Level SST Referral     Principal/Option     Parent Shadow     SST Meeting     Principal/Option     Principal/Option     Principal/Option     Principal/Option     Principal/Option     Principal/Option     Community Service     Parent Shadowing     Cocooning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Card     Non-Activity List     Saturday School	Conference/Replacement Behavior	Conference/Replacement Behavior	Conference/Replacement Behavior
Principal Option  Principal Option  Conference/Replacement Behavior  The Conference/Replacement Behavior  Parent Conference Parent Shadow  Grade Level SST Referral  Principal/ Option  Parent Shadow  SST Meeting  Parent Conference Parent Shadow  SST Meeting  Principal/Option  Parent Shadow  SST Meeting  Principal/ Option may include the following:  Loss of playground privileges  Detention  Community Service  Parent Shadowing  Cocooning  Outside Agency Referral  Behavior Reflection Sheet & Discipline Essay  Behavior Card  Non-Activity List  Saturday School  Saturday School	1 hour Time Out	2 hours In School Suspension	4 hours In School Suspension
• Principal Option • 4th Referral • Conference/Replacement Behavior • Tarent Conference • Parent Shadow • Grade Level SST Referral • Principal/ Option • Sth Referral • Conference/Replacement Behavior • Jah hours In School Suspension • Parent Conference • Parent Shadow • SST Meeting • Principal/Option • Principal/Option • Principal/Option • Principal/Option • Community Service • Parent Shadowing • Outside Agency Referral • Behavior Reflection Sheet & Discipline Essay • Behavior Agreement • Behavior Card • Non-Activity List • Saturday School	Parent Conference	Parent Conference	Parent Conference
• qth Referral  • Conference/Replacement Behavior • 3 hours In School Suspension • Parent Conference • Parent Shadow • Grade Level SST Referral • Conference/Replacement Behavior • 3-4 hours In School Suspension • Parent Conference • Parent Conference • Parent Shadow • SST Meeting • Principal' Option • Parent Shadow • SST Meeting • Principal's Option may include the following: • Loss of playground privileges • Detention • Coconning • Outside Agency Referral • Behavior Reflection Sheet & Discipline Essay • Behavior Card • Non-Activity List • Saturday School	Principal Option	Principal Option	Discipline Card (1 week)
• Ath Referral • Conference/Replacement Behavior • 3 hours In School Suspension • Parent Conference • Parent Shadow • Grade Level SST Referral • Principal/ Option • Sthours In School Suspension • Parent Conference • Parent Conference • Parent Conference • Parent Shadow • SST Meeting • Principal/Option • Principal/S Option may include the following: • Loss of playground privileges • Detention • Community Service • Parent Shadowing • Cocooning • Outside Agency Referral • Behavior Reflection Sheet & Discipline Essay • Behavior Card • Non-Activity List • Saturday School			Principal Option
Conference/Replacement Behavior  Barent Conference Parent Shadow  Grade Level SST Referral  Conference/Replacement Behavior  Conference/Replacement Behavior  A-4 hours In School Suspension  Parent Conference Parent Shadow  SST Meeting  Principal/Option  Principal/Option  Community Service  Parent Shadowing  Coconning  Outside Agency Referral  Behavior Reflection Sheet & Discipline Essay  Behavior Card  Non-Activity List  Saturday School  Saturday School  Community List  Community School  Community Service  Parent Shadowing  Coconing  Coconing  Outside Agency Referral  Behavior Card  Non-Activity List  Saturday School  Community List  Coconing  Coc	• 4th Referral	. 4th Referral	• 4th Referral
e 3 hours In School Suspension Parent Conference Parent Shadow Grade Level SST Referral Conference/Replacement Behavior 3-4 hours In School Suspension Parent Conference Parent Shadow SST Meeting Principal/Option Principal/Option Community Service Parent Shadowing Coconing Outside Agency Referral Behavior Agreement Behavior Agreement Behavior Card Non-Activity List Saturday School Saturday School	Conference/Replacement Behavior	Conference/Replacement Behavior	Conference/Replacement Behavior
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Grade Level SST Referral     Principal/ Option     Conference/Replacement Behavior     3-4 hours In School Suspension     Parent Conference     Parent Conference     Parent ST Meeting     Principal/Option     Community Service     Present Shadowing     Coconing     Coconing     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Card     Non-Activity List     Saturday School	Parent Conference	Parent Conference	Parent Conference
Grade Level SST Referral     Principal/ Option     Conference/Replacement Behavior     3-4 hours In School Suspension     Parent Conference     Parent Shadow     SST Meeting     Principal/Option     Confinity Service     Detention     Community Service     Parent Shadowing     Coconning     Coconning     Coconning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Card     Non-Activity List     Saturday School	Parent Shadow	Parent Shadow	<ul> <li>Parent Shadow</li> </ul>
• Principal/ Option • Sth Referral • Conference/Replacement Behavior • 3-4 hours In School Suspension • Parent Conference • Parent Shadow • SST Meeting • Principal/Option • Principal/Option • Community Service • Parent Shadowing • Coconning • Coconning • Outside Agency Referral • Behavior Reflection Sheet & Discipline Essay • Behavior Card • Non-Activity List • Saturday School	Grade level SST Referral	Grade Level SST Referral	Grade Level SST Referral
Conference/Replacement Behavior 3-4 hours in School Suspension Parent Conference Parent Shadow SST Meeting Principal/Option Community Service Parent Shadowing Cocooning Outside Agency Referral Behavior Reflection Sheet & Discipline Essay Behavior Card Non-Activity List Saturday School Saturday School	Principal Option	Principal/ Option	Principal Option
Conference/Replacement Behavior  3-4 hours In School Suspension Parent Conference Parent Shadow SST Meeting Principal/Option Loss of playground privileges Detention Community Service Parent Shadowing Cocooning Outside Agency Referral Behavior Reflection Sheet & Discipline Essay Behavior Card Non-Activity List Saturday School Saturday School			• S <sup>th</sup> Referral
Barent Conference     Parent Shadow     SST Meeting     Principal/Option     Principal/Option     Community Service     Parent Shadowing     Cocooning     Cocooning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Card     Non-Activity List     Saturday School	Conference/Replacement Behavior	Conference/Replacement Behavior	Conference/Replacement Behavior
Parent Conference Parent Shadow SST Meeting Principal/Option Principal/Option  clude the following: Loss of playground privileges Detention Community Service Parent Shadowing Cocooning Outside Agency Referral Behavior Reflection Sheet & Discipline Essay Behavior Card Non-Activity List Saturday School	2 hours Time Out	3-4 hours In School Suspension	4 hours-1 day In School Suspension
Parent Shadow     SST Meeting     Principal/Option     Principal/Option     Principal's Option may include the following:     Loss of playground privileges     Detention     Community Service     Parent Shadowing     Cocooning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Card     Non-Activity List     Saturday School	Parent Conference	Parent Conference	Parent Conference
SST Meeting Principal/Option  clude the following:  Loss of playground privileges  Detention Community Service Parent Shadowing Cocooning Outside Agency Referral Behavior Reflection Sheet & Discipline Essay Behavior Card Non-Activity List Saturday School  Saturday School	Parent Shadow	Parent Shadow	Parent Shadow
Principal/Option  Principal's Option may include the following:  Loss of playground privileges  Detention  Community Service  Parent Shadowing  Coconing  Outside Agency Referral  Behavior Reflection Sheet & Discipline Essay  Behavior Card  Non-Activity List  Saturday School	Grade level SST Meeting	SST Meeting	<ul> <li>Discipline Card (1 week)</li> </ul>
Principal's Option may include the following:     Loss of playground privileges     Detention     Community Service     Parent Shadowing     Cocooning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Card     Non-Activity List     Saturday School	Principal Option	Principal/Option	• SST Meeting
Principal's Option may include the following:  Loss of playground privileges  Detention  Community Service  Parent Shadowing  Cocooning  Outside Agency Referral  Behavior Reflection Sheet & Discipline Essay  Behavior Agreement  Behavior Card  Non-Activity List  Saturday School			Principal/Counselor Option
ges Loss of playground privileges  Detention  Community Service  Parent Shadowing  Cocooning  Outside Agency Referral  Behavior Reflection Sheet & Discipline Essay  Behavior Agreement  Behavior Card  Non-Activity List  Saturday School	Principal's Option may include the following:	Principal's Option may include the following:	Principal's Option may include the following:
Detention     Community Service     Parent Shadowing     Cocooning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Agreement     Behavior Card     Non-Activity List     Saturday School	<ul> <li>Loss of playground privileges</li> </ul>	<ul> <li>Loss of playground privileges</li> </ul>	<ul> <li>Loss of playground privileges</li> </ul>
Community Service     Parent Shadowing     Cocooning     Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Agreement     Behavior Card     Non-Activity List     Saturday School	Detention	Detention	<ul> <li>Detention</li> </ul>
<ul> <li>Parent Shadowing</li> <li>Cocooning</li> <li>Outside Agency Referral</li> <li>Behavior Reflection Sheet &amp; Discipline Essay</li> <li>Behavior Agreement</li> <li>Behavior Card</li> <li>Non-Activity List</li> <li>Saturday School</li> </ul>	Community Service	Community Service	Community Service
Cocooning Outside Agency Referral Behavior Reflection Sheet & Discipline Essay Behavior Agreement Behavior Card Non-Activity List Saturday School	Parent Shadowing	Parent Shadowing	Parent Shadowing
Outside Agency Referral     Behavior Reflection Sheet & Discipline Essay     Behavior Agreement     Behavior Card     Non-Activity List     Saturday School	Cocooning	Cocooning	Cocooning
Behavior Reflection Sheet & Discipline Essay     Behavior Agreement     Behavior Card     Non-Activity List     Saturday School	Outside Agency Referral	Outside Agency Referral	Outside Agency Referral
• ·	Behavior Reflection Sheet	<ul> <li>Behavior Reflection Sheet &amp; Discipline Essay</li> </ul>	<ul> <li>Behavior Reflection Sheet &amp; Discipline Essay</li> </ul>
• • •		Behavior Agreement	Behavior Agreement
		Behavior Card	Behavior Card
•		<ul> <li>Non-Activity List</li> </ul>	Non-Activity List
		Saturday School	Saturday School

# Martin Luther King Jr. ELI ENTARY SCHOOL Administrative Support System Severe Behavior

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4th - 6th	I Nejerim	Conference/Replacement Behavior 1 day In School Suspension or 1 day Home Suspension Parent Conference Principal Option	2nd Referral	Conference/Replacement Behavior 2 days In School Suspension or 1 day Home Suspension Parent Conference Discipline Card Principal Option	3 <sup>rd</sup> Referral	Conference/Replacement Behavior I day Home Suspension I day In School Suspension Parent Conference Parent Shadow Discipline Card Principal Option	4th Referral	Conference/Replacement Behavior 2 days Home Suspension Parent Conference Parent Shadow Discipline Card Cocooning Principal Option
	+	• • • •	-		+			2
2nd 3rd	1st Referral	Conference/Replacement Behavior 3 hours In School Suspension Parent Conference Principal Option	2nd Referral	Conference/Replacement Behavior 4 hours In School Suspension Parent Conference Principal Option	ord Dafassul	Conference/Replacement Behavior  1 day In School Suspension  Parent Conference  Parent Shadow  Principal Option	4th Referral	Conference/Replacement Behavior     I day Home Suspension     Parent Conference     Parent Shadow     Principal Option
Kindergarten – 1st	14 Defense	Conference/Replacement Behavior I hour In School Suspension Parent Conference Principal Option		Conference/Replacement Behavior 2 hour In School Suspension Parent Conference Principal Option		Conference/Replacement Behavior     Parent Conference     Parent Shadow     SST Referral     Reflection Sheet     Principal Option	1 m 1 m	Conference/Replacement Behavior     Parent Conference     Parent Shadow     SST Meeting     Reflection Sheet     Principal Option



The El Centro Elementary School District is required, by Education Code 48980, to give annual notification to parents regarding certain portions of the instructional program, and matter related to school administration. An acknowledgement of receiving this information is on the Annual Notification Form located in your child's registration packet. El Centro Elementary School District, will no longer be providing this notification in print to parents but will be accessible through our website (www.ecesd.org). If you would like a printed copy, contact your child's school site secretary.

You are required to sign the receipt of Annual Notification, stating you have been informed of these rights. Signature and return of the form is acknowledgement by the parent or guardian that he or she has been informed of his or her rights but does not indicate that consent to participate in any particular program has either been given or withheld. If you have questions or concerns, please contact the principal of your child's school.

Accordingly, you are hereby notified as follows (when used in this notification "parent" includes a parent or legal guardian).

### RIGHTS OF PARENTS TO INFORMATION (EC §51101):

The parents and guardians of pupils enrolled in public schools have the right and should have the opportunity, as mutually supportive and respectful partners in the education of their children within the public schools, to be informed by the school, and to participate in the education of their children, as follows:

- 1. Within a reasonable period of time after making the request, to observe their child's classroom.
- 2. Within a reasonable time of their request, to meet with their child's teacher and the principal.
- 3. To volunteer their time and resources for the improvement of school facilities and school programs under the supervision of district employees, including, but not limited to, providing assistance in the classroom with the approval, and under direct supervision of the teacher.
- 4. To be notified on a timely basis if their child is absent form school without permission.
- 5. To receive the results of their child's performance on standardized tests and statewide test and information on the performance of their child's school on standardized test.
- 6. To request a particular school for their child to receive a response from the school district.
- 7. To have a school environment for their child that is safe and supportive of learning.
- 8. To examine the curriculum materials of their child's classes.
- 9. To be informed of their child's progress in school and of the appropriate school personnel whom they should contact if a problem arises with their child.
- 10. To have access to the school records of their child.
- 11. To receive information concerning the academic performance standards, proficiencies, or skills their child is expected to accomplish.
- 12. To be informed in advance about school rules, including disciplinary rules and procedures, attendance policies, dress codes and procedures for visiting the school.
- 13. To receive information about a psychological testing the school does involving their child and to deny permission to give the test.
- 14. To participate as a member of a parent advisory committee, school site council, or site-based management leadership team.
- 15. To question anything in their child's record that the parent feels is inaccurate or misleading or is an invasion of privacy and to receive a response from the school.
- 16. To be notified, as early in the school year as practicable, if their child is identified as being at risk of retention and of their right to consult with school personnel responsible for a decision to promote or retain their child and to appeal a decision to retain or promote their child. See Attached Board Policy for more information on Pupil Promotion and Retention.
- 17. To be notified in advance of career counseling and course selection commencing with course selection in Grade 7, to promote sex equity and allow parents to participate in counseling sessions and decisions in accordance with EC §221.5(d).



SCHOOL ACCOUNTABILITY REPORT CARD (EC §3556): A copy of the school(s) accountability card will be provided upon request, or it can be located on the school web site <a href="www.ecesd.org">www.ecesd.org</a>.

### STUDENT DISCIPLINE AND SAFETY

STUDENT RIGHTS AND RESPONSIBILITIES SPELLED OUT: All students enrolled in El Centro Elementary School District should have rights and responsibilities.

Students have the right to the following:

- 1. Be treated with dignity.
- 2. Attend school in an environment which will promote learning.
- 3. Participate in extracurricular and co-curricular activities in accordance with eligibility requirements.
- 4. Enroll in a school within the District other than the one assigned, provided that there is space available and that the ethnic balance will be maintained.

Students have the responsibility to do the following:

- 1. Attend school regularly.
- 2. Respect the rights and property of other students, and of teachers and school personnel.
- 3. Respect and obey the law and the standards of student behavior established by the school and District.

It is the intent of the Board of Trustees that students shall develop independent control of their own behavior through planned educational experience in the classroom, student government and co-curricular activities. Every staff member shall be expected to deal with all students in a firm, fair and consistent manner.

The principal and certificated staff concerned with disciplinary procedures will involve parents or guardians each step of the disciplinary process.

All possible intervention by teachers to improve behavior or resolve conflict will be exhausted before referring the student to the administrator for disciplinary action. Administrative actions may include probation, detention, suspension, or involuntary transfer. Serious offenses may result in expulsion from the District.

RULES AND PROCEDURES ON SCHOOL DISCIPLINE (EC §35291, §35291.5, §35291.7): Rules pertaining to student discipline, including those that govern suspension or expulsion, are set forth in Education Code Sections 48900 and following, and are available upon request from the school.

Each school will adopt rules and procedures on school discipline applicable to the school at least every four years beginning December 1, 1987. In developing these rules and procedures, each school will solicit the participation, views and advice of parents, teachers, school administrators, security personnel, if any, and for middle schools, pupil enrolled in school. Meeting for development of Rules and Procedures will by developed and held within the school's existing resources, during non-classroom hours, and on normal school days.

Additional employees may not be hired and substitute teachers may not be utilized in order to comply with these requirements.

**DUTY CONCERNING CONDUCT OF PUPILS (EC §44807):** Every teacher shall hold pupils accountable for their conduct on the way to and from school, and on the playground.

**DUTIES OF PUPILS (5 CCR §300):** Pupils must conform to school regulations, obey all directions, be diligent in study, be respectful of teachers/others in authority, and refrain from profane/vulgar language.

DRESS CODE POLICY (EC §35183): The district has adopted a mandatory school uniform policy. Contact your child's school principal for specific information.

SCHOOL BUSES/PASSENGER SAFETY (EC §39831.5): Districts are required to provide safety regulations to all new students and students who have not previously been transported by school bus. Every year the Transportation Department gives a presentation to students regarding school bus safety and evacuation procedures.

ATTENDANCE OF SUSPENDED PUPIL'S PARENT (EC §48900.1): If a teacher suspends a student, the teacher may require the child's parent to attend a portion of the school day in his or her child's classes. The parent or guardian

of the pupil who has been suspended by a teacher, for: committing an obscene act or engaged in habitual profanity or vulgarity; or disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials, or other school personnel engaged in the performance of their duties.

SEXUAL HARASSMENT POLICY (EC §231.5; 5 CCR §4917): Each district is required to have adopted a written policy on sexual harassment, and shall provide a copy of such policy, as it pertains to students, with the annual notification. (See attached Board Policy). Districts are also required to display such policies in a prominent location and include it in orientation for employees and students.

SAFE PLACE TO LEARN ACT (EC §234.1): The district is committed to maintaining a learning and working environment that is free from bullying. Any student who engages in bullying of anyone in or from the district may be subject to disciplinary action up to and including expulsion. The district's policies and process for filing a complaint should be publicized to pupils, parents, employees and agents of the governing board. The notice shall be in English and in the primary language of the recipient. For a copy of the district's anti-discrimination, anti-harassment, anti-intimidation, and anti-bullying policies or to report incidences of bullying please contact the district office. The anti-discrimination and anti-harassment policies shall be posted in schools and offices.

COMPREHENSIVE SCHOOL SAFETY PLAN (EC §§32280 et seq.): Each school is required to report on the status of its school safety plan, including a description of its key elements, in the annual school accountability report card (SARC).

SIGNS AT SCHOOL ENTRANCE (PENAL CODE 656.6): Mandates signs at each school entrance. Specifying entrance, registration requirements, where office is located and route to take.

FIREARMS AT SCHOOL (PENAL CODE 626.9): Prohibits any person, except peace officers from bringing firearms on campus without prior written permission of administration.

EMERGENCY CONTACT INFORMATION (EC §49408): Parents are required to keep current emergency information on file at the student's school. Information must include the parents' home and business addresses and telephone numbers plus the name, address and telephone number of a relative or friend authorized to care for the pupil in an emergency; if the parent cannot be reached.

**CORPORAL PUNISHMENT (EC §49000-49001):** Prohibits any person employed or engaged by a school district to inflict or cause to be inflicted corporal punishment upon a pupil, except;

- 1. To quell a disturbance threatening physical injury.
- 2. Self-defense.
- 3. To obtain weapons from pupils.

**DRUG FREE CAMPUS (Alcohol and Other Drug Use Prevention Education):** Possession, use or sale of narcotics, alcohol, or other controlled substances is prohibited and strictly enforced at all school activities. Records will be forwarded to local law enforcement, and district sanctions will result from violations. Refer to District Board Policy.

TOBACCO FREE SCHOOLS (HS §104420 and Board Policy): Use of tobacco products at any time by students, staff, parents, or visitors, is strictly prohibited in district-owned or leased buildings, on district property, and in district vehicles. This prohibition applies to all employees, students, and visitors at any school-sponsored instructional program, activity, or athletic event held on or off district property. Prohibited products include any product containing tobacco or nicotine, including, but not limited to, cigarettes, cigars, miniature cigars, smokeless tobacco, snuff, chew, clove cigarettes, betel, and nicotine delivery devices such as electronic cigarettes. Exceptions may be made for the use or possession of prescription nicotine products. Any employee or student who violates the district's tobacco-free schools policy shall be asked to refrain from smoking and shall be subject to disciplinary action as appropriate.

REPORT OF VIOLATION TO PROBATION OFFICER (EC §48267): Any student home on probation who violates specified school attendance and behavior will be reported to probation within ten days of the violation.

### SCHOOL RECORDS AND ACHIEVEMENT

PUPIL RECORDS/NOTICE OF PRIVACY RIGHTS OF PARENTS AND STUDENTS (EC §49063 et seq., §49073, §49068, 34 CFR 99.30, 34 CFR 99.34, and the federal Family Educational Rights and Privacy Act):

Federal and state laws concerning student records grant certain rights of privacy and right of access to students and to their parents. Full access to all personally identifiable written records maintained by the school district must be granted to: (1) Parents of students 17 and younger; (2) Parents of students age 18 and older if the student is a dependent for tax purposes and the records are needed for a legitimate educational purpose; (3) Students age 18 and older, or students who are enrolled in an institution of postsecondary instruction (called "eligible students"); (4) Pupils age 14 and over who are identified as both homeless and an unaccompanied youth; (5) Individuals who have completed and signed a Caregiver's Authorization Affidavit.

Parents, or an eligible student, may review individual records by making a request to the principal. Districts must respond to a pupil record request by providing access no later than five business days following the date of the request. The principal will see that explanation and interpretations are provided if requested. Information that is alleged to be inaccurate or inappropriate may be removed upon request. In addition, parents or eligible students may receive a copy of any information in the records at reasonable cost per page. District policies and procedures relating to: location of, and types of records; kinds of information retained; persons responsible for records; directory information; access by other persons; review and challenge of records are available through the principal at each school. When a student moves to a new district, records will be forwarded upon the request of the new school district within ten school days. At the time of transfer, the parent or eligible student may review, receive a copy (at a reasonable fee), and/or challenge the records.

If you believe the district is not in compliance with federal regulations regarding privacy, you may file a complaint with the United States Department of Education (20 USC §1232(g)).

You have the right to inspect all instructional materials which will be used in connection with any survey, analysis, or evaluation as part of any applicable program. School principals are responsible for the custody of pupil records and requests for access should be made directly to the principals.

RELEASE OF PUPIL DIRECTORY INFORMATION (EC §49061, 49073 and Title V Section 431(a)): The district also makes student *directory information* available in accordance with state and federal laws. This means that each student's name, birth date, address, telephone number, email address, major course of study, participation in officially recognized school activities, dates of attendance degrees and awards received, and most recent previous public or private school attendance may be released in accordance with board policy. In addition, height and weight of athletes may be made available. Upon receipt of a written request from parent the District will withhold directory information.

In addition to directory information, ECESD may release or publish photographs or other visual images of pupils at its discretion for school newspapers, yearbooks, presentations, newsletters, brochures, news releases and publicity. If you wish you child to be excluded, there is an option to decline on the annual notification form sent home or you can contact the school site secretary.

Furthermore, this EC section state legislative intent that policies not purposefully exclude military service representatives and further, school districts minimize the release of pupil telephone numbers without parent consent.

**REGULATIONS REGARDING PUPIL ACHIEVEMENT (EC §49067)** Parents will be contacted for a conference or become notified by written report or report card, when it becomes evident that a pupil is failing a course.

RELEASE OF STUDENT RECORDS/COMPLIANCE WITH SUBPOENA OR COURT ORDER (EC §§49076 and 49077): Districts are required to make a reasonable effort to notify parents in advance of disclosing student information pursuant to a subpoena or court order.

RELEASE OF STUDENT RECORDS TO SCHOOL OFFICIALS AND EMPLOYEES OF THE DISTRICT (EC §§49076(a)(1) and 49064(d)): Districts may release educational records, without obtaining prior written parental consent, to any school official or employee, which would include accountants, consultants, contractors, or other service providers, who have a legitimate educational interest in the educational record.



### SEUDENT HEALTH SERVICES

CHILD HEALTH AND DISABILITIES PREVENTION PROGRAM (H&SC §124085): Physical examinations are required as a prerequisite for enrollment in the first grade. Free health screening may be available through the local health department. Failure to comply with this requirement or sign an appropriate waiver may result in exclusion of your child from school for up to five days.

PHYSICAL EXAMINATION; PARENT REFUSAL TO CONSENT (EC §49451): A child may be exempt from physical examination whenever the parents file, annually, a written statement with the school principal stating that they will not consent to routine physical exam of their child. Whenever there is good reason to believe the child is suffering from a recognized contagious disease, the child will be excluded from school attendance.

ORAL HEALTH ASSESSMENT (EC §49452.8): To make sure you child is ready for school, California law, now requires that you child have an oral assessment (dental check-up) by May 31 in either kindergarten or first grade, whichever is his or her first year in public school. Dental check-ups that have happened within the 12 months before your child enters school also meet this requirement. The law specifies that the assessment must be done by a licensed dentist or other licensed or registered dental health professional. Oral Health Assessment forms, Waiver request forms and a current list of local dentists are available at each school office.

VISION APPRAISAL (EC §49455): The district is required to appraise each student's vision upon initial enrollment and every third year thereafter until the student completes the 8<sup>th</sup> grade. The appraisal shall include tests for visual acuity and color vision; however, color vision shall be appraised once and only on male students. The evaluation may be waived upon presentation of a certificate from a physician, surgeon, physician's assistant, or optometrist setting out the results of a determination of the student's vision, including visual acuity and color vision.

SCOLIOSIS SCREENING NOTICE (EC §§49451 and 49452.5): In addition to the physical examinations required pursuant to Sections 100275, 124035 and 124090 of the Health and Safety Code, the district <u>may</u> provide for the screening of every female student in grade 7 and every male student in grade 8 for the condition known as scoliosis.

IMMUNIZATIONS (EC §48216 and 49403): The district is authorized to administer immunizing agents to pupils, whose parents have consented in writing, to the administration of such immunizing agent. The district is required to exclude pupils who have not been properly immunized pursuant to Health and Safety Code 120325 and 120335. The district must notify parents that they have two weeks to supply evidence either that the pupil has been properly immunized or is exempted from the requirement. Effective January 1, 2014, parents or guardians must submit an affidavit specifying which immunizations the pupil has received and which have not been given on the basis that they are contrary to the parent or guardian's beliefs. The affidavit must be accompanied by a signed attestation from the health care practitioner and a statement from the parent or guardian that he or she received the information in the attestation.

State law requires the following immunizations before a child may attend school:

- All new students, in transitional kindergarten through grade 12, must provide proof of polio, diphtheria, pertussis, tetanus, measles, mumps, rubella, and varicella immunizations.
- All transitional kindergarten and kindergarten students must also provide proof of vaccination against hepatitis B.
- All seventh grad students must also provide proof of a second immunization to measles, mumps, rubella and a pertussis booster vaccination.

Pursuant to HSC 120440 pupils' immunization records may be shared with local health departments and the State Department of Health Services. Parents may refuse to permit record sharing. Notification should be given in writing to the school's principal.

MEDICATION (EC §49423): Any student who must take prescribed medication at school and who desires assistance of school personnel must submit a written statement of instructions from the physician and a parental request for assistance in administering the medication. Students may also carry and self-administer prescription auto-injectable epinephrine upon the school's receipt of specified written confirmation and authorization from the student's parent and physician or surgeon. "Permission for Medications Taken at School" forms are available at each school office.

MEDICAL AND HOSPITAL SERVICES FOR PUPILS (EC §§49471 and 49472): The District may make available accident insurance for injuries to pupils occurring during the regular school day at school, or elsewhere at school-sponsored activity or while in transit. The cost may be paid by the parent or guardian.

AVAILABILITY OF INDIVIDUALIZED INSTRUCTION/PRESENCE OF PUPIL WITH TEMPORARY DISABILITY IN HOSPITAL (EC §§48206.3, 48207-48208): Individualized instruction is available to students with temporary disabilities whose disability makes attendance in the regular day classes or alternative education program in which the student is enrolled impossible or inadvisable. Parents of students hospitalized or with a temporary disability shall notify the school district where the student receives care, if an individualized instruction program is desired. Requests for home/hospital instruction made through the school district nurse at 760-352-5712 ext. 541. Students placed in a hospital are the responsibility of the school district in which the hospital is located.

CONTINUING MEDICATION REGIMEN (EC §49480): Parents of pupils needing daily medications shall inform the school nurse or other designated certificated employees of the medications, current dosage and the supervising physician.

ASBESTOS (40 CFR 763.93): In 1987, President Reagan signed the Asbestos Hazard Emergency Response Act (AHERA) into law. Since the enactment of AHERA, all schools nationwide are required to take comprehensive action relative to asbestos in their buildings. These actions include inspections by EPA accredited inspectors, the assessment of condition, potential exposure of asbestos materials, and posting of warning labels.

The El Centro Elementary School District has taken an aggressive step toward the protection of human health in the implementation of its AHERA compliance Program. The program, designed by University Associates, Ltd. and put into action by the District, exceeds the requirements of AHERA and sets an example to be followed by school districts nationwide.

If you are interested in reviewing the Management Plan for your local school, please contact the principal during the school year. If you have any questions after reviewing the Plan please contact Kimberly Dessert, Director, Maintenance/Operations/Transportation at 353-9200 ext. 33.

USE OF PESTICIDES (EC §§17612 and 48980.3): School districts are required to inform parents about the use of pesticides on school grounds. Warning signs must be posted 24 hours prior to using pesticides and remain posted 72 hours following the application of pesticides. Notification of staff and parents will be provided through the use of those posted signs. The District's procedure include applying the pesticides, if needed, on Fridays after school is out. That schedule allows a full weekend before children come back on campus. Below are the chemicals being used and the schedule for the 2014-15 school year.

Intended Pesticide use in 2	014-15 School Year
Name of Pesticide	Active Ingredients
Temp SC Ultra	Beta Cyfluthrin
Tengard SFR	Permethrin
Termidor SC	Fipronil
Maxforce Complete	Hydramethylnon
Gentrol IGR	Hydropene
Intice 10, Intice Granular Bait	Orthoboric Acid
PT Wasp Freeze	d-trans Allethrin
Tri Die Dust	Pyrehrins, Piperonyl,
	butoxide, technical,
	Amorphous Silica
Temprid SC	lmidacloprid,
	Cyflurthin

### PESTICIDE APPLICATION DATES

DeAnza Magnet, De	esert Garden.	, Harding, Sunflower	. Washington 8	IV Home School
Deviler maduer of	ESCIT OUIGCII,	, i laiding, eailleitei	, viadimigram -	

 Friday, September 5, 2014
 Friday, February 6, 2015

 Friday, October 3, 2014
 Friday, March 6, 2015

 Friday, November 7, 2014
 Friday, April 2, 2015\*

 Friday, December 5, 2014
 Friday, May 1, 2015

 Friday, January 5, 2015\*
 Friday, June 5, 2015

McKiniey, Kennedy Middle, Wilson Jr. High & Hedrick School
Friday, September 12, 2014 Friday, February 13, 2015
Friday, October 10, 2014 Friday, March 13, 2015
Friday, November 14, 2014 Friday, April 13, 2015\*
Friday, January 9, 2015 Friday, January 9, 2015

King & Lincoln School

Friday, September 19, 2014
Friday, October 17, 2014
Friday, November 21, 2014
Friday, November 21, 2014
Friday, December 19, 2014
Friday, December 19, 2014
Friday, January 16, 2015
Friday, January 16, 2015
Servicing on an alternative day due to holiday

### STUDENT SERVICES

MINIMUM AGE OF ADMISSION TO KINDERGARTEN (EC §48000): A child shall be eligible for enrollment in kindergarten at the beginning of the school year or at a later time in the same year, if the child has his or her fifth

birthday, respectively, on or before September 1 of the 2014-15 school year and each school year thereafter. Any child who will have his/her birthday between the date listed above for the applicable school year and December 2 shall be offered a transitional kindergarten program in accordance with law and district policy.

**PROSPECTUS OF SCHOOL CURRICULUM (EC §49091.14):** The curriculum of every course offered by the schools of the district is compiled annually by each school in a prospectus. Each school prospectus is available for review upon request at each school site. Copies are available upon request for a reasonable fee not to exceed the actual copying cost.

STATEMENT OF NONDISCRIMINATION (Title VI Civil Rights Act of 1964): The district is required to have a policy of nondiscrimination on the basis of race, color, national origin, sex, age, or disability. This policy requires notification in native language if the district's service area contains a community of minority persons with limited English language skills. Notification must state that the district will take steps to assure that the lack of English will not be a barrier to admission and participation in district programs. This policy applies to all students insofar as participation in programs and activities is concerned, with few exceptions such as contact sports. In accordance with federal law, complaints alleging noncompliance with this policy should be directed to the school principal. Appeals may be made to the district superintendent.

CHILDREN IN HOMELESS SITUATIONS (42 USC §11431-11435): The district shall appoint a liaison for homeless children who shall ensure the dissemination of public notice of the educational rights of students in homeless situations. El Centro Elementary District's Liaison is the Coordinator of Educational Services and can be contacted at 760-352-5712 ext. 525.

### SPECIAL EDUCATION

SPECIAL EDUCATION; CHILD FIND SYSTEM (EC §56301): Any parent suspecting that a child has exceptional needs may request an assessment for eligibility for special education services through the school principal. Policy and procedures shall include written notification to all parents of their rights pursuant to EC §56300.

**INDIVIDUALS WITH DISABLITIES (EC §56000):** All individuals with exceptional needs are provided their rights to a free appropriate education (FAPE) with programs and services which are designed to meet their unique needs under the Individuals with Disabilities Act (IDEA 04). Every individual with exceptional needs, who are eligible to receive special educations services, shall receive these at no cost to the parent. Contact the Director of Special Education & Student Services for specific information at 760-352-5712 ext. 534.

SPECIAL EDUCATION (EC §56300-56303): Requires each district, special education local plan area, or county office to actively and systematically seek out all individuals with exceptional needs, ages 0 to 21 years. Services for infants and preschool age children are coordinated through the Infant/Toddler Program and Early Intervention Program operated by the County Office of Education and the SELPA. If you suspect that you child may have a disability, contact your child's school or Special Education Office.

Written policies and procedures which address the relationships among identification, screening, referral, assessment, planning, implementation, review and triennial assessment are available through the SELPA and District. All children with disabilities who are homeless children or are wards of the state and children with disabilities attending private, including religious, elementary and secondary schools, regardless of their severity of their disabilities, and who are in need of special education and related services, shall be identified, located and assessed and a practical method developed and implemented to determine which children with disabilities are currently receiving needed special education and related services.

The District shall provide for the identification and assessment of a student's exceptional needs, and the planning of the students' individual program meet the assessed needs. Identification procedures shall include utilizing referral of students from teachers, parents, agencies, private schools, appropriate professional persons and from other members of the public. Identification procedures shall be coordinated with school site procedures for student referral of students with needs that cannot be met with medication of the regular instructional program.

A student shall be referred to special education services only after the resources of the regular educational program have been considered and where appropriate, utilized.

### HEALTH EDUCATION

INSTRUCTION IN COMPREHENSIVE SEXUAL HEALTH EDUCATION/HIV AND AIDS PREVENTION (EC §51938): Districts shall annually notify parents about instruction in comprehensive sexual health education and HIV/AIDS prevention education and research on student health behaviors and risks planned for the school year. If arrangement for the instruction is made after the beginning of the school year, you will be notified no fewer than 14 days prior to the commencement of any such instruction if the district elects to provide the instruction by outside consultants in class or during an assembly. The notice must include the date of instruction, the name of the organization or affiliation of each guest speaker and information stating that the parent/guardian has the right to request a copy of the law pertaining to such instruction. You may request in writing that your child not receive comprehensive sexual health education and/or HIV/AIDS prevention education. The law also authorizes the district to use anonymous, voluntary and confidential research and evaluation tools to measure student's health behaviors and risks, including tests, questionnaires, and surveys containing age appropriate questions about the student's attitudes concerning or practices relating to sex. The district must notify you in writing before any such test, questionnaire, or survey is administered and provide you with an opportunity to review the test and request in writing that your child not participate.

HUMAN GROWTH AND DEVELOPMENT INSTRUCTION (EC §51550): Upon written request of a parent, students shall be excused from the part of any school instruction in which human reproductive organs and their function or processes are described, illustrated or discussed. Such materials may be previewed prior to instruction.

**HUMAN GROWTH AND DEVELOPMENT INSTRUCTION (EC §51820):** Requires parents to be notified in writing at least 15 days prior to any instruction or class or portion of a class in which human reproductive organs and their function or processes are described, illustrated or discussed. Such materials may be previewed prior to instruction.

HEALTH INSTRUCTION/CONFLICTS WITH RELIGIOUS TRAINING AND BELIEFS (EC §51240): Upon written request of a parent, students shall be excused from the part of any school instruction in health, if it conflicts with the religious training and beliefs of a parent.

RIGHT TO REFRAIN FROM HARMFUL USE OF ANIMALS (EC §§32255 et seq.): Pupils may choose to refrain from participating in educational projects involving the harmful or destructive use of animals.

SURVEYS (EC §51513 and 20 USC 1232h): Prohibits the use of test, questionnaires, surveys or examinations containing any questions about pupil's personal beliefs or practices in sex, family life, morality, and religion, unless the parent or guardian is notified in writing that the test questionnaire, survey, or examination is to be administered and the parent consents in writing.

### SCHOOL ATTENDANCE/ATTENDANCE ALTERNATIVES

California law (EC §48980(h)) requires all school boards to inform each student's parent at the beginning of the school year of the various ways in which they may choose schools for their children to attend other than the ones assigned. Students who attend schools other than those assigned by the districts are referred to as "transfer students" throughout this notification. There is one process for choosing a school within the district which the parent lives (intradistrict transfer), and potentially multiple separate processes for selecting schools in other districts (interdistrict transfer). The general requirements and limitations of each process are described as follows:

### INTRADISTRICT TRANSFER: CHOOSING A SCHOOL WITHIN DISTRICT WHERE PARENT LIVES

Board Policy 6001.1 and EC 35160.5 provides parents of students residing within the District with options in the selection of the school they wish their child to attend.

Student's residing within a school's attendance area shall have first priority for attending that school. Once enrolled in a school through this intradistrict open enrollment policy, students shall be considered to be residing in the school district's attendance area.

The open enrollment period for the District is April 1<sup>st</sup> through May 1<sup>st</sup> of each year. When applications for a given school(s) exceed available space, all requests will be handled in a random, unbiased manner. Parents will be notified of the status of their application by June 1<sup>st</sup>.

For Additional information, please contact Human Resources Office at 760-352-5712 Ext 513.

### INTERDISTRICT TRANSFER: CHOOSING A SCHOOL OUTSIDE DISTRICT WHERE PARENT LIVES

• EC §§46600 et seq. allows two or more districts to enter into an agreement for the transfer of one or more students. The agreement must specify the terms and conditions under which transfers are permitted. There are no statutory limitations on the kinds of terms and conditions districts are allowed to place on transfers. The law on interdistrict transfers also provides for the following:

If either district denies a transfer request, a parent may appeal that decision to the county board of education. There are specified timelines in the law for filing an appeal and for the county board of education to make a decision.

- Districts of Choice (EC §§48300 through 48315): Some schools may choose to become a district of choice, that is, a district that accepts transfer students from outside the district under terms of a resolution. If the school board of a district decides to become a "district of choice" it must determine the number of students it is willing to accept in this category each year and make sure that the students are selected through a "random and unbiased" process, which generally means a lottery process.
- Parental Employment in Lieu of Residency Transfers (EC §48204(b)): If at least one parent or legal guardian of a student is physically employed in the boundaries of a school district other than the one in which they live for a minimum of 10 hours during the school week, the student may be considered a resident of the school district in which his/her parents work. This code section does not require that a school district accept a student requesting a transfer on this basis, but a student may not be rejected on the basis of race/ethnicity, sex, parental income, academic achievement, or any other "arbitrary" consideration. Other provisions of EC §48204(b) include:

Either the district in which the parent or legal guardian live or the district in which the parent or legal guardian works may prohibit the student's transfer if it is determined that there would be a negative impact on the district.

The district in which the parent or legal guardian works may reject a transfer if it determines that the cost of educating the student would be more than the amount of government funds the district would receive for educating the student.

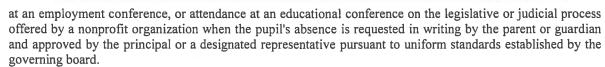
There are set limits (based on total enrollment) on the net numbers of students that may transfer out of a district under this law, unless the district approves a greater number of transfers.

There is no required appeal process for a transfer that is denied. However, the district that declines to admit a student must provide in writing to the parent or legal guardian the specific reasons for denying the transfer.

• Open Enrollment Act (EC § 48350 et seq.) Whenever a student is attending a district school on the Open Enrollment List, as identified by the Superintendent of Public Instruction, he/she may apply to transfer to another school within or outside of the District, if the school to which he/she is transferring has a higher Academic Performance Index. Districts with a school on the List must notify the parents/guardians at that school on or before the first day of the school year of their option to transfer to another public school. Information regarding the application process and applicable deadlines can be obtained from the district office.

### **EXCUSED ABSENCES (EC §48205)**

- Notwithstanding Section 48200, a pupil shall be excused from school when the absence is:
- 1. Due to his or her illness.
- 2. Due to quarantine under the direction of a county/city health officer.
- 3. For the purpose of having medical, dental, optometric, or chiropractic services rendered.
- 4. For the purpose of attending the funeral services of a member of his or her immediate family, so long as the absence is not more than one day if the service is conducted in California and not more than three days if the service is conducted outside California.
- 5. Due to the illness or medical appointment during school hours of a child of whom the pupil is the custodial parent.
- 6. For justifiable personal reasons, including, but not limited to, an appearance in court, attendance at a funeral service, observance of a holiday or ceremony of his or her religion, attendance at religious retreats, attendance



- 7. For the purpose of serving as a member of a precinct board for an election pursuant to Section 12302 of the Elections Code.
- 8. For the purpose of spending time with a member of the pupil's immediate family, who is an active duty member of the uniformed services, as defined in Section 49701, and has been called to duty for, is on leave from, or has immediately returned from, deployment to a combat zone or combat support position. Absences granted pursuant to this paragraph shall be granted for a period of time to be determined at the discretion of the superintendent of the school district.
- A pupil absent from school under this section shall be allowed to complete all assignments and tests missed during
  the absence that can be reasonably provided and, upon satisfactory completion within a reasonable period of time,
  shall be given full credit therefor. The teacher of the class from which a pupil is absent shall determine which
  tests and assignments shall be reasonably equivalent to, but not necessarily identical to, the tests and assignments
  that the pupil missed during the absence.
- For purposes of this section, attendance at religious retreats shall not exceed four hours per semester.
- Absences pursuant to this section are deemed to be absences in computing average daily attendance and shall not generate state apportionment payments.
- "Immediate family," as used in this section, has the same meaning as that set forth in Section 45194, except that references therein to "employee" shall be deemed to be references to "pupil."

TRUANCY DEFINITION (EC §48260): Any student who is absent from school without valid excuse more than three days or tardy an excess of 30 minutes on each of more than three days in one school year is a truant, and will be reported to the Associate Superintendent, or to the Superintendent of the District.

GRADE REDUCTION/LOSS OF ACADEMIC CREDIT (EC §48980(j)): No student shall have his/her grade reduced or lose academic credit for any excused absence pursuant to EC §48205 for missed assignments/tests that can reasonably be provided/completed.

ABSENCES FOR CONFIDENTIAL MEDICAL SERVICES (EC §46010.1): Students in grades 7-12 and their parents are notified that the law permits schools to excuse students for the purpose of obtaining confidential medical services without parental consent. The District will excuse such absences provided the pupil, upon return to school, submits medical verification of the appointment.

ABSENCE FOR RELIGIOUS INSTRUCTION (EC §46014): Absence for religious purposes at a place away from school property and after the pupil has attended school for a minimum day may occur for a maximum of four (4) days per school month with the written consent of the pupil's parent or guardians.

NOTICE OF MINIMUM DAYS AND PUPIL-FREE STAFF DEVELOPMENT DAYS (EC §48980(c)): The district is required to annually notify parents of its schedule(s) of minimum days and student-free staff development days at the beginning of the year or as early as possible, but no later than one month prior to the start of school. These are given with your child's registration packets, if you have questions contact your child's school site secretary.

**NOTICE OF ALTERNATIVE SCHOOLS (EC §58501):** State law authorizes all school districts to provide for alternative schools. Education Code section 58500 defines an alternative school as a school or separate class group within a school that is operated in a manner designed to:

- 1. Maximize the opportunity for students to develop the positive values of self-reliance, initiative, kindness, spontaneity, resourcefulness, courage, creativity, responsibility, and joy.
- 2. Recognize that the best learning takes place when the student learns because of his/her desire to learn.
- 3. Maintain a learning situation maximizing student self-motivation and encouraging the student in his/her own time to follow his/her own interests. These interests may result in whole or in part from a presentation by his/her teachers of choices of learning projects.
- 4. Maximize the opportunity for teachers, parents and students to cooperatively develop the learning process and its subject matter. This opportunity shall be a continuous, permanent process.

5. Maximize the opportunity for the students, teachers, and parents to continuously react to the changing world, including but not limited to the community in which the school is located. In the event any parent, student, or teacher is interested in further information concerning alternative schools, the County Superintendent of Schools, the administrative office of this district, and the principal's office in each attendance area shall have copies of the law available for your information. This law particularly authorizes interested persons to request that the \ governing board of the district to establish alternative school programs in each district.

Further, a copy of this notice shall be posted in at least two places normally visible to pupils, teachers and visiting parents in each attendance unit area for the entire month of March in each year.

**PUPIL SUSPENSION AND EXPULSION (EC §48900-48900.4):** Below is a list of infractions by State law and District policy that may cause the suspension and/or expulsion of pupils from the schools of the District:

- 1. Caused, attempted to cause, or threatened to cause physical injury to another person.
- 2. Willfully used force or violence upon the person of another, except in self-defense.
- 3. Possessed, sold, or furnished any firearm, knife, explosive or other dangerous object.
- 4. Unlawfully possessed, used sold, furnished, or been under the influence of any controlled substance represented as alcohol, intoxicant or controlled substance.
- Unlawfully offered, arranged, or negotiated to sell a substance represented as alcohol, intoxicant, or controlled substance.
- 6. Committed or attempted to commit robbery or extortion.
- 7. Caused or attempted to cause damage to school or private property.
- 8. Stolen or attempted to steal school or private property.
- 9. Possessed or used tobacco or tobacco products.
- 10. Committed an obscene act or engaged in habitual profanity or vulgarity.
- 11. Unlawfully offered, possessed, arranged or negotiated to sell any drug paraphernalia.
- 12. Disrupted school activities, defied valid authority of school officials, or school personnel.
- 13. Knowingly received stolen school property on private property.
- 14. Possessed and imitation firearm.
- 15. Committed or attempted to commit a sexual assault, or committed sexual battery.
- 16. Harassed, threatened, or intimidated a witness in school disciplinary proceeding.
- 17. Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma.
- 18. Engaged in, or attempted to engage in, hazing as defined in EC 48900.
- 19. Engaged in an act of bullying including but not limited to bullying by means of an electronic act as defined in EC 32261.
- 20. Aid or abet the infliction or attempted infliction of physical injury.
- 21. Made territory threats against school officials or school property or both.

The following three violations apply to students grades 4th through 8th.

- 1. Committed sexual harassment (EC 48900.2)
- 2. Caused, attempted or threatened to cause, or participated in hate violence (EC 48900.3)
- 3. Intentionally engaged in harassment, threats or intimidation against school personnel or pupils. (EC 48900.4)

MANDATORY EXPULSION (EC §48914 & Board Policy): Policies require mandatory suspension and expulsion of a pupil who has committed any of the following acts at school or at a school activity off school grounds:

- 1. Possessing, selling or furnishing a firearm.
- 2. Brandishing a knife at another person.
- 3. Unlawfully selling a controlled substance.
- 4. Committing or attempting to commit a sexual assault or committing a sexual battery.
- 5. Possession of an explosive.

### MISCELLANEOUS

PUPIL NUTRITION/NOTICE OF FREE AND REDUCED PRICE MEALS (EC §§48980(b), 49510, 49520 and 49558): Needy children may be eligible for free or reduced price meals. Individual records pertaining to student participation in any free or reduced-price meal program may, under appropriate circumstances, be used by school

district employees to identify students eligible for supplemental educational services. When a household is selected for verification of eligibility for free and reduced meals, the District must notify the parent that their child(ren)'s eligibility is being verified. Applications are available at your school office and for additional information contact Child Nutrition Program at 760-353-9617 ext. 11.

NO CHILD LEFT BEHIND ACT OF 2001 (20 USC §§6301 et seq.): Under the NCLB, parents have the following rights:

- Information Regarding Professional Qualifications of Teachers, Paraprofessionals, and Aides: Upon request, parents have a right to information regarding the professional qualifications of their student's classroom teachers, paraprofessionals, and aides. This includes whether the teacher meets the state qualifications and licensing criteria for the grades and subjects s/he teaches, whether the teacher is teaching under an emergency permit or other provisional status because of special circumstances, the teacher's college major, whether s/he has any advanced degrees and the subject(s) of those degrees, and whether any instructional aides or paraprofessionals provide services to your child and, if so, their qualifications. Districts shall also notify parents if their child has been assigned to or has been taught for 4 or more consecutive weeks by a teacher who is not highly qualified.
- Information Regarding Individual Student Reports on Statewide Assessments: Upon request, parents have a right
  to information on the level of achievement of their student on every State academic assessment administered to the
  student.
- Limited English Proficient Students: The Act requires prior notice be given to parents of limited English proficient students regarding limited English proficiency programs, including the reasons for the identification of the student as limited English proficient, the need of placement in a language instruction educational program, the student's level of English proficiency, how such level was assessed, the status of the student's academic achievement, the methods of instruction used in the programs available, how the recommended program will meet the student's needs, program performance, parent options to remove a student from a program and/or to decline initial enrollment, and expected rate of transition into classrooms not tailored for limited English proficient students.
- Program Improvement Schools: Parents shall be notified when their child's school is identified a "program improvement" school and the opportunities for school choice and supplemental instruction.
- Non-Release of Information to Armed Forces Recruiters: Upon written request, parents may direct that their student's name, address and telephone listing not be released with out prior written parental consent.

TITLE I (20 USC 6311, 34 CFR 200.61): Requires the school district, at the beginning of each school year, to notify parents of each student attending any school receiving Title I funds that they may request, and the district will provide upon request (in a timely manner), information regarding the professional qualification of the student's classroom teachers. ECESD participates in a school-wide Title I program, please contact your child's school site for a copy of the policy.

UNIFORM COMPLAINT POLICY (5 CCR 4622, EC §234.1, 32289, and 49013): Under this policy the District is required to do the following:

- Annual written notification to pupils, employees, parents, district advisory committee, school advisory committees, and other interest parties of the school district's uniform complaint process. A copy of the Districts Board Policy is attached to this form.
- Establish policies concerning the provision of a free education to pupils. The district is also required to establish policies for filing a complaint of noncompliance under this section using the Uniform Complaint Procedures. Notice of the district's fee policies and complaint process shall be provided to pupils, parents, guardians, and employees on an annual basis.

TITLE IX DISCRIMINATION: It is against the law for the District to discriminate against any person by reason of sex. We do not so discriminate. Employment opportunities, curriculum offerings, right to take certain courses of study, extra-curricular opportunities, etc. are all open to all sexes. If you believe you have been or are being discriminated against, please contact your school principal or the District Title IX Coordinator Renato Montano at the District office, 1256 Broadway, El Centro, CA 92243 (760) 352-5712 for the proper procedures to file a grievance. This is your right (Title VI Civil Rights Act and Title IX, 1972 Education Act). If you choose to do so, a grievance may also be made to the Director's Office of Civil Rights, 760 Market Street, Room 700, San Francisco, CA, 94102 (415)556-8586.

### **List of Attached Documents:**

- 1. Uniform Complaints Procedures
- Sexual Harassment Board Policy
  Pupil Promotion and Retention Board Policy
- School-wide Title I Parent Involvement Policy

### UNIFORM COMPLAINT PROCEDURE

The Governing Board ("Board") recognizes that the District is primarily responsible for complying with applicable state and federal laws and regulations governing educational programs. The District shall investigate complaints alleging failure to comply with such laws and/or alleging discrimination and shall seek to resolve those complaints in accordance with the District's uniform complaint procedures.

### **Discrimination Complaints**

The District shall follow uniform complaint procedures when addressing complaints alleging unlawful discrimination in any program or activity that receives or benefits from state financial assistance. No person shall be subjected to discrimination on the basis of actual or perceived:

1. Mental or physical disability;

2. Gender (includes sex, a person's gender identity or gender related appearance and behavior whether or not stereotypically associated with the person's assigned sex at birth);

3. Nationality (includes citizenship, country of origin, and national origin);

4. Race or ethnicity (includes ancestry, color, ethnic background and ethnic group identification);

5. Religion (includes all aspects of religious belief, observance, and practice

and includes agnosticism and atheism);

6. Sexual orientation (includes heterosexuality, homosexuality, or bisexuality);

7. Age; and

8. Association with a person or group with these actual or perceived characteristics (includes advocacy for, identification with, or being on the ground owned or rented by, or adjacent to, any facility or location or other entity, group, or person that has, or is identified with people who have, one or more of the characteristics listed-above in paragraphs one (1) through seven (7).

### **Program Complaints**

The District shall also use uniform complaint procedures when addressing failure to comply with state and/or federal laws in all educational programs including, but not limited to:

- Nondiscrimination in District Programs and Activities
- School-Based Coordinated Programs
- 3. School Improvement Programs
- 4. Special Education Programs

- 5. Child Nutrition Programs
- 6. Title I Programs
- 7. Education for Students of Limited-English Proficiency
- 8. Migrant Education
- 9. Career Technical and Technical Education
- 10. Child Care and Development Programs

### Williams Complaints

The District shall use uniform complaint procedures to address complaints regarding insufficiency of textbooks and instructional materials, emergency or urgent facility conditions that pose a threat to the health and safety of students or staff and/or teacher vacancy or misassignment issues, including:

- 1. The following issues related to insufficiency of textbooks and instructional materials:
  - a. A pupil, including an English learner, does not have standards-aligned textbooks or instructional materials or state adopted or District adopted textbooks or other required instructional materials to use in class.
  - b. A pupil does not have access to textbooks or instructional materials to use at home or after school.
  - c. Textbooks or instructional materials are in poor or unusable condition, having missing pages, or are unreadable due to damage.
- 2. Facility conditions that pose an emergency or urgent threat to the health or safety of pupils or staff. Emergency or urgent threat means structures or systems that are in a condition that poses a threat to the health and safety of pupils and staff while at school, including but not limited to:
  - a. Gas leaks
  - Nonfunctioning heating, ventilation, fire sprinklers, or air conditioning systems
  - c. Electrical power failure
  - d. Major sewer line stoppage
  - e. Major pest of vermin infestation
  - f. Broken windows or exterior doors or gates that will not lock and that pose a security risk
  - g. Abatement of hazardous materials previously undiscovered that posed an immediate threat to pupils or staff

- h. Structural damage creating a hazardous or uninhabitable condition; or
- I. Any other emergency conditions that the school district determines appropriate

Emergency or urgent facility conditions do not include any cosmetic or nonessential repairs.

- 3. A school restroom has not been cleaned, maintained or kept open in accordance with state law. Clean or maintained school restroom means a school restroom has been cleaned or maintained regularly, is fully operational, or has been stocked at all times with toilet paper, soap and paper towels or functional hand dryers. Open restroom means, except as necessary for student safety or to make repairs, the school has kept all restrooms open during school hours when students are not in classes and has kept sufficient numbers of restrooms open during school hours when students are in classes.
- 4. The following teacher vacancy and misassignment issues:
  - a. A semester begins and teacher vacancy exists.
  - b. A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner pupils in the class.
  - c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of the semester for an entire semester.

Beginning of the year or semester means the first day classes necessary to serve all the student enrolled are established with a single designated certificated employee assigned for the for the duration of the class, but not later than twenty (20) working days after the first day students attend classes for the semester.

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

The Board encourages the early, informal resolution of complaints at the site level whether possible.

### Prohibition of Retaliation/Confidentiality

The Board prohibits retaliation against any complainant in the uniform complaint procedures, including but not limited to the filing of a complaint or the reporting of instances of discrimination. Such participation shall not in any way affect the status, grades or work assignment of the complainant.

The Board acknowledges and respects student and employee rights to privacy under the law. Discrimination complaints shall be investigated in a manner that protects the confidentiality of the parties and the integrity of the process. This includes keeping the identity of the complainant confidential except to the extent necessary to carry out the investigation or proceedings, as determined by the Superintendent on a case-by-case basis or as required by law. The Board encourages the early informal resolution of complaints at the site level whenever possible.

Nothing in the exercise of these uniform complaint procedures is intended to prohibit complainants from pursuing actions based on unlawful harassment, as defined in District's Nondiscrimination/Harassment Policies.

## I. <u>Designation of Person to Receive Complaints</u>

The Governing Board designates the following compliance officer to receive and investigate complaints and to ensure District compliance with law:

Dr. Robert J. Pletka Superintendent El Centro Elementary School District 1256 Broadway El Centro, CA 92243

The compliance officer shall ensure that employees designated to investigate such complaints are knowledgeable about the laws and programs for which they are assigned to investigate.

For complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, the complaint shall be filed with the school principal or his/her designee at the school site where the complaint arises. The principal or designee shall forward a complaint about problems beyond his/her authority to the Superintendent or designee in a timely manner, but not to exceed ten (10) working days.

### II. Notifications

The compliance officer shall meet the notification requirements of California Code of Regulations, Title 5, Section 4622, and all other applicable law, including the annual dissemination of District complaint procedures and information to students, employees, parents or guardians of District students, school and District advisory committees, appropriate private school officials or representatives, and other interested parties. The notification shall include information about available appeals, civil law remedies and conditions under which a complaint may be taken directly to the State Department of Education.

The Superintendent or his or her designee shall annually provide written notification of the District's uniform complaint procedures to students, employees, parents/guardians, the District advisory committee, school advisory committees, appropriate private school officials or representatives, or other interested parties.

The Superintendent or his or her designee shall make available copies of the District's uniform complaint procedures free of charge.

Additionally, the school principal is responsible for ensuring that each classroom has the required standardized notice posted to notify parents, guardians, pupils and teachers of the opportunity to complain about instructional materials and facility issues. The notice shall be conspicuously posted in each classroom.

### III. Procedures

The following procedures shall be used to address all written complaints by any individual, public agency, or organization based on one or more of the grounds as cited above.

### A. <u>Filing of Complaint</u>

Complaints shall be made using the standard form attached (Appendix A). A complainant who identifies himself/herself is entitled to a response if he or she indicates that a response is requested.

Complaints alleging unlawful discrimination may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint must be initiated no later than six (6) months from the date when the alleged discrimination occurred or when the complainant first obtained knowledge of the facts of the alleged discrimination.

The Superintendent or designee shall have a form for complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, and will ensure that the complaint form contains a space to indicate whether the complainant desires a response to his/he complaint and specifies the location for filing a complaint. A complainant may add as much text to explain the complaint as he or she wishes. However, complainants need not use the District's complaint form in order to file a complaint. Complaints may be filed anonymously.

If a complaintant is unable to put a complaint in writing due to conditions such as illiteracy or other disabilities, District staff shall help him/her to file the complaint.

The compliance officer will maintain a log of complaints received, providing each one with a number and a date stamp.

The principal shall remedy a valid complaint within a reasonable time period not to exceed thirty (30) working days from the date the complaint was received.

## B. <u>Investigation of Complaint</u>

The compliance officer or principal shall make all reasonable efforts to investigate any problem within his or her authority. The investigation shall provide an opportunity for the complainant or the complainant's representative, to present information relevant to the complaint. The investigation may include an opportunity for the parties to the dispute to meet to discuss the complaint or to question each other or each other's witnesses.

Refusal by the complaintant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of lack of evidence to support the allegations.

Refusal by the District to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail to refuse or cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and my result in the imposition of a remedy in favor of the complainant.

### C. Response

For discrimination or program complaints, a written decision shall be issued to the complainant within sixty (60) calendar days of receiving the complaint unless the complainant agrees in writing to an extension of time. This decision shall contain the findings of fact based on the evidence gathered, conclusions of law, disposition of the complaint, the rationale for such disposition, corrective actions if any are warranted, notice of complainant's right to appeal the District's decision to the California Department of Education, and the procedure to be followed for initiating an appeal to the California Department of Education. If an employee is disciplined according to established District policy as a result of the complaint, this report shall simply state that effective action was taken and that the employee was informed by District expectations. The report shall not give any additional information as to the nature of the disciplinary action.

For complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, valid complaints must be remedied by the principal or his/her designee within a reasonable time period but not to exceed thirty (30) working days from the date the complaint was received. If the complainant has indicated on the complaint form that he or she would like a response to the complaint, the principal or his or her designee shall prepare and send the complainant a written report within forty-five (45) working days of the initial filing of the complaint. The report shall be made to the mailing address of the complainant as indicated in the complaint form. At the same time, the principal or his or her designee shall report the same information to the Superintendent or his or her designee. The time period may only be extended by written agreement between the complainant and the District.

When fifteen (15) percent or more of the students enrolled in a particular school speak a single primary language other than English, the response shall be written in English and the primary language in which the complaint was filed.

### D. Appeal

For discrimination or program complaints a complainant may, within five (5) calendar days of receiving the written decision, file an appeal with the Board if he or she is dissatisfied with the compliance officer's decision. The Board may decide not to hear the complaint, in which case the compliance officer's decision shall be final. The Board may consider the matter at its next regular board meeting or at a special board meeting convened in order to meet the sixty (60) calendar days time limit in which the complaint must be answered.

If dissatisfied with the District's decision, the complainant may appeal in writing to the California Department of Education within fifteen (15) calendar days of receiving the District's decision. For good cause, the Superintendent of Public Instruction may grant an extension for filing appeals. The complainant shall comply with all of the appeal requirements set forth in the California Code of Regulations, Title 5, Section 4632. When appealing to the California Department of Education, the complainant must specify the reason(s) for appealing the District's decision and whether the facts are incorrect and/or the law has been misapplied. The appeal must include a copy of the locally filed complaint and the District's decision.

For complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, the complainant has the right to describe the complaint to the Governing Board of the school district at a regularly scheduled meeting of the Board, if he or she is dissatisfied with the resolution of the complaint.

If the complaint involves facility issues that pose an emergency or urgent threat to the health and safety of students, a complainant who is not satisfied with the resolution may file an appeal to the Superintendent of Public instruction within fifteen (15) days of receiving the District's response.

### IV. Civil Law Remedies

A complainant may pursue available civil law remedies outside of the District's complaint procedures as provided by law. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. Except as provided by law, for discrimination complaints, a complainant must wait until sixty (60) days have elapsed from filing an appeal with the California Department of Education before pursuing civil law remedies. The moratorium does not apply to injunctive relief and is applicable only if the District has properly notified in writing as applicable, its students, employees, parents or guardians of its students, the district advisory committees, school advisory committees, and other interested parties of the District's complaint procedures, including the complainant's opportunity to appeal if dissatisfied with a decision.

### V. Direct State Intervention

The California Department of Education may directly intervene in the complaint without waiting for action by the District when one of the conditions listed in 5 CCR 4650 and other applicable laws exists. In addition, the California Department of Education may also intervene in those cases where the District has not taken action within sixty (60) calendar days of the date the complaint was first filed with the District.

### VI. Reporting Requirements

The Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by the general subject area with the number of resolved and unresolved complaints (Appendix B). The summaries must be publicly reported on a quarterly basis at a regularly scheduled meeting of the Governing Board.

### VII. Public Records

Complaints, responses and quarterly reports concerning insufficient instructional materials, teacher vacancies and misassignments and emergency or urgent facilities issues will all be considered public records, to the extent required by law.

## Legal Reference:

## **Education Code**

210 et seq.	Prohibition of Discrimination
1240	County Superintendent of Schools, Duties
17592.72	Urgent or Emergency Repairs, School Facility Emergency Repair
	Account
33126	School Accountability Report Card
35186	Alternative Uniform Complaint Procedure
35292.5	Restrooms, Maintenance and Cleanliness
48985	Notice to Parents in Language Other than English
60119	Hearing on Sufficiency of Instructional Materials

## Penal Code

422.56 Definition of "Association with a Person or Group with These Actual or

Perceived Characteristics"

## Code of Regulations, Title 5

4600-4671 Uniform Complaint Procedures

Date Policy Adopted By The Board: 4/11/00

Policy Revised: 11/17/03

3/8/05 (Effective Date of Policy 1/1/05)

10/11/05 8/19/08

## SEXUAL HARASSMENT OF PUPILS

## A. <u>Introduction</u>

The District recognizes that harassment on the basis of sex is unlawful.

Employees and pupils will not engage in conduct constituting sexual harassment. This board policy prohibits any act of sexual harassment as defined by this board policy where such act is related to any school activity or school attendance as allowed by law. The District will not condone or tolerate sexual harassment. The District will take appropriate disciplinary action against all employees or pupils found to have engaged in sexual harassment.

## B. Definitions of Sexual Harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature. It includes but is not limited to circumstances in which:

- 1. Submission to such conduct is made a term or condition of a pupil's academic status or progress.
- 2. Submission to or rejection of such conduct is used as the basis for any academic decision affecting such pupil.
- 3. Such conduct has the purpose or effect of unreasonably interfering with a pupil's academic performance or creating an intimidating, hostile or offensive educational environment.

## C. Forms of Sexual Harassment

Forms of sexual harassment include but are not limited to the following:

- 1. Oral harassment such as derogatory comments, jokes or slurs;
- 2. Physical harassment such as unnecessary, unwelcome or offensive touching, or impeding or blocking movement;
- Visual harassment such as derogatory or offensive posters, cards, cartoons, graffiti, drawings, or gestures; and

4. Unwelcome sexual advances, requests, or demands for sexual favors, and other oral or physical conduct of a sexual nature.

## D. Complaint Procedure For All Illegal Harassment

Any pupil wishing to make a complaint of sexual harassment should immediately report it to the Associate Superintendent or the Principal. However, there is absolutely no requirement that a pupil must make a complaint to the alleged harasser. A pupil making a complaint of sexual harassment shall not suffer any reprisal for doing so. The District will promptly and thoroughly investigate all complaints of sexual harassment. The District also will take immediate and appropriate action to resolve such complaints. All incidents of sexual harassment will be remedied. A report of the results of the investigation will be made to the complainant, the alleged harasser, and the supervisor of the alleged harasser.

Upon receipt of a complaint alleging sexual harassment, the District representative conducting the investigation shall do the following:

- 1. Inform the complainant of the rights under this board policy;
- 2. Authorize the investigation of the complaint and supervise and/or conduct the investigation of the complaint. The investigation, at a minimum, shall include interviews with the complainant, the alleged harasser, and all other persons who reasonably may have relevant knowledge about the complaint, including possible witnesses or victims of prior similar conduct;
- 3. Take reasonable steps to protect the complainant from any retaliation for filing the complaint;
- 4. Review factual information gathered to determine whether the alleged conduct constitutes sexual harassment;
- 5. Report the results of the investigation to the complainant, the alleged harasser, and the supervisor of the alleged harasser;
- 6. If harassment occurred, take and/or recommend prompt and effective remedial action against the harasser;
- 7. Take reasonable steps to protect the complainant and other potential victims from further harassment if such harassment is determined;
- 8. Take reasonable steps to alleviate the effects of the harassment.

## E. Dissemination Of Policy

Any pupil wishing to make a complaint of sexual harassment shall immediately file a written complaint, except that no pupil is required to file any complaint with the alleged harasser.

All employees and pupils shall be notified of this board policy on a regular basis, and consistent with Education Code Sections 212.6 and 48980.

Legal Reference:

Education Code Sections 212.6, 48980

Date Policy Adopted By The Board: 8/20/96

#### PROMOTIONAL/ACCELERATION/RETENTION

A. The El Centro Elementary School District Board of Trustees expects students to progress through each grade level demonstrating growth in learning and meeting grade-level standards of expected student achievement. To accomplish this, instruction should accommodate the varying interest and growth patterns of individual students and include strategies for addressing academic deficiencies when needed.

#### B. Identification Criteria

As early as possible in the school year, classroom teachers shall identify students who are at risk of being retained in grades 1 through 8. Students in grades 1 through 3 shall be identified primarily on the basis of their level of proficiency in reading. Students in grades 4 through 8 shall be identified on the basis of their level of proficiency in reading, English language arts and mathematics.

#### C. Interventions

When a student is recommended for retention or is identified as being at risk for retention, the District shall provide intervention opportunities for remedial instruction to assist the student in overcoming his/her academic deficiencies. Such intervention opportunities may include but are not limited to tutorial programs, afterschool and summer school programs.

#### D. Exceptions

If a student meets the retention criteria, the student shall be retained unless the pupil's regular classroom teacher or the 7<sup>th</sup>/8<sup>th</sup> grade leadership team, in consultation with the site principal, specifies in writing, that retention is not the appropriate intervention. This written determination shall specify the reasons retention is not appropriate and shall specify recommendations for interventions other than retention that are necessary to assist the pupil to attain acceptable levels of academic achievement.

#### E. Parental Notification

When a student is identified as being at risk of retention, the teacher shall notify the student's parents as early in the school year as practicable (preferably no later than the fall parent-teacher conference). The teacher shall also inform the parent of the opportunities being provided for remedial instruction to assist that student in overcoming his/her academic deficiencies. This notification shall provide a pupil's parent or guardian the opportunity to consult with the teacher or 7<sup>th</sup>/8<sup>th</sup> grade leadership team responsible for the decision to promote or retain the pupil.

Parents shall be kept informed during the course of the school year of the progress the pupil is making toward meeting the requirements for promotion to the next grade. If the pupil is recommended for retention, a conference must be held with the parents prior to or during the spring parent teacher conferences or 4<sup>th</sup> progress reporting period for middle school and junior high school students. Written notification by certified mail no later than May 20 to parents may be substituted to meet the requirements of this policy if efforts to contact the parents have failed.

#### F. Appeals

A parent or guardian may appeal the teacher's or 7<sup>th</sup>/8<sup>th</sup> grade leadership team's decision to promote or retain a child by submitting a written request to the Superintendent or his/her designee specifying the reasons why a teacher's or 7<sup>th</sup>/8<sup>th</sup> grade leadership team's decision should be overruled. The burden shall be on the appealing party to show why the decision of the teacher or 7<sup>th</sup>/8<sup>th</sup> grade leadership team should be overruled. The appeal process is as follows:

- 1. The appeal should be initiated no later than May 30.
- 2. The teacher or 7<sup>th</sup>/8<sup>th</sup> grade leadership team shall be provided an opportunity to state orally or in writing the criteria on which his/her/their decision was based.
- 3. Prior to making this determination, the Superintendent or his/her designee may meet the appealing party, the teacher or 7<sup>th</sup>/8<sup>th</sup> grade leadership team and the principal.
- 4. If the Superintendent or his/her designee determines that the appealing party has overwhelmingly proven that the teacher's or 7<sup>th</sup>/8<sup>th</sup> grade leadership team's decision should be overruled, he/she shall overrule the decision.
- 5. The decision of the Superintendent shall be final.

## **ACCELERATION OR DOUBLE PROMOTION**

An acceleration or double promotion shall be preceded by a careful study of all factors involved. No pupil shall be accelerated unless the teacher specifies in writing that acceleration is the most appropriate intervention for the pupil. The Superintendent shall be consulted on proposd acceleration or double promotion. The principal shall recommend and the parents shall concur in such acceleration or double promotion.

Legal Reference:

Education Code Section 48070 Assembly Bill 1626

## **BOARD POLICY 6008**

Date Policy Adopted by the Board: 4/8/97

Revised: 5/11/99

#### SCHOOLWIDE TITLE I PARENT INVOLVEMENT POLICY

- A. The parents of children enrolled in Schoolwide Programs shall be involved in the planning, reviewing and improvement of these programs in an organized ongoing and timely manner. They shall have regular opportunities to make recommendations on the educational needs of their children and on ways in which they can help their children benefits from the programs.
- B. Through consultation with parents, the District shall annually assess the effectiveness of parental involvement programs and determine what action needs to be taken, if any, to increase parental participation.
- C. El Centro Elementary School District schoolwide programs shall aim to:
  - 1. Involve parents in its plan to review annually each school's program to determine whether each school is making adequate progress to enable students to meet the District's adopted student performance standards.
  - 2. Conduct an annual evaluation of the parent involvement policy to determine its effectiveness and use findings of the evaluation to revise/improve parent involvement strategies.
    - a. Parents annually will complete a parent involvement survey to provide data for program/policy evaluation.
    - b. Parents will annually evaluate the content and effectiveness of the District and school site parent involvement policy. The District will use the findings of the annual evaluation to design more effective parental involvement opportunities.
  - 3. Continually support parents' efforts and train them insofar as practical, to work with their children at home to attain instructional objectives, understand program requirements and build a partnership between the home and the school.
  - D. The following procedures shall be taken to ensure that parents are consulted and participate in the planning, review and improvement of schoolwide programs and the District LEA Plan.
    - School site policies ensuring parental involvement in schoolwide programs shall be provided to parents and shall be subject to their ongoing review. Additionally, every parent of the a child eligible for schoolwide services shall be provided a copy of the El Centro Elementary School District Parent Involvement Policy.

- 2. Each school site shall invite all parents of eligible children to a public meeting each year in order to discuss schoolwide programs and activities. An annual statement shall identify specific schoolwide programs objectives.
- 3. Parents shall be informed of schoolwide parental involvement requirements and their right to consult in the program's design and implementation.
- 4. Parents of children participating in schoolwide programs shall receive timely information about the programs and shall have opportunities to meet regularly to formulate program input, if desired.
- 5. Staff shall provide parents with reports on their children's progress. Parent teacher conferences shall be held to discuss the student's progress and placement and to describe methods the parents can use to compliment the student's instruction.
- 6. Parent programs held periodically throughout the school year shall provide training and information on:
  - a. Parental ability to affect their children's success in learning.
  - b. Home activities, strategies and materials that can enhance learning.
  - c. Parent skills that promote positive discipline, healthy relations and understanding of child development needs.
- 7. Parents shall be involved in the annual evaluation of the content and effectiveness of the parent involvement policy in improving the academic quality of schools.
- 8. Parents shall participate annually in the planning, reviewing and improvement of the Local Educational Agency (LEA) Plan, the Single Plan for Student Achievement (SPSA) through the School Site Council.

Additionally, parents will participate in the development and review of the Corrective Action/Alternative Governance Plan for program improvement schools.

a. Parents will be invited to participate on the District Leadership Team to assist in the evaluation of the SPSA and the development of the Corrective Action/Alternative Governance Plan.

#### Legal Reference:

Education Code Sections 11500-11506, 35021, 44814, 44815, 45349 Labor Code Section 3364.5 20 U.S.C. Section 2726 (1988) 20 U.S.C. Section 6318(a) 2007 Title 1, Part A, Sections 1116 (c)(1) and 1118

## **BOARD POLICY 6003**

Date Policy Adopted by the Board: 4/8/97

Revised: 7/10/07

# **EL CENTRO ELEMENTARY SCHOOL DISTRICT**

The El Centro Elementary School District (ECESD) is required, by Education Code 48980, to give annual notification to parents regarding certain portions of the instructional program and matter related to school administration. This document serves as your notice that the Annual Parent Notification is no longer being provided in print and is available through our district website www.ecesd.org. If you are unable to view these documents online or prefer a printed copy, please contact your child's school-site secretary.

YOUR SIGNATURE IS REQUIRED ON THIS DOCUMENT. Please return to your child's school site by September 8th, 2014.

Form A: PARENT SIGNATURE REQUIRED: This notice shall be s notice is an acknowledgment by the parent or guardian that he/she has in any particular program has been given or withheld.	signed by the parent or guardian and returned to the school. Signature of the been informed of his/her rights but does not indicate consent to particip
My Child's  Last Name:First Name:	Middle Initial:Grade:
I HAVE READ AND DISCUSSED THE RIGHTS AND RESPONS	SIBILITIES AS REQUIRED BY EC 48980 AND EC 48982
If this box is checked, I grant permission to release directory inform	mation regarding my child.
If this box is checked, I grant permission for my child to be photog	graphed by the media.
Parent/Guardian Signature	
Form B: PARENT SIGNATURE REQUIRED Parent understanding and permission for students using internet	GUIDELINES FOR STUDENTS USING COMPUTING RESOURCES
resources.	1. General Information: 'The ECESD has actively pursu
As a parent or legal guardian of:	making advanced technology and increased access to learni opportunities available to our students and staff. Using
Childs Name: Grade:	Internet will allow students and staff to access and a information resources from distant computers and this w
I have read the "Guidelines for Students Using Computing	significantly expand our student's knowledge base. T
Resources" on this document and understand it is designed for	district will put forth its best effort in filtering unacceptal material and protect users from any misuses or abuses a
educational purposes. I understand that it is impossible for	result of their experiences with the Internet informati
ECESD District to restrict access to all controversial materials on the Internet, and I will not hold the District responsible for	service. All the rules of conduct described in the Bor Policies of the District will apply when you child is on
materials acquired on the network. I also agree to report any	Network.
misuse of the information system to the ECESD system administrator/instructor/staff. Misuse can come in many forms	2. Conditions and Rules for Use:
but can be viewed as any messages sent or received that indicate or suggest pornography, unethical or illegal solicitation, racism,	a. Acceptable Use: the purpose for providing Internet is facilitate communication in support of research a education, facilitating collaboration with others. The use
sexism, inappropriate language and other issues described in the policy.	an account must be in support of and consistent with education objectives of the District.
	b. Inappropriate use of electronic information resources of
I accept full responsibility for supervision if and when my child's use is not in a school setting. I hereby give my permission to issue an account for my child and certify the information contained on	be a violation of local, state and federal laws. Users information system can be prosecuted for violating the laws.
Parent/Guardian Signature	c. Network Etiquette and Privacy: The user is expected abide by the general accepted rules of network etique these rules include, but are not limited to, the following: polite, use appropriate language, and electronic mail is a
i ateno Guaturan Signature	guaranteed private.  3. Services: The ECESD makes no warranties of any kit
	whether expressed or implied for the service it is providing
	4. Security: Security on any computer system is high prior

Pesticide Use for 2014-15: The Healthy School Act of 2000 requires that all schools provide parents or guardians of students with annual written notification of expected pesticide use on school sites. A full list of the pesticides used and application dates are part of the Annual Parent Notification found on our website.

#### **GUIDELINES FOR STUDENTS USING COMPUTING** RESOURCES

- General Information: 'The ECESD has actively pursued making advanced technology and increased access to learning opportunities available to our students and staff. Using the Internet will allow students and staff to access and use information resources from distant computers and this will significantly expand our student's knowledge base. The district will put forth its best effort in filtering unacceptable material and protect users from any misuses or abuses as a result of their experiences with the Internet information service. All the rules of conduct described in the Board Policies of the District will apply when you child is on the Network.
- Conditions and Rules for Use: \*
  - a. Acceptable Use: the purpose for providing Internet is to facilitate communication in support of research and education, facilitating collaboration with others. The use of an account must be in support of and consistent with the education objectives of the District.
  - b. Inappropriate use of electronic information resources can be a violation of local, state and federal laws. Users of information system can be prosecuted for violating those
  - c. Network Etiquette and Privacy: The user is expected to abide by the general accepted rules of network efiquette, these rules include, but are not limited to, the following: be polite, use appropriate language, and electronic mail is not guaranteed private.
- 3. Services: The ECESD makes no warranties of any kind, whether expressed or implied for the service it is providing.
- Security: Security on any computer system is high priority because there are so many users. Any user identified as a security risk will be denied access to information system.
- Vandalism: Any vandalism will result in the loss of computer services, disciplinary action, and legal referral.
- School Site Procedures: All students using internet resource must have a signed parent pennission form on file. Each teacher shall sign each form and maintain a soster of approved student.